

WASH OFFICER TOR

Job no:

Contract type: Temporary Appointment

Position Level: NO-2

Location: Tunis

Categories: Programme and Policy: WASH (Water, Sanitation and Hygiene)

Opening Time:

Closing Time:

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.

And we never give up.

For every child, *clean water, hygiene and sanitation!*

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does —in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

The Country Programme of Cooperation between the Government of Tunisia and UNICEF (CPD) for 2021-2025 aims to support Tunisia to accelerate efforts towards achieving the targets of the 2030 Agenda for Sustainable Development and meeting its commitment to respect, protect and fulfil the rights of children, in line with the Convention on the Rights of the Child (CRC) and the Core Commitments for Children in Humanitarian Action. It derives from the United Nations Sustainable Development Cooperation Framework (UNSDCF), 2021–2025 and aligns with the Government development plan and relevant sector policies, strategies and programmes.

Although COVID-19 infection rates have been under control in Tunisia since September/October 2021, the July/August 2021 health crisis, when Tunisia registered the worlds' worst COVID-19 case fatality ratio, showed the fragility of Tunisia's health system.

One of the challenges during the COVID-19 response has been that public health care facilities faced to many challenges including infections prevention and control and water, sanitation and hygiene (WASH) infrastructures conditions necessary to ensure adequate standards.

Between March and June 2021, UNICEF supported the Ministries of Education, Health and Women, Family and Seniors to undertake assessment of WASH needs in 4,709 public schools, in 1,930 health care facilities and in 3,792 early childhood education centers.

The WASH assessments further indicate that some health care facilities and (pre)schools need support to ensure continuous access to water, hygiene and sanitation to limit transmissible diseases spread and save children lives.

Given that COVID-19 variants continue to appear and disrupt public life in various parts of the world, it is therefore key that Tunisia's COVID-19 preparedness and system strengthening measures continue to be rolled out in preparation of likely future infection waves, with a reinforcement of infection prevention and control.

How can you make a difference?

Reporting to the WASH Specialist (P3) level, the WASH Officer (NO-2) provides technical, operational and administrative assistance throughout the WASH programming process. The Officer prepares, manages and implements a variety of technical and administrative tasks, related to the development, implementation, monitoring and evaluation of the WASH output results of the country programme.

The work will be focus on WASH interventions related to health care facilities particularly the support of the reinforcement of infections prevention and control and WASH facilities management in health centers and follow up of rehabilitation/ construction of WASH facilities in health centers.

Summary of key functions/accountabilities

1. Programme development and planning
2. Programme management, monitoring and delivery of results
3. Technical and operational support for programme implementation
4. Humanitarian WASH preparedness and response
5. Networking and partnership building
6. Innovation, knowledge management and capacity building

To qualify as an advocate for every child you will have...

- An advanced university degree (Master's or higher) in one of the following fields is required: public health, sanitary engineering or another relevant technical field.

**A first University Degree in a relevant field combined with 2 additional years of professional experience may be accepted in lieu of an Advanced University Degree.*

- Additional relevant post-graduate courses that complement/supplement the main degree is a strong asset.
- DEVELOPMENTAL: a minimum of two years of professional work experience in WASH-related programmes for developing countries is required, especially in public health.
- HUMANITARIAN: at least one year experience in WASH in emergency response/humanitarian situation is a strong asset
- Fluency in French and Arabic is required. Knowledge of English is an asset.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust, Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: <https://uni.cf/UNICEFValues>

UNICEF competencies required for this post are...

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drive to achieve impactful results (2)
- Manages ambiguity and complexity (2)

During the recruitment process, we test candidates following the competency framework. Familiarize yourself with our competency framework and its different levels: [competency framework here](#).

[UNICEF is committed to diversity and inclusion within its workforce](#), and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

We offer a [wide range of benefits to our staff](#), including paid parental leave, breastfeeding breaks and reasonable accommodation for persons with disabilities. UNICEF strongly encourages the use of flexible working arrangements.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of

authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will therefore undergo rigorous reference and background checks. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

Remarks:

UNICEF's active commitment towards diversity and inclusion is critical to deliver the best results for children. For this position, eligible and suitable candidates are encouraged to apply.

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

There is a salary calculator tool for local staff through [this link](#). Please run simulations for an estimate of monthly and annual salary based on the post's level and location. When running the simulation, please select Tunisia as the Duty Station.

UNICEF's active commitment towards diversity and inclusion is critical to deliver the best results for children. For this position, eligible and suitable male and female candidates (Tunisian national) are encouraged to apply.

UNICEF appointments are subject to medical clearance. Appointments may also be subject to inoculation (vaccination) requirements, including against SARS-CoV-2 (COVID). Government employees that are considered for employment with UNICEF are normally required to resign from their government before taking up an assignment with UNICEF. UNICEF reserves the right to withdraw an offer of appointment, without compensation, if medical clearance is not obtained, or necessary inoculation requirements are not met, within a reasonable period for any reason.

Please note that UNICEF does not charge a fee or require personal banking details at any stage of the recruitment process.