

TA Requisition/TOR Form

(FOR Temporary Appointments)



UNICEF Cameroon: TERMS OF REFERENCE (TOR)
Job Title and Level: HIV/AIDS Officer NOB, Combination HIV prevention for youths and adolescents
Section: Health and HIV
Duration: 364 (renewable)
Duty Station: Yaounde, Cameroun
<p>Purpose of Assignment & Justification:</p> <p>Support advocacy and programming for improving combination HIV prevention among youths and adolescents at the central, regional, and district levels</p> <p>Scope of Work:</p> <p>Cameroon has a generalized HIV epidemic with a national prevalence of 3.4% among women and 2.7% among men aged 15-59 years. Among women, the prevalence increases with age from 3.4% for 20-24 years, 3.7% for 25-29 years, 4.1% for 30-34 years, to 6.5% for 35-39 years. The South, Adamaoua, and East Regions have the highest HIV prevalence rates: 5.8%, 5.6%, and 4.1% respectively. Adolescent girls are particularly vulnerable and have a 9-times higher incidence than boys. Indeed, the HIV prevalence is 0.8% for adolescents 15-19 years and 2% for youths 20-24 years.</p> <p>Data from the 2018 Demographic health Survey revealed that regarding adolescent girls and young women (AGYW), only 33.4% aged 15-19 years and 39.1% aged 20-24 years have a complete knowledge of means of HIV prevention. For adolescent boys and young men (ABYM), only 30.6% aged 15-19 years and 33% aged 20-24 years have a complete knowledge of means of HIV prevention. 4.6% of AGYW have more than two sexual partners in the last 12 months. More than 50% of AGYW who had an occasional sexual relationship did not use condom. Additionally, 45% of AGYW did not know their HIV status.</p> <p>By December 2023, 48% of children 0-9 years, 46% of children 10-14 years and 56% of adolescents 15-19 years were identified and put on ART. These indicators revealed the high vulnerability of youths and adolescents and the low access to prevention, treatment and care.</p> <p>It is important to enhance quality and efficiency of combination HIV prevention programming and delivery, support PMTCT among adolescents, pediatric and adolescent HIV/AIDS care, treatment and retention as well as multisectoral integrated youth and adolescent friendly service delivery model including.</p> <p>Therefore, there is a need for capacity strengthening of key stakeholders at all levels, close monitoring, supervision, and mentoring of health care providers for the optimal implementation of combination HIV</p>

prevention, PMTCT, HIV care and treatment among youths and adolescents at the district and regional levels.

OBJECTIVE

The objective is to support Central, Regional, and District levels advocacy and programming for improving combination HIV prevention, PMTCT, HIV care and treatment in the 61 priority health districts supported by UNICEF.

Specifically, the incumbent will be responsible for:

- a) Support the review and update of guidelines, tools, and data collection tools of combination HIV prevention**
 - Identify the key guidelines, tools, and data collection tools of combination HIV prevention
 - Organize review sessions with key stakeholders to update guidelines and tools
 - Disseminate the update versions
- b) Provide technical support to the development of normative national documents**
 - 2024-2027 Combination HIV prevention Plan
 - Paediatric and adolescent HIV care and treatment acceleration Plan
- c) Support situation analysis for PMTCT, paediatric and adolescent HIV care and treatment in the selected priority districts and regions**
 - Monitoring of the 2024 and quarterly 2024 PMTCT cascades
 - Monitoring of the 2024 and quarterly 2024 paediatric and adolescent HIV care and treatment cascades
- d) Provide technical support for the monitoring of the district and regional HIV/AIDS response**
 - Scale up best practices of PMTCT, paediatric and adolescent HIV care and treatment at the district and regional levels
 - Support for monitoring of district and regional HIV/AIDS response
- e) Provide technical support to the implementation of Integrated multisectoral combination HIV prevention adolescent and youth-friendly services**
 - Support development of district and regional HIV/AIDS response microplans to scale up best practices of PMTCT, paediatric and adolescent HIV care and treatment
 - Address HIV/AIDs related vulnerabilities
 - Develop Excel tools for analyzing PMTCT, paediatric and adolescent HIV care and treatment data
 - Provide feedbacks and support regions and districts for providing feedbacks to districts and health facilities respectively
- f) Promote Digital campaigns**
 - Develop the U-Report scaling up strategy
 - Develop the social medias campaign scaling up strategy
- g) Ensure supervision and coordination**
 - Review and update supervision and coordination tools
 - Organize supervision of regions and districts
- h) Communications and Knowledge Management**
 - Support evidence generation and the analysis of combination HIV prevention programming through documentation, annual reporting, and assessment of promising practices.
 - Support Coordination and the effective dissemination of promising practices nationally.

- Introduce innovative approaches and good practice to build the capacity of partners and stakeholders and to support combination HIV prevention programming
- Keep abreast, research, benchmark, and implement best and cutting-edge practices in HIV response for youths and adolescents
- Institutionalize and share best practices and knowledge learned.
- Develop, build and maintain partnerships to improve the HIV/AIDS response including PMTCT, paediatric and adolescent HIV care and treatment as well as combination HIV prevention
- Mobilize resources for combination HIV prevention response
- Prepare and submit Donor reports

Indicative assignment dates: 11,5 months renewable

Supervisor: HIV/AIDS specialist

Qualifications or specialized knowledge/experience/competencies required for the assignment:

EDUCATION:

First University Degree (i.e. Bachelor's degree or equivalent) in one of the following or related: Public Health, HIV programming, care and treatment.

WORK EXPERIENCE:

At least 2 years of relevant experience working in the areas of global health, HIV and /or development, laboratory diagnostics, project management or related areas. Experience managing projects and reporting to donors and demonstrable track record in country level support is essential. Experience in HIV programs and policy matters in Cameroon. Experience working with adolescents in the HIV/AIDS response, Experience working with UNICEF and other UN agencies is an asset.

LANGUAGE REQUIREMENT

Fluency in French and English are required (oral and written).

COMPETENCIES**Core value**

- Care
- Respect
- Integrity
- Trust
- Accountability

Core Competencies

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and maintains partnerships (2)
- Innovates and embraces change (2)
- Thinks and acts strategically (2)
- Drive to achieve results for impact (2)
- Manages ambiguity and complexity (2)

7. Submitted by: Leonard KOUADIO

Name and Title: Chief Health & HIV/AIDS Section

Date: _____ **Signature:** _____

8. Review & Endorsement:

1) Reviewed by Human Resources:

Date _____ **Signature** _____

9. Approved by: Representative:

Date: _____ **Signature:** _____