

UNICEF GUYANA AND SURINAME  
TERMS OF REFERENCE

*Generic Vacancy Announcement  
for suitable Candidates to be a part of UNICEF Guyana /Suriname Child Protection Roster  
(Individual Consultancies only)*

Country Office: Guyana/Suriname  
Duty stations: Georgetown, Guyana and Paramaribo, Suriname  
  
Roster Area: Child Protection

**I. PART ONE – External**

**1. Background**

**UNICEF** works in 190 countries and territories to protect the rights of every child. UNICEF has spent 70 years working to improve the lives of children and their families. Defending children's rights throughout their lives requires a global presence, aiming to produce results and understand their effects. UNICEF believes all children have a right to survive, thrive and fulfill their potential – to the benefit of a better world.

*For Every Child, a Future*

UNICEF is seeking talented professionals in the Child Protection area at the Advanced Degree level. Both local and international Candidates are invited to submit their CVs to be added to the Country Office Roster, as a first part of the selection process for suitable consultancies.

Rosters at UNICEF are exclusive lists of pre-vetted, highly qualified candidates intended to fast-track recruitment processes as consultancy positions become available locally. After a rigorous selection process, successful candidates assessed as ready for these levels will be placed in the Child Protection Roster. While placement in the Roster does not guarantee a position, it is an important resource for filling Consultancy positions as they become available.

In fulfillment of implementing the commitments made under the joint country programme with the Governments of both countries (Guyana and Suriname), UNICEF is seeking suitable candidates (for consultancies) who can work in the areas of research, policy, planning, advocacy, emergency response and planning, resource mobilization, capacity building and community action in the following areas:

- i. Birth Registration
- ii. Violence Against Children
- iii. Juvenile Justice

- iv. Alternative Care for Children
- v. Child Labour

## 2. Tasks and Responsibility

Consultants for the roster, will be selected for several tasks, based on the priorities, as agreed with implementing partners. These include, work at policy and community levels, capacity building, research and advocacy, emergency response and planning, resource mobilization and strategic planning.

## 3. Qualification and Experience

The successful candidate is required to meet the following criteria:

- An advanced university degree
- A minimum of three (3) years of progressive, relevant work experience
- Proficiency in English (written & verbal)
- Proficiency in Dutch would be an asset for all consultancies in Suriname (please indicate on your application in which languages you are proficient)
- Good understanding of the CRC and development issues