

UNICEF GUYANA AND SURINAME
TERMS OF REFERENCE
FOR CONSULTANTS

*National Consultant
Development of a National Plan of Action for children 2018-2021*

Country Office: Guyana - Suriname
Duty station: Paramaribo, Suriname
Consultancy title: Development of a National Plan of Action for Children 2018-2021
Supervisor: Child Protection Officer
Duration of Contract: June 22, 2018 – September 22, 2018

I. PART ONE – External

1. Background

As a result of the ratification of the Convention on the Rights of the Child (CRC) by the Government of Suriname (GOS) on the 1st of March 1993, the GOS has the obligation to report periodically on the implementation of the CRC to the Committee on the Rights of the Child. The first Report was submitted in 1995, the second in 2006 and the combined third and fourth periodic report was submitted in 2014. In September 2016, a delegation of Suriname reported to the UN Committee on the Rights of the Child, regarding its combined third and fourth country report. After the dialogue, the UN committee published its concluding observations and recommendations for Suriname for follow up. In order for the GOS to comply with these concluding observations and recommendations, a National Plan of Action for Children (NAP) is deemed necessary. This Action Plan for Children for the period 2018-2021 shall give a better insight on how the GOS shall implement the concluding observations in its policy, programmes and legislation. Latest National Plan of Action for Children was from the period 2009-2014.

Development of this Action Plan for Children response as well to the vision of UNICEF in its strategic plan 2018-2021. Every Child has the right to be protected from violence, exploitation and abuse. And yet, social norms, cultural practices, intra-state conflict and displacement, and other harmful action undermine children's safety and well-being in every country.

2. Purpose of the Assignment

Purpose of the assignment is:

- To develop a National Action Plan for Children for the period 2018-2021 based on literature review and stakeholders meeting.

3. Scope and Methodology

The consultant must study the concluding, observations and recommendations from the CRC committee (2007 and 2016) and the Sustainable Development Goals. Then we shall facilitate consultations and settings up of an action plan to the observations, including clear actions and deadline to be agreed upon by stakeholders.

4. Major Tasks to be accomplished:

Under the direct supervision of the Child Protection Officer and in close cooperation with the Head of the Child Rights Bureau of Ministry of Social Affairs the consultant will develop a National Plan of Action for children for the period 2018-2021.

More specifically, he/she will

- Review concluding, observations and recommendations from the UN committee (2007 and 2016) and the Sustainable Development Goals.
- Identify the priorities and results based on the literature review.
- Develop a draft National Plan of Action for children for the period 2018-2021, including the lead implementer for the activities, time frame and budget allocation must be specified
- Present draft action plan to relevant stakeholders, including specific actions and time table.
- Present the final plan of Action to the Ministers and Permanent Secretary of all Ministers, first lady and the chair of the Parliament.
- Finalize the National Plan of Action for children for 2018-2021.

5. Deliverables and deadline(s) for submission:

| Deliverables | Estimated Number of working days | % of payment |
|---|-------------------------------------|--------------|
| 1. Detailed workplan with a specific time-line and budget | 5 days | 10% |
| 2. Draft national plan of Action for children 2018-2021 | 40 days | 40% |
| 3. Final and approved National Plan of Action or children for 2018-2021 | 10 days | 50% |

6. Estimated duration of contract and Tentative Dates:

Duration: 3 months

Tentative dates: June 22, 2018 – September 22, 2018

7. Duty Station: Paramaribo, Suriname

8. Official Travel Involved: N/A

9. Qualification or Specialized Knowledge/Experience Required:

The Consultant should have:

- ✓ Master's Degree in Law, Social Sciences, or related fields obtained at the University.
- ✓ At least five years of experience in developing policy, plan, documents and executing programme/projects on child rights issues.
- ✓ At least three years of experience in writing reports or other written documents on child Rights issues for or to either the GOS or International Bodies.
- ✓ Proven insight in the social welfare sector of Suriname, especially about children and knowledge of international and regional commitments regarding children
- ✓ Proven facilitating/moderating skills