

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

International PSEA / MnE consultant to assess PSEA capacity of CSO implementing partners

1. Purpose of Activity/Assignment

Carry PSEA capacity assessment and capacity building for UNICEF Civil Society Implementing partners in the DRC.

2. Scope of Work

In February 2018, the UN High-Level Steering Group on Sexual Exploitation and Abuse, established by UN Secretary-General António Guterres, endorsed the UN Protocol on Allegations of Sexual Exploitation and Abuse Involving Implementing Partners. The Protocol sets forth obligations for all UN entities and implementing programmes with partners in the field, including civil society, government and other partners.

UNICEF is committed to preventing and responding to sexual exploitation and abuse (SEA) and is actively engaged in policy and operational efforts to improve the reporting of SEA, offering support to survivors of SEA, and promoting accountability. It aims to strengthen its PSEA programming environment internally and with its implementing partners.

In line with the UN protocol on implementing partners, UNICEF does not engage in with entities that do not take measures to prevent and respond to sexual exploitation and abuse.

An integral part of the protocol is to assess the capacities of our partners to prevent and respond to sexual exploitation and abuse and to strengthen the joint capacity of United Nations entities and implementing partners, to realize commitments to PSEA. Since 2020, UNICEF systematically carries out PSEA capacity assessment for all civil society organizations with which it works using the UNICEF assessment toolkit (based on 6 norms) and updated in etools platform. As of January 2022, all UNICEF implementing partners had been assessed for SEA risk. UNICEF currently participates in joint capacity assessment of UN entities (based on 8 norms) together with UNFPA, WFP, WHO and UNHCR. Since 2023, UNICEF has migrated from assessment in etools to the shared UN partnership portal (UNPP). As of June 2024, all ongoing UNICEF partners have been assessed for SEA in UNPP using the joint UN assessment tool.

In January 2024, UNICEF DRC shall launch its new program cycle. One of its implications is the massive recruitment of implementing partners to support the implementation of the program. All new implementing partners will need to be assessed for PSEA capacity while previous partners whose assessments have expired shall need reassessment.

In this light, UNICEF DRC seeks to hire an international PSEA consultant in charge of PSEA capacity assessment of CSO implementing partners in charge of systematically assessing all partners identified for PSEA capacity. More precisely, the consultant shall be tasked with:

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

- (i) Carrying out PSEA capacity assessment and reassessment for all identified partners using the joint UN assessment in UNPP platform
- (ii) Support high and moderate risk assessed partners to develop and implement their capacity strengthening implementation plans (CSIP) to improve on their PSEA capacities levels.
- (iii) Produce a final consultancy report detailing work done including the number of partners assessed, the new capacity levels of partners and expected dates of reassessments where applicable.

In all, the consultant will be expected to ensure PSEA assurance for 100 CSO implementing partners.

3. Objectives

The main objective of this consultancy is to manage SEA risk of implementing partners. It includes the identification of their strengths, and capacity building needs. To provide continuous support to partners in managing their risk of sexual exploitation and abuse:

1. Assess the PSEA capacity of implementing partners.
2. Support implementing partners to adopt and implement their CSIP (capacity strengthening implementation plan)

4. Work Assignment Overview

Tasks/Milestone	Deliverables/Outputs	Timeline	Estimate Budget
Capacity building of implementing partners on PSEA assessment in UNPP	Training report	5 days	10 %
Assessment of implementing partners. At least 50 partners to be assessed and/or reassessed.	List of all implementing partners assessed or reassessed with their previous and new capacity level	30 days	40%
Support to implementing partners to develop and implement their CSIP. At least 50 partners should improve on their PSEA capacity level	List of all implementing partners whose CSIP are finalised, updated in UNPP and implemented such that their risk levels have improved	30 days	40%

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

<p>Elaborate final consultancy report including number of partners assessed, number of partners per old and new capacity level, number PSEA CSIP supported</p>	<p>Final consultancy report</p>	<p>1 day</p>	<p>10%</p>
--	---------------------------------	--------------	------------