



UNITED NATIONS CHILDREN'S FUND
(Temporary Appointment)

I. Post Information

Job Title: Innovative Finance Manager
Supervisor Title/ Level: Chief of WASH and
Senior Adviser Innovation (WASH Hub) / P5
Organizational Unit: Sustainable WASH
Innovation Hub, Office of Innovation
Post Location: Copenhagen, Denmark

Job Level: P4
Job Profile No.:
CCOG Code:
Functional Code:
Job Classification Level:

II. Organizational Context and Purpose for the job

Job organizational context:

UNICEF has a 70-year history of innovating for children. We believe that new approaches, partnerships, and technologies that support the realization of children's rights are key to improving children's lives. Worldwide, we innovate to tackle the most pressing problems faced by the most vulnerable children. We take a systematic approach to innovation, applying skills and energy across new tools and technologies, products, innovative financing, and new ways of working to boost our impact.

The Office of Innovation (OOI) is a creative, unique, and agile team in UNICEF. We sit at a unique intersection, where an organization that works on huge global issues meets the startup thinking, the technology, the tools, the know-how and the partners that turn ideas and energy into scalable solutions for children.

The UNICEF Sustainable WASH Innovation Hub (WASH Hub) is to be a global home for building, accelerating and scaling transformational innovative climate resilient solutions for a WASH secure future of universal and equitable access to services, contributing to the UNICEF Strategic Plan Goal 4 ensuring that "every child lives in a safe and clean environment" and looking to facilitating the full ambition of the SDG6.

The WASH Hub will source, pilot and scale transformational and frontier climate resilient innovations that respond to key programmatic challenges that, if solved, will unlock faster progress for children and young people.

The WASH Hub lead is part of UNICEF's Global Technical Team on WASH led by UNICEF's Global WASH Programme Team (PG WASH) which leads on programming support, evidence generation, thought leadership, and policy advocacy in support of UNICEF's regional and Country implementation work.

WASH is a capital-intensive sector; however numerous studies have identified global underinvestment as a significant constraint on achieving sustainable, universal access to safely managed WASH services. Innovative Finance (IF) offers the potential for additional investment to address some or all investment shortfalls. Leveraged together with innovative solutions to WASH problems, IF offers a potentially catalytic approach to addressing several of the world's largest WASH challenges.

In the context of this role, IF refers to financing approaches, tools and mechanisms that: (a) leverage additional resources for children through new financial instruments or apply existing

instruments in a new way; (b) make resources work more effectively and efficiently in the interest of children; and/or (c) make resources more results-oriented to accelerate programmatic and operational solutions for children.

Purpose for the job:

Based in Copenhagen, the Innovative Finance Manager (WASH) (the 'IF Manager") will bring her/his expertise in support to the Senior Adviser Innovation (WASH Hub) to offer expert advice and guidance around the Innovative Finance work of WASH Hub.

The IF Manager will also be a key resource for PG WASH in New York and will ensure that technical IF Support is available to support UNICEF regional and country offices.

More specifically, there is a need for the IF Manager to provide expert guidance to UNICEF WASH and OOI teams and to lead the development of tools to support IF application in WASH, identify and document innovative case studies with potential for scaling up and strategies for leveraging IF approaches to provide catalytic funding for innovative WASH approaches.

III. Key functions, accountabilities and related duties/tasks

Under the guidance of the Chief of WASH (WASH Hub) with matrix reporting to the Senior Adviser Innovative Finance, the Innovative Finance Manager will work closely with other divisions on innovation and WASH, particularly with PG WASH, including:

- 1. Provide technical support for IF solutions in the WASH Hub Portfolio:**
 - Ensure that adequate technical support is available to implement projects
 - Provide guidance on IF inputs into the scaling strategy and tools
 - Support the identification and development of financing options to facilitate scaling of Portfolio projects
- 2. Provide technical and strategic advice on IF to the WASH Hub, PG WASH and the UNICEF WASH network and whilst representing UNICEF**
 - Build linkages to UNICEF HQ and Innovations Hubs, UNICEF Country Offices, National Committees, Danish & global innovation / IF and WASH ecosystems & partnerships, donors / impact investors and identify potential entry points for new project ideas for child-aligned investments
- 3. Lead the development of key resources to accelerate the integration of IF into WASH programming:**
 - Develop Toolkit(s) for the accelerated scaling of IF into new countries and regions, including details of IF options, applicable programming approaches, engagement of finance institutions and enabling environments
 - Design Case studies demonstrating application of IF in WASH programming
 - Develop Strategies for leveraging IF approaches to provide catalytic funding for innovative WASH approaches
- 4. Lead the development of a UNICEF WASH network capacity strategy to incorporate IF into WASH programming in partnership with PG WASH:**
 - Capacity assessment of global network to incorporate IF approaches to fund WASH programming
 - Development of a strategy to address identified capacity gaps
 - Provide technical and strategic advice to internal and external WASH partners to facilitate the acceleration of integration of IF approaches into WASH programmes

- Represent UNICEF on internal and external teams and committees to champion better outcomes for children

IV. Impact of Results

Innovation, including innovative financing for development, holds the key to unlocking new sources of capital and solving children's biggest challenges. This is particularly relevant in WASH, a capital-intensive sector. We stand at an inflection point in which financial institutions have displayed strong market appetite for impact investing and this post will seek to direct that appetite to benefit children globally.

UNICEF's Innovative Financing approach in WASH is about meeting today's challenges with tomorrow's game changing solutions that: solve the problems children face, in countries and at scale; and, provide return on investment, both financial and impact, that are aligned to children's needs.

Ultimately, the incumbent will enable the UNICEF to accelerate WASH results to help bridge the gap to achieving SDG 6 for children.

V. Competencies and level of proficiency required

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability

Core Competencies

- Builds and maintains partnerships (II)
- Demonstrates self-awareness and ethical awareness (II)
- Drive to achieve results for impact (II)
- Innovates and embraces change (II)
- Manages ambiguity and complexity (II)
- Thinks and acts strategically (II)
- Works collaboratively with others (II)
- Nurtures, leads and manages people (I)

Functional Competencies

- Relating and Networking (II)
- Formulating Strategies and Concepts (III)
- Planning and Organizing (III)
- Entrepreneurial Thinking (II)

VI. Recruitment Qualifications

Education:	An advanced university degree in one of the following fields is required: Public Policy, Business Administration, Finance, Development, or related degree.
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<p>Experience:</p>	<ul style="list-style-type: none"> • A minimum of eight years of relevant work experience at national and international levels in project management, consulting, research, budget, development, or equivalent education experience. • An in-depth understanding and relevant experience of direct impact investing, venture capital or private equity is essential. • Experience working in deal structuring, due diligence process is strongly preferred. • Experience of working with finance institutions in UNICEF program countries required. • Familiarity with existing standards/frameworks adopted by financial institutions – including Equator Principles, ESG criteria, etc. • Strong capacity to work effectively in inter-divisional teams. • Strong capacity to distill and translate multifaceted and critical issues for organizational attention. • Experience in/knowledge of the UN system and knowledge of UNICEF's work would be an asset. • Experience of establishing WASH IF projects a strong asset. • Strategic and global thinking and analytical ability. • Excellent organizational, interpersonal and communications skills. • Ability to conceptualize, plan and execute ideas as well as to manage projects.
<p>Language Requirements:</p>	<p>Fluency in English (verbal and written) is required. Knowledge of an additional UN Language (Arabic, Chinese, French, Russian, Spanish) is considered an asset.</p>