



UNITED NATIONS CHILDREN'S FUND  
JOB PROFILE

**I. Post Information**

Job Title: **Health/Vaccine Management and Cold Chain Logistic Specialist for Polio (2 positions)**  
Supervisor Title/ Level: **National Polio Coordinator**  
Organizational Unit: Health  
Post Location: Unicef **Kinshasa(national) Kinshasa Province**

Job Level: **P3-TA, 11 months**  
Job Profile No.:  
CCOG Code:  
Functional Code:  
Job Classification Level: **Level 3**

**II. Organizational Context and Purpose for the job**

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives, to defend their rights, to help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up. For every child.

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias, or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic, and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education, and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. Therefore, the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

**Purpose for the job:**

The African region has been certified free of wild poliovirus since 25 August 2020. However, in 2024, the African continent is still facing t persistent multiple outbreaks of cVDPV1 and 2 in several African countries including the Democratic Republic of the Congo.

In addition of polio epidemics, the DRC is also facing multiple health emergencies including measles, Ebola, yellow fever, cholera, and conflict-related population movements and humanitarian situation. This situation is a factor in the occurrence of epidemics in IDP camps and creates an urgent need for access to primary health care.

In DRC, this cVDPV2 epidemic started on 08 May 2017 and continues to this day with a total of 1052 cases of cVDPV including 807 type 2, 245 de type1 and 1 VDPV of type 3[RDC Polio Eradication Sitrep Week 52, 2023] 24 endemic outbreaks of which 14 are closed and 10 still active.

In 2023, 122 cVDPV2 (AFP) cases are confirmed in the provinces of; North Kivu: 3; South Kivu: 5; Tanganyika: 6; Haut Lomami: 23; Bas-Uele: 2; Haut Katanga: 13; Tshopo: 10; Lualaba: 7; Kasai Oriental:34; Nord Ubangi: 3 Bas Uele: 2, Kasai:7, Maitombi: 1, Lualaba: 7, Mongala: 9, Ituri:1, Kinshasa: 1, Lomami: 1 [RDC\_Polio\_Eradication\_WEEK52-v1\_2023].

In addition to cVDPV2 circulation since 2017, in September 2022, the country was affected by the resurgence of cVDV type 1 Outbreak. So, in 2023, 102 cases of cVDPV1 were notified in Haut Katanga: 38; Haut Lomami: 8; Kasai-Oriental: 1; Lualaba: 1; Maniema: 1; Tanganyika: 52 provinces.

To Stop the polio outbreak 5 national and local immunization days were organized and more than 26 million of children under five years were vaccinated.

Thanks to these efforts, compared with 2022, the number of cases has decreased from **539 to 268**, including environmental cases, i.e., a reduction of more than 50%.

In 2024, efforts must continue to stop polio Outbreak by end of year and to achieve this goal tree national immunization days will be organized with nOPV2 and bOPV vaccines during the first semester to vaccinate target children from 0 – 59 months.

UNICEF DRC will continue to support government's efforts through technical assistance in strengthening the systematic EPI, COVID-19 vaccination, primary health care, polio responses and other public health emergencies with focus on Social and Behavior Change Information, vaccine management data and general data management during outbreaks responses for UNICEF's areas of competence and accountability, namely SBC and vaccine management

### III. Scope of Work:

The main objective of the **Health specialists in logistics and cold chain** is to support the identified provinces in the capitalization of the acquired knowledge, the transfer of competence in systematic immunization, the preparation and implementation of the logistical activities of polio and other epidemic responses. All these activities will be carried out with the aim of strengthening EPI vaccine management in an integrated manner.

The expected results and activities of the mission are:

- Collaborate with partner teams from the Ministry of Health, WHO, UNICEF, BMGF and other partners at provincial and health zone level
- To support the coordination, planning and provincial financial requests)
- Ensure in detail the quality of activities planning.
- Coordination of activities and implementation of strategies for routine immunization, immunization campaign, epidemiological surveillance of vaccine preventable diseases and other diseases with epidemic potential.
- Strengthening the capacities of the health zone management team in the planning and implementation of routine health/immunization activities and epidemiological surveillance.
- Supervision, monitoring and evaluation of immunization activities and epidemiological surveillance.
- Support the training and supervision of actors involved in routine immunization vaccine management (nVPO2, bOPV, RR, yellow fever, COVID 19, Ebola, etc)
- Ensure the preventive maintenance of the cold chain systems and provide technical advice/assistance.
- Support the updating of cold chain equipment inventories before campaigns (Polio and others)

- Contribute to the improvement of vaccine management before, during and after polio and other campaigns.
- Support the collection of usable and unusable vials after the campaign and the elaboration of vaccine management report (Form A)
- Support the destruction of unused vials and elaboration of report,
- Monitor the storage and distribution of routine and campaign vaccines at the required temperatures in accordance with standards.
- Monitor the storage and of other UNICEF supplies (wash, nutrition, education, health etc....)
- Carry out field visits for formative supervision.
- Ensure the coordination of Independent Vaccine Management Monitoring (IVMM) activities (training of supervisors, coordinators and monitors, supervision, compilation of monitoring data and transmission of reports...)
- Supervision, monitoring and evaluation of health/immunization activities and epidemiological surveillance.
- Supervise the national consultants deployed in the health zones, monitor and report the performance indicators of the antennas in systematic immunization and during the immunization campaigns. Take corrective actions to optimize the results.

#### **IV. Recruitment Qualifications**

##### **Education:**

Advanced University Degree in Public Health, Pharmacy (immunization, health supply chain, epidemiology), in public health, health supply chain or equivalent field.

##### **Experience:**

- Minimum of 5 years vaccine/cold chain management, experience in public health/immunization, and other health emergencies in developing countries.
- Proven experience in coordinating and managing field teams in the GPEI and other accelerated vaccine-preventable disease initiatives.
- Proven experience in integrated approach (Health, nutrition, wash, SBC, protection)
- Experience in routine immunization and campaigns, experience with mOPV2 and nOPV2 campaigns in developing countries.
- Relevant experience in a UN system agency or international organizations is considered as an asset.
- Relevant experience of the DRC context is considered as an asset

##### **Language Requirements:**

Fluency in French and good Knowledge in English is required. Knowledge of a local language is an asset.

#### **V. UNICEF values and competency Required (based on the updated Framework)**

**i) Core Values**

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

**ii) Core Competencies**

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)