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| **Work Assignment:** |
| Recognizing the interconnected needs of child and adolescent survivors of GBV, it is evident that the Gender-Based Violence (GBV) and Child Protection (CP) case management agencies have overlapping responsibilities regarding the response to complex cases of child survivors.  The Child Protection (CP) and Gender-Based Violence (GBV) sub-sectors in Lebanon showed commitment to improving coordination among their partners regarding the case management of children survivors of GBV. Both sub-sectors have included a key action point in their Annual Workplans in 2022/ 2023 a priority related to the contextualization of the second edition of global UNICEF/ IRC global guidelines [[1]](#footnote-1) for caring for child survivor and agreed to roll it out with relevant Child Protection and GBV partners in Lebanon.  The updated guidelines outline a common, harmonized approach between CP and GBV case workers in Lebanon when supporting child survivors of sexual violence in line with the Lebanese laws, SOPs endorsed by MoSA, and the second edition of global IRC/ UNICEF tool for caring for child survivor that brought a stronger focus on gender inequality, intersectionality, as well as the connections between the best interests of the child and a survivor-centered approach.  UNICEF on behalf and in consultation with the CP and GBV sub-sectors agreed in 2024 on the importance of rolling out trainings on the new guidance for both sub-sector partners to enhance their capacities to respond to these cases in adherence to global standards and ensure the best possible quality.  As sexual abuse against children is mainly considered gender-driven, the rollout of these guidelines will ensure the consideration of gender perspectives in case management services to properly address the specificities of such cases. The trainings will adopt a survivor-centered approach and prioritize the best interests of the child/survivor, mandatory reporting, and the Clinical Management of Rape (CMR) for both CP and GBV partners providing Case Management services. Additionally, key considerations for children with disabilities (CwD) and adolescent girls will be highlighted. |

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| **Work Assignment Expected Results** | | |
| Tasks/Milestone: | Deliverables/Outputs: | Timeline |
| Prepare the training materials for a general training and a ToT in Arabic for the contextualized Caring for Child Survivors with active participation from the gender/CP/GBV and PSEA working groups (WGs), MoSA, and MoJ. The materials will include training agenda, facilitator’s guide, participant’s handbook, power point presentations, training modules, icebreakers and energizers, case studies and scenarios, role-play simulations, group activities and discussions, handouts and worksheets, evaluation tools like pre/post-tests, feedback and evaluation forms, technical equipment, resource list, logistical plans and certificate templates. | Training material for both the general training and the ToT finalized and endorsed by working groups and ministries | 10 days  Week 1 to week 3 |
| Organize a two-day workshop to present the most important aspects of the contextualized CCS toolkit, validate and endorse the final tools with the technical experts consulted, and generate a list of nominees for those who will attend the general training. | 2 days  Week 4 |
| Conduct 5-day general trainings in the 5 governorates, each targeting 20 to 25 CP and GBV senior case workers and/or case management supervisors which were nominated. Identify from the latter 25 strong candidates with needed background for the ToT (submission of evaluation report of all applicants with recommendations to UNICEF based on pre-identified suggested and agreed selection criteria) | Finalization of the 5-day general training sessions for 100 to 125 candidates in each of the 5 governorates as per the schedule outlined and the ToT for 25 candidates following their identification in the general training sessions | 30 days  Week 5 to Week 12 |
| Conduct one 5-day ToT for the 25 identified candidates from different governorates |  |
| Final consultancy report including:  - Attendance sheets of the participants  - Summary of the evaluation forms completed by participants to assess session effectiveness, trainer performance, and overall satisfaction  - Summary report analyzing the pre/post-tests completed by the participants  - Challenges, innovative approaches, lessons learned and suggestions for the training delivery strategies  - Coaching modality | Final consultancy report submitted | 3 days  Week 12 |

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| **Minimum Qualifications Required:** | **BA in social work** | | If Other,Enter Disciplines: | **CP and GBV case management** |
| **Years of Experience required:** | 2 years | | | |
| **Knowledge/Expertise/Skills required:** | | Knowledge/Expertise /Skills required:   * Previous work experience in drafting guidance documents on CP/GBV/Gender related issues and in preparing training manuals; * Strong background in capacity building in Child Protection and Gender related issues; * Good knowledge in humanitarian contexts and familiarity with GBV related resources and material; * Excellent interpersonal skills and ability to establish effective and working relations with other stakeholders; * Excellent written and spoken communication skills in English and in Arabic. | | |

*In 2012, the International Rescue Committee (IRC) in partnership with the US Department of State, the United Nations Children’s Fund (UNICEF), and the Bill and Melinda Gates Foundation worked on the development of global caring for child survivors guidelines.* In *2023,* IRC and UNICEF with the support of GIZ collaborate on the review, update and implementation of a second editions of the guidelines ; it can be found on <https://www.unicef.org/documents/caring-child-survivors-sexual-abuse-guidelines-Dec2023>

1. [↑](#footnote-ref-1)