



Classified Job Descriptions

Please copy paste this URL in "Internet Explorer" to view the full document.

Job Description Type:	Specific Job Description	Region:	HQ
Category:	IP	Country:	Sweden
Reason for Classification:	Upgrade	Duty Station:	Stockholm
Level:	P4	Office:	Office of innovation
Title:	Innovation Manager	Section:	Portfolio Culture and Change
Title Information in Parenthesis:	Innovation Strategy and Capacity Building	Unit:	
CCOG Code:	1L08	Case Number:	
UNICEF Code:	INN	Post Number:	00117601
Classified by:		Classified Date:	11/13/2023

Organizational Context:	<p>The Office of Innovation (Ool) works to catalyse UNICEF's and all its partners' expertise and resources against key children-outcomes bottlenecks, with a view to continuously ideate and scale the most effective solutions with transformational potential at scale to achieve the child-related SDGs.</p> <p>The office is doing this by continuously exploring new ways of accelerating results for children, investing across a range of early stage solutions, and harnessing internal and external expertise towards continuously iterating and finetuning the most promising solutions for children through a systematic portfolio management approach, and leveraging all stakeholders' innovation</p>
-------------------------	--

energy, knowhow and resources from intergovernmental, multilateral, private sector and non-governmental organizations. This takes place across 160 country offices.

Purpose of the Job:

The P4 Innovation Manager (Innovation Strategy & Capacity Building) works to support regional and country office build strategy, structures, partnerships, culture, and capacity for innovation within country programmes. The role is responsible for the development and roll out of tools, platforms, funding, and processes that support innovation strategy development and capacity building.

Key functions, accountabilities and related duties/tasks:

Under the general guidance and direction of the P5 Senior Advisor Innovation (Portfolio, Culture and Scale) #89335, and in close collaboration with relevant Senior Advisers across OOI, the post is responsible for:

1. Leading and oversee implementation of OOI's strategy for innovation to build culture and capacity at all levels of the organization to innovate and to effectively diffuse new innovations.
2. Leading capacity and learning field engagement, need finding and mapping to identify and prioritize areas for innovation learning and capacity building intervention by undertaking sense making of the expressed and unexpressed needs.
3. Lead and coordinate the design, development and use of new strategy development and capacity building tools, experiences and resources following design thinking, user-centred approach.
4. Establishing and managing a network of internal and external innovators for good.
5. Coordinating with the OOI Communication Team on their activities to raise awareness, promote and gather support for this knowledge management and capacity-building opportunities and resources. Engage in public speaking opportunities to highlight OOI approach and work
6. Engaging actively and network in the global ecosystem of innovation, creativity, entrepreneurship, and related areas to horizon scan, source learning and capacity development resources, and exercise thought leadership to position and diffuse UNICEF's innovation learning work.
7. Managing and supporting innovation-related mechanisms that enable UNICEF offices to access technical assistance, including through an Expertise Brokerage model i) as non-financial engagement within a partnership through the OOI P

8. Collaborating with OOI communication team on shared activities aimed at nurturing and strengthening a culture of innovation across UNICEF through internal and external communications channels.
9. Leading innovation incubation activities and providing mentorship support to colleagues requesting it in country offices.
10. Engage actively and network in the global ecosystem of innovation, creativity, entrepreneurship, and related areas (including subject-matter specific areas as necessary with relevant Hub teams), to enable continuous awareness of current and emerging subject matter and learning approaches (e.g., experiential learning, digitally enabled etc) in this space. Also engaging with the purpose of identifying approaches, sources, and resources that UNICEF can adopt, adapt and evolve.
11. Manage and support innovation-related mechanisms that enable UNICEF offices to access technical assistance related to culture, capacity and engagement, including managing OOI's Human Centred Design LTAs and creating new partnerships and structures to support the work.
12. Provide thought leadership to position UNICEF's innovation work publicly; and identify and enable opportunities for UNICEF- designed and developed materials to be shared as global public goods where relevant.
13. Seek and use opportunities to address capacity building needs of government and implementing partners as an extension of the resources developed and/or inclusion in the learning experiences, where this is relevant.
14. Collaborate with OOI communication team on shared activities in respective annual work plans aimed at nurturing and strengthening a culture of innovation across UNICEF through internal channels (including the innovation newsletter, ICON, OOI SharePoint, Yammer etc) and external communications channels (including releases, unicef.org, social media channels etc.).
15. Mobilize funds to support incubation, pipeline development and capacity building initiatives including SPARK incubator.
16. Manage a small team of professionals and consultants to ensure tools and platforms developed are used and improved, particularly with reference to coordination across HQ, Regional and Country offices.

17. Plan and undertake mission travel to critical country offices where demand for support is made by senior country management.

Impact of Results:

This role will help UNICEF and OOI achieve our strategic plan targets - namely supporting a pipeline of innovations throughout the org, with an increasing number of innovations in each portfolio impacting over 1 million children (in line with UNICEF Strategic Plan Goal H6.1). The role will embed innovation as a discipline within the organisation, ensure country offices are able to use innovative methods to drive results for children in line with the UNICEF Strategic Plan Change Strategy. Strategy developed with CO senior management will help ensure innovations are properly resourced and accounted for in CPDs while maximising UNICEF's comparative advantage and strengths to deliver child rights through innovative means and ways. Furthermore, the role oversees the primary modality UNICEF has of identifying and supporting the transformative innovation products and solutions of the future (SPARK), thereby delivering impact for the current and future generations.

Is this role a Representative, Deputy Representative, Chief of Field Office, the most senior Child Protection role in the office, Child Safeguarding Focal Point, or Investigator (OIAI)?:

No

Is this post a Direct contact role in which incumbent will be in contact with children either face-to-face, or by remote communication, but the communication will not be moderated and relayed by another person?:

No

Is this post a Child Data role in which incumbent will be manipulating or transmitting personal-identifiable information on children such as names, national ID, location data, or photos)?:

No

The selected candidate for this position will be required to engage with vulnerable children:

No

Competencies and level of proficiency required:

Core Values:

Care
Respect
Integrity
Trust
Accountability
Sustainability

Core Competencies:

Demonstrates self-awareness and ethical awareness (1)
Works collaboratively with others (1)
Builds and maintains partnership (1)
Innovates and embraces change (1)
Thinks and acts strategically (1)
Drive to achieve results for impact (1)
Manages ambiguity and complexity (1)

Recruitment Qualifications:

Education: An advanced university degree (Master's or higher) in one of the following fields is required: Social Science or Humanities, Innovation-related field, International Relations, Business Administration, or another relevant technical field.

*A first University Degree in a relevant field combined with 2 additional years (10 years) of professional experience may be accepted in lieu of an Advanced University Degree.

Experience: A minimum of 8 years of relevant professional experience is required at national and international levels in the areas of innovation and/or social and economic development and cooperation.

Demonstrated expertise in innovation practice, spanning start-up to scaling innovations, especially in the social and/or development sectors.

Demonstrated mastery in design thinking / human-centred design especially as applied to development programming is required.

Demonstrated experience in designing and implementing learning experiences from cradle to grave.

Experience of internal communications and / or culture change is an asset.

Experience working at UN helpful but not essential.

Experience in public advocacy, media engagements, and ability to produce intellectual leadership assets on innovation is an asset.

Language Requirements: Fluency in English is required. Knowledge and fluency of another UN language (Arabic, Chinese, French, Russian or Spanish) is an asset.

Attachments:

Print