**TERMS OF REFERENCE**

**Purpose of the Assignment:** Support UNICEF to operationalize the Child Marriage convergence strategy through revision of the core package of interventions based on the Global Child Marriage Programme Phase II theory of change and strengthening the monitoring framework of existing and planned interventions. [[1]](#footnote-1)

**Section Submitting: Child Protection** and CAP

1. **Context and background information**

Children in Mozambique remain extremely vulnerable to violence and harmful practices, particularly child marriages and gender-based violence. Mozambique has one of the highest rates of child marriage in the world, affecting almost one in every two girls, and the second highest rate in Eastern and Southern African sub-region. Forty eight percent of women in Mozambique aged 20 to 24 years were first married or in union before the age of 18 and 14% before 15. Child marriage is more prevalent in the rural areas and heavily concentrated in the Northern and Central regions. Although the practice of child marriage has declined sharply for the age group under 15, especially in provinces with highest prevalence, the overall national prevalence for marriage under 18 remains extremely high and progress is very slow and hindered by deteriorating socio-economic situation, complex social norms and gender inequality dynamics, as well as limited access to quality education and other basic services.

UNICEF’s child marriage work in Mozambique has been largely focused on **a) evidence generation** and sharing to inform further programming and scaling up of successful interventions and approaches, b) **advocacy** to create a favorable policy, economic and legal environment to prevent and reduce child marriage and underlying gender inequalities, c) **C4D strategy and programming** and **develop, implement and** **monitor a core package of interventions** addressing the main drivers of child marriage in selected districts. Since the adoption of the National Strategy to Prevent and Eliminate Child Marriage (2016-2019) a strong emphasis has been placed on supporting the Ministry of Gender, Children and Social Action to effectively coordinate implementation of the Strategy among various government, civil society and other actors with an emphasis on **coordination and implementation at decentralized level.**

Child marriage interventions delivered by UNICEF and UNFPA are based on the global theory of change that has been contextualized to Mozambique and informed by quantitative and qualitative analysis reflected in two major programmes – Global Program on Accelerating Action to End Child marriage and Action for Girls (UNICEF/UNFPA) and Young Women’s Sexual and Reproductive Health and Rights in Mozambique (UNICEF/UNFPA/UN Women/UNESCO).

Programme convergence is a priority for the UNICEF Mozambique Country Office in its 2017-2020 Country Programme. For UNICEF the convergence approach means different sectoral interventions working in a coordinated and cohesive manner to reach the same child. Impacts are maximized as the combination of interventions and the synergies created reinforce each other and, ultimately, address the child´s needs in a holistic manner. This form of convergence, the core package, offers a real chance of breakthrough for programmes seeking to tackle complex multidimensional challenges, such as child marriage, that require creative solutions.

While this convergence agenda and governance is primarily driven by UNICEF, all interventions will be delivered jointly, or in close coordination, with UNFPA, MGCAS and other line ministries, the National Coalition to Prevent and End Child Marriage (CECAP) and other major organizations and networks.

Informed by a contextualized Child Marriage theory of change and aligned with interventions, the core package integrates interventions that are girl-centred, community-focused and the supply of services with a child marriage lens.

1. Girl-centred
2. Mentorship of girls through safe spaces and empowerment and skills - (UNFPA)
3. Economic empowerment (ongoing identification of partners to understand and test methods and monitor and document results)
4. Girls clubs to empower and impart knowledge and information and prevention and response to violence in schools (UNICEF)
5. Environment and community
6. Community dialogues engaging key gatekeepers and decision makers (UNICEF/UNFPA)
7. Social mobilization targeting the public in general through radio, theatre, social media
8. Training of traditional healers and religious leaders, to be expanded to initiation rites facilitators, Community Child Protection Committees (UNICEF)
9. Quality and supply of services
10. SRH services and peer counselling on SRH (UNFPA, UNICEF support through SMS/BIZ)
11. Case management through community child protection structures linked to statutory services (UNICEF)
12. Provision of response through strengthened services at provincial and district level (provincial and district department of Ministry of Gender, Children and Social Action, Police Family Units, Prosecution, courts, legal aid, forensic medicine)
13. Education/schooling (UNFPA support for school retention to at risk and affected girls, UNICEF general education sector support)

While most of the interventions have been ongoing in recent years, there remain many gaps in relation to complementarity, targeting and geographical convergence among UNICEF programmes, as well as with UNFPA. This was also pointed out during the evaluation visit conducted for the UNICEF/UNFPA Global Programme on Accelerated Action to End Child Marriage. There are also many challenges with monitoring the short, medium and long term impact of the interventions due to limited baseline and regular data collection and a sound M&E framework, especially for indicators related to norms and attitudes, as well as district level administrative data on service provision.

With the National Child Marriage Strategy (2016-2019) and the UNICEF/UNFPA Global Child Marriage Programme Phase I coming to an end in 2019, it is extremely important to revise and refine the model of core package of interventions (based on the Second Phase of the Global Programme Theory of Change) and develop a strong monitoring framework for its decentralized implementation.

This work will also take into consideration the results and recommendations of the formative research conducted in 2016 to develop the Communication for Development (C4D) Strategy, and new evidence around child marriage both globally and in Mozambique. At the same time, close coordination and linkages will be established with parallel work which will be undertaken by UNFPA, UNICEF, Ministry of Gender, Children and Social Action (MGCAS) and other partners to revise and extend the National Child Marriage Strategy and develop and endorse the second phase of the Global Child Marriage Programme

1. **Purpose and Objectives**

The purpose of the consultancy is to provide support to UNICEF to operationalize the Child Marriage convergence strategy through revision of the core package of interventions based on the Global Child Marriage Programme Phase II theory of change and strengthening the monitoring framework of existing and planned interventions.

The consultant will revisit the convergence strategy and the broad interventions under the core package based on the revised global theory of change of child marriage and conversations with key stakeholders, including UNICEF and UNFPA programme staff at national and provincial level, MGCAS and other ministries and institutions, CECAP members. After the proposed convergence strategy and core package are validated, the consultant will develop an M&E framework and collect baseline data on core package, working closely with the Child Marriage Convergence Group at national and provincial level and with UNFPA.

The M&E framework will derive from situation analysis and data from existing national surveys, administrative data of statutory institutions at the district and provincial level and programmatic data to monitor the short-term results and impact of social norms programming, mainly through data to be generated throughout the implementation of the community dialogues component of the programme.

These efforts will be linked to ongoing work by UNICEF and UNFPA to strengthen monitoring and evaluation framework for implementation of the National Child Marriage Strategy and the pilot exercise launched in 4 districts in 2018 and 2019.

 The consultancy will directly contribute to the achievement of Output 5.3 of the 2017-2020 UNICEF Country Programme, which considers elimination of child marriage as one of key priorities and focus areas for convergence and adolescent programming work.

1. **Methodology and Technical Approach**

 The consultant will be based at UNICEF office in Maputo with frequent travel (60 per cent of the time) to the convergence districts. She/he will be supervised by Child Protection Specialist (Child Marriage) and receive technical guidance and support from the Adolescent Development Specialist and work closely with UNICEF Child Marriage Convergence Group in Maputo and Nampula and Zambezia provincial offices. Close coordination and full engagement with UNFPA will also be required, along with the Ministry of Gender, Children and Social Action as the lead government entity. Other line ministries and entities including health, education, police, prosecution and judiciary, as well as members of CECAP should also be consulted in the process of development and implementation of key deliverables.

1. **Deliverables and Payments**

To achieve the above objectives the consultant will produce a set of concrete deliverable and payments will be made in four tranches:

**Deliverable 1:** *Review the convergence strategy and interventions under the core package and finalize the table of indicators and targets.*

**1st tranche:** 1 -30 October 2019 -20 per cent of payment

The consultant will review the current strategy based on the revised global theory of change, existing research and data and conversations with key stakeholders, including UNICEF and UNFPA programme staff at national and provincial level, MGCAS and other ministries and institutions, CECAP members. The proposed core package of interventions will be detailed in revised tool/table developed by the Child Marriage Working Group and adjusted to be aligned with the results framework of the Global Child Marriage Programme Phase II. The indicators and preliminary targets will be identified in consultation with relevant UNICEF sections and UNFPA.

**Deliverable 2.** *Support development of the strategic document and the work plan of the Phase II of the Global Child Marriage Programme.*

The consultant will work closely with the Child Protection Section and the Child Marriage Working Group and UNFPA to align the convergence strategy and the core package of interventions with the Global Child Marriage Programme documentation. This will include facilitation of a meeting with MGCAS and the National Child Marriage Coordination Mechanism to design the Phase II of the Global Child Marriage Programme.

**2nd tranche:** 1st November 20th December 2019 – 30 per cent of payment

**Deliverable 3:** *Mapping of core package of interventions and government services is finalized and verified at the district and community level (administrative point and/or locality), indicators are verified and adjusted and baselines and targets are determined and populated.*

The consultant will work closely with the Child Protection Specialist (Child Marriage) and with the provincial teams to organize induction meetings at provincial level to introduce the convergence strategy and the core package, and the Global Child Marriage Programme Strategy (one meeting each in Nampula and Zambezia). She/he will also undertake travel to six convergence districts to finalize the mapping of services and interventions and determine baselines and targets. Considering that the timeline of this process will overlap with the revision of the National Child Marriage Strategy, the consultant will establish necessary linkages and contribute to cross-feeding of the relevant information in the proposed model and the draft strategy through discussions and close work with MGCAS and the technical teams working on the National Child Marriage Strategy revision.

**3rd tranche:**  21 December 2019 – 1 March 2020 – 50% of payment

**Deliverable 4:** *Finalize the core package of interventions with provisional costing and projections for scale up and share and present findings with the UNICEF Child Marriage Convergence Group, UNFPA and MGCAS.*

In addition to finalized results framework with indicators, baselines and targets, it is important to capture certain provisional costing (either through unit cost or other methodology to be discussed and agreed) of the core package of interventions and produce projection in terms of conditions required for scaling up the model to achieve a measurable impact in addressing child marriage. Considering that the timeline of this process will overlap with the revision of the National Child Marriage Strategy, the consultant will try to establish necessary linkages and contribute to cross-feeding of the relevant information in the proposed model and the draft national strategy through discussions and close work with MGCAS and the technical teams working on the National Child Marriage Strategy revision.

**Deliverable 5:** *Produce a reader-friendly brief on the concept of the Child Marriage Core Intervention Package linked to the Global Child Marriage Programme and the National Strategy to mobilize support for operationalization and fundraising.*

**4th and 5th tranche:**  21 December 2019 – 1 March 2020

1. **Management and Supervision:** The consultant will be supervised by and report directly to the Child Protection Specialist and will work closely with the Adolescent Development Specialist (CAP). The duration of the consultancy is five months from 1st October 2019 until 29 February 2020.

1. **Qualifications and Specialized Knowledge:**

**Academic qualifications:**

A master’s degree in sociology, law, social work, political sciences, anthropology, development or other related discipline,

**Work experience:**

At least six years of relevant work experience in developing high quality M&E products to support daily and long-term implementation and results tracking of multi-sectoral development programmes involving diverse and multiple actors.

**Specific knowledge, competencies, and skills required:**

Knowledge and experience in child marriage and social norms programming, monitoring, evaluation and assessment tools and methodologies. Ability to relate and network with government and development partners.

Knowledge of relevant software to support data digitalization and mapping and strong skills in developing quality digital products for monitoring and results tracking is highly desirable

**Language skills:**

Excellent knowledge of Portuguese and English is required

1. **Conditions of Work:**

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| --- | --- | --- | --- |
| **Items** | **Provided by UNICEF** | | **Remarks** |
| **Yes** | **No** |
| Service incurred death, injury or illness | x |  | Per the provisions of CF/IC/2013-001 on insurance coverage “in cases of service-incurred injury, illness or death under a third-party provider”. |
| Health Insurance |  | x |  |
| Office Space | x |  |  |
| Computer in office premises | x |  |  |
| Access to printer in the office premises | x |  |  |
| Airtime | x |  | Data up to: amount  Voice up to: amount |

1. **In-country and International Travel***.*

Approved travel within Mozambique will be covered/reimbursed by UNICEF as follows:

* Air tickets for domestic flights to be purchased by UNICEF
* Per Diem at 75 per cent of the applicable UN Mozambique DSA rate (for the whole night spent outside the place of assignment).
* Taxi/transport costs to and from the airport, on a reimbursable basis supported by the submission of original invoice/bill/receipt.
* Transport to the district will be supported by UNICEF (through UNICEF car or through rental car)

1. **Remarks:**

1. See page 2 for description of the Core Package of interventions [↑](#footnote-ref-1)