

TERMS OF REFERENCE FOR TRMPORARY APPOINTMENT

Post Title: Nutrition officer - CMAM

Contract type: TA

Proposed level: NOB level

Duration: 364 Days

Duty Station: Khartoum- Sudan CO

Supervisor: Nutrition specialist, P3 level

BACKGROUND*

Sudan undernutrition rates are among the highest globally, ranking number thirteen, and is 94th out of 107 countries ranked in the Global Hunger Index with a score of 27.2 (Global Hunger Index 2020). Unfortunately, the rates of undernutrition have deteriorated over the last thirty years with underweight increasing from 20 percent to 28 percent and stunting from 32 percent to 36 percent between 1987 and 2018 respectively and the global wasting rate reaching 13.6%. Moreover, undernutrition among mothers is high at 8.6 percent, perpetuating the inter-generational cycle of undernutrition. Micronutrient deficiencies are also widespread with 48.1 percent of children under 5 and 29.7 percent of women of reproductive age affected by Anemia while 57.8% of children suffer from vitamin A deficiency¹. Close to half (47%) of Sudan's population lives below the poverty line. The country hosts one of the largest refugee populations in Africa at 1.2 million in addition to that additional 2.8 million IDPs. The humanitarian, political and security situation in Sudan continues to remain fluid. As such, Sudan will likely face many of the same challenges—possibly on a larger scale. The increased health needs driven by COVID-19 infections has created an additional burden on the already exhausted health system, further reducing available services. loss of agricultural production and household income, adding to the persistent macroeconomic crisis which significantly be affecting people access to food and will likely double the number of people facing acute hunger in Sudan to more than 18 million people by September 2022.

As per 2022 HNO, over 3 million children U5 are suffering from Acute malnutrition, out of them 618,000 are suffering from Severe Acute Malnutrition, who are 11 times at risk of death than their peers, on the other hand, at least 10% increase in malnutrition burden is anticipated with the current deteriorated food security & socioeconomical status.

PURPOSE*

Under the guidance of the P3 Nutrition specialist, the Nutrition Officer will provide professional technical, operational and administrative assistance and support to state & federal level partners and UNICEF field team to facilitate the formulation, design, planning, monitoring and evaluation for the achievement of concrete results in CMAM interventions as well as support the delivery of quality CMAM interventions, through strengthen CMAM

1 2018 S3MII & 2014MICS

2 As per WFP & FAO report April 2022

monitoring system and ensuring that technical protocols are followed. The nutrition officer will coordinate with other UNICEF programmes to ensure better integration and provide support to field team for the implementation of the Global Action Plan for Wasting and CMAM evaluation response plan as well as supporting the development & the implementation of CMAM Joint scale up plans with sister UN agencies. Furthermore, the officer will support field team in responding to nutrition emergencies ensuring timely needs assessments, analysis, provision of feedback and technical assistance for the delivery of timely and comprehensive emergency nutrition response among IDPs, refugees and newly accessible populations.

Summary of key functions/accountabilities:

1. Support to Programme Development and Planning

- Support the P3 specialist to establish specific goals, objectives, strategies, and results-based planning, through analysis of nutrition needs and areas for intervention, and submission of recommendations for priority and goal setting.
- Provide technical and operational support throughout all stages of programming processes by executing and administering a variety of technical program transactions; preparing materials and documentations, and complying with organizational processes and management systems, to support program planning, results-based planning (RBM), and monitoring and evaluation of results.

2. Support Management, Monitoring and delivery of results.

- Work closely and collaboratively with colleagues and partners to discuss operational and implementation issues. Provide solutions, recommendations and/or alert appropriate officials and stakeholders for higher-level intervention and/or decision-making. Keep record of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.
- Monitor and report on the use of sectoral program resources (financial, administrative and other assets), verifying compliance with approved allocation, goals, organizational rules, regulations/procedures, donor commitments, standards of accountability, and integrity. Report on issues identified to ensure timely resolution by management and stakeholders. Follow up on unresolved issues to ensure resolution.

3. Technical and Operational support to program implementation

- Provide technical and operational support to government counterparts, NGO partners, UN partners, and other partners/donors on the application and understanding of UNICEF policies, strategies, processes, and best practices on nutrition-related issues to support programs implementation, operations and delivery of results.

4. Networking and Partnership building

- Build and sustain effective close working partnerships with nutrition sector government counterparts and national stakeholders through active sharing of information and knowledge to facilitate program implementation and build capacity of stakeholders to achieve program goals on maternal and child rights as well as social justice and equity.

5. Innovation, knowledge Management and capacity building

- Identify, capture, synthesize, and share lessons learned for knowledge development and to build the capacity of stakeholders.
- Apply innovative approaches and promote good practices to support the implementation and delivery of concrete and sustainable program results.

MINIMUM QUALIFICATIONS*

- A university degree in one of the following fields is required: Nutrition, Public Health, Nutritional Epidemiology, Global/International Health and Nutrition, Health/Nutrition research, Policy and/or Management, Health Sciences, or another H&N related field
- A minimum of Two years of professional experience in a developing country in one or more of the following areas is required: Nutrition, Public Health, Nutrition Planning and Management, or Maternal, Infant and Child Health/Nutrition care.
- Experience in health/nutrition program/project development in a UN system agency or organization is an asset
- Fluency in English is required. Knowledge of another official UN language is considered as an asset.

Competencies and level of proficiency required.

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability

Core Competencies

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (1)

Functional Competencies

- Analyzing (2)
- Deciding and Initiating action (1)
- Applying technical expertise (2)