Temporary Appointment: Security Officer, NO-2, for 364 days

Location: Turkiye - MENARO Gaziantep Outpost

Reports to: Sr. Emergency Specialist/Head of Office, P5-FT post #94245

In the early hours of Monday 6 February 2023, an earthquake with a 7.8 magnitude, was reported 23 km East of Nurdag, Turkiye. The location is approximately 28 km northwest of Gaziantep which also affects heavily North West Syria. Tens of thousands of men, women and children have lost their lives and many more are injured in Turkiye and Syria. Hundreds of thousands have sought shelter in public buildings, schools, hospitals, sports halls and other communal centres. Thousands of buildings have been destroyed and health, water, educational and electricity facilities have been damaged and/or destroyed.

In the aftermath of a disaster, the security related matters and proper coordination is critical to ensure staff security, Programmatic Security Information Analysis are in place.

Purpose for the job: The Security Officer reports to Head of Office, with a technical reporting line to the Regional Security Adviser (RSA) in Amman, Jordan. The Security Officer is responsible for advising the Head of Office on their security duties and responsibilities in accordance with the UN and UNICEF Security Management Systems. The Officer provides professional technical, operational and administrative assistance to the Supervisor to manage a range of activities on security planning, management and risk assessments to ensure the security of UNICEF personnel and safeguarding of UNICEF premises and assets at the duty station.

1. Security Risk Management and Planning

- Advise the Head of Office in the execution of his/her duties with regards to the safety and security of UNICEF personnel, premises, and in accordance with UN and UNICEF Security Management Systems.
- Attend as an observer, all SMT/ASMT meetings, assist the UN Department of Safety and Security (UNDSS) as appropriate and participate as a member of the security cell established by UNDSS.
- Assist in the implementation of all technical security requirements contained in the UN Security Plan, Security Risk Management (SRM)), Residential Security Measures (RSM), and other relevant policies, guidelines and assessments. Maintain technical oversight on contracted security providers.
- Prepare, maintain, and update UNICEF security documentation including security contingency plans and provide the Representative, the RSA and the Office of the Security Coordinator (OSC) with mandatory reports in accordance with UNICEF security reporting guidelines. This includes the monitoring/reporting on security compliance and the submission of all Security Incident Reports (SIRs)..
- Mainstream security into all NWS cross border mission plans and ensure personnel attend are trained and prepared.

2. Security Services

• Monitor the security situation and provide information, on emerging security threats to UNICEF personnel, premises and assets. Implement security activities in support of UNICEF operations and participate, coordinate and/or undertake security risk management for all locations where UNICEF personnel and eligible family members are present.

Ensure that UNICEF personnel are kept informed of matters affecting their security and the actions to take in the event of an emergency including those identified in the UNICEF/UN Security Plans. Maintain an effective and functioning communications system for security management within UNICEF that this is fully integrated into the UN Emergency Communications System. Coordinate with UNDSS to ensure all UNICEF personnel undertake all mandatory security training/briefings and participate in all security related contingency exercises. Conduct security surveys of international personnel residences in accordance with the Residential Security Measures (RSM)

3. Programmatic Security Information Analysis

Collect information, provide specific analysis, advice, and support to programme planning and implementation. Conduct analysis to fully understand the issues that have an impact on the delivery of UNICEF programmes particularly in areas deemed security compromised. Work closely with the UNICEF programme and communication personnel in to integrate all relevant analysis into the planning and implementation of all country programmes.

4. Security Networking and Partnership Building

 Establish contact and maintain networks with all UNSMS/NGOs security advisors and relevant local authorities as appropriate. Ensure that security collaboration with NGOs working as UNICEF implementing partners is undertaken, in coordination with UNDSS, and using the SLT policies as a framework.

5. Knowledge management and capacity building

- Identify, capture, synthesize and share lessons learned for knowledge development and to build the capacity of stakeholders.
- Implement capacity building initiatives to enhance the competencies of clients/stakeholders on security related preparedness and operations.

Impact of Results

The efficient and effective support provided by the Security Officer facilitates the timely and appropriate planning and implementation of security plans and measures that directly impact on the security of UNICEF personnel and UNICEF premises and assets.

Competencies required (based on UNICEF Professional Competency Profiles)

Core Values

- Commitment
- Diversity and inclusion
- Integrity

Core competencies

- Builds and maintains partnerships. (1)
- Demonstrates self-awareness and ethical awareness. (1)

Functional Competencies:

- Applying technical expertise
- Learning and researching
- Planning and organizing
- Coping with pressure and setbacks
- Relating and Networking
- Analyzing

- Drive to achieve results for impact. (1)
- Innovates and embraces change. (1)
- Manages ambiguity and complexity. (1)
- Thinks and acts strategically. (1)
- Works collaboratively with others. (1)

Recruitment Qualifications	
Education:	A University degree in a discipline related to security management, international studies or security analysis.
Experience:	A minimum of 2 years of experience in a security management related environment including security analysis. Demonstrated understanding of the United Nations Security Management System and/or experience at the international level with an international agency or corporation on security planning and management is desirable.
Language Requirements:	Fluency in English and Arabic is required. Knowledge of another official UN language or a local language is an asset