

**TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS**  
NATIONAL CONSULTANT FOR TRAINING OF TRAINERS ON CLIMATE RESILIENT AND CHILD  
FOCUSED WASH PLANNING AND PROGRAMMING

**1. Background:**

Climate change and rapid urbanization are threatening fragile water resources in Mongolia, where more than half of the inhabitants have no access to clean water. According to the 'Urban Water Vulnerability to Climate Change in Mongolia' report, extreme temperatures and natural disasters such as droughts, flooding and heavy snowfalls are becoming more frequent and annual average temperatures have increased by 2.1° Celsius since the 1940s.

The capacity of the Government and partner on climate resilient infrastructure and its risk is one of the gap that is identified and needs to be addressed.

**2. Purpose of Assignment:**

The partners and the Government lack the capacity to integrate the WASH in climate resilient programming in the country. In light of the new CPD and the impacts of the climate change Environment, Energy and Disaster Risk Reduction, the WASH team in Mongolia plans a Training of Trainers (ToT) to build the capacity of the Governmental and non governmental partners on climate-resilient and child-focused programming in three province (Zev Khan, Bayankhongor and Gobi Altai) of Mongolia.

The consultant will be hired who will assess the locally available material in market for climate resilient WASH infrastructure. He will develop the training manual both in English and Mongolian language and will share plan for ToT. Resultantly, we will have 45 master trainers available at our geographic area who would support the Government in climate resilient WASH infrastructure planning, designing, monitoring, implementation and Operation & maintenance.

**3. Scope of Work:**

The scope of work for this assignment is to;

1. Develop training manual and get it reviewed by UNICEF.
2. Assess and identify the locally available material in market for WASH infrastructure required for climate resilient structure and train the participants
3. Training of 45 participants on planning, designing, monitoring and operation & maintenance of the climate resilient infrastructure in three provinces. (15 participants from each province)
4. Submission of final report with training material, training learning analysis sheet and attendance sheet.

Field visits plan

S/No	Name of province	Number of Visit	Number of days of training
01	Gobi Altai	01	01
02	Zavkhan	01	01
03	Bayankhongor	01	01

**4. Programme Area and Specific Project Involved:**

Project: RO office Funding: Support for demonstration and replication of child-friendly climate-resilient water, sanitation and hygiene (WASH) facilities and services in disadvantaged provinces in Mongolia

Specific Activity as per proposal 2.2: Increase sub-national capacity for climate-resilient and child-focused programming and planning for the WASH services.

**5. Contract duration (start and end date):** 2 months, tentatively starting from 15 July 2022 to 15 September 2022

**6. Type of engagement:**

Deliverable based(home based)

*Deliverable based consultant: Consultants are responsible for their own time management. The time invested for each deliverable is at discretion of the consultant, in consultation with the supervisor.*

**Deliverables, Timeframe and Payment Schedule:**

Deliverables	Timeline	Payment Schedule
Development of Training manual and get it reviewed by UNICEF (both in English and Mongolian language).	15 July-15 August 2022	30% Payment
Market assessment and identify locally available material for climate resilient infrastructure (items list approved by Government)		
Conduct Training of Trainers (ToT) of 45 participants (15 from each province)	3 Days training (one day each province) between 15 Aug to 10 September as guided by UNICEF	50% Payment
Submission of final report with training material, training learning analysis sheet and attendance sheet. (The report will be submitted both in English and Mongolian language as guided by UNICEF)	15 September 2022	20%

**7. Project Management:**

Direct supervisor: Ariuntungalag Danielsson, WASH Emergency Officer  
Frequency of performance review: Biweekly

**8. Qualifications and requirements:**

- a. Minimum qualifications required: Masters/PhD with Civil engineering degree environment science. Any diploma or degree on climate change will be an asset.
- b. Relevant working experience: The candidate have experience in WASH program, Environment, Climate change, Water quality, Trainings done in the past and well known about the Government structure in the country.
- c. Knowledge/expertise/ skills required: Computer literate, good speaking and writing skills both in English and Mongolian languages is must

**Nature of 'Penalty Clause' to be Stipulated in Contract:**

UNICEF reserves the right to withhold the consultancy fee in the case that the deliverables are not submitted on schedule or do not meet the required standard. Copyright and ownership of all documents produced will remain with UNICEF.

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**Note: (text should be added to all ToRs)** Individuals engaged under a consultancy or individual contract will not be considered "staff members" under the Staff Regulations and Rules of the United Nations and UNICEF's policies and procedures, and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.