

## TERMS OF REFERENCE FOR TEMPORARY APPOINTMENT

<b>Job Title</b>	: Health Officer (Health System Strengthening)	<b>Duty Station</b>	: Jakarta, Indonesia
<b>Level</b>	: NO-B	<b>Section</b>	: Health
<b>Duration (max 364 days)</b>	: 364 days (1 year)	<b>Report to</b>	: Health Specialist, NO-C, Post# 85457
<b>Estimated start date</b>	: January 2024		

### **ORGANIZATIONAL CONTEXT AND PURPOSE FOR THE JOB**

United Nations Children’s Fund (UNICEF) and World Health Organization (WHO) document A vision for primary health care in the 21st century: towards universal health coverage and the Sustainable Development Goals, is a whole-of-government and whole-of-society approach to health that combines three core components: multisectoral policy and action; empowered people and communities; and primary care and essential public health functions as the core of integrated health services. To reduce the high disparity and ensure the sustainability of programmes, UNICEF works both upstream and downstream, advocating for a better quality of services and strengthening the health system to be more resilient. UNICEF’s activities concentrate on the most vulnerable and marginalized towards achieving the Sustainable Development Goals (SDGs) — ensuring that progress touches those who currently are missing out or overlooked.

#### **Strategic office context**

Government of Indonesia (GoI) is committed to accelerating the health-related SDGs target achievements and has made impressive gains despite challenges over the last decades that were exacerbated during the recent global pandemic. The Ministry of Health (MoH) is currently implementing its health systems transformation agenda that started in early 2021 with its six pillars to ensure that health systems can tackle future challenges and weather shocks with less reliance on external support. The health system transformation is applying a potentially paradigm-changing approach to support countries on their journey to self-reliance and, to ultimately ensure that health systems work for the people and communities who need them.

Indonesia’s health system encountered a range of constraints due to the maldistribution of health supply sides which results to high disparities in health outcomes. Strengthening health systems, including improving equitable resources distribution, efficient supply and logistics management systems effective outreach and referral mechanisms, evidence-based planning and governance is critically needed. In addition, a strategic financial transformation needs to be addressed since Indonesia has graduated in terms of eligibility for global aid. These challenges were even more obvious during the pandemic as the health sector was one of the most affected sectors.

In light of these varied challenges and in response to the demand from the government stakeholders on health systems strengthening issues, UNICEF is looking for a national health officer to support the health specialist on the health systems strengthening (HSS) agenda of the CPAP 2021-2025. S/he will support the health specialist to identify and develop potential advocacy tools and knowledge products from the existing studies, assessments, research, and make available information for dissemination, and provide support for related efforts for health systems strengthening and reforms.

#### **Purpose for the Job**

The Health Officer, Health Systems Strengthening, will work across several programmes and sections to ensure that UNICEF’s Indonesia’s Health sector support is delivered in a timely manner and in line with GoI’s priorities. Under the overall guidance of the Health Specialist and working closely with relevant focal points of other health programmes, nutrition, WASH, data, communication, knowledge management, the incumbent will contribute to HSS programme development, implementation, administration, monitoring and evaluation. This dynamic position will entail collaboration with relevant stakeholders and partners to provide technical assistance for strengthening health systems.

### **KEY FUNCTION, ACCOUNTABILITIES AND RELATED DUTIES/TASKS**

The Health Officer, Health Systems Strengthening reports to the Health Specialist. The health officer provides professional technical, operational, and administrative assistance throughout the programming process for HSS-related work, from development planning to delivery of results, by preparing, executing, managing, and implementing a variety of technical and administrative programme tasks to facilitate programme development, implementation, programme progress monitoring, and evaluating and reporting of results.

#### **1. Provide technical assistance to the Government of Indonesia for health systems strengthening**

- Contribute to the preparation/update of situation analysis for the HSS-related programmes, research, and reports, including data analysis for programme development, management, monitoring, evaluation, and delivery of results.

- Contribute to the development/establishment of health systems strengthening programme goals, objectives, and strategies, and results-based planning through research, collection, analysis, and reporting of health and other related information.
- In partnership with key stakeholders, contribute to generating evidence and evidence-based analysis, including identifying, capturing, synthesizing, and sharing lessons learned for knowledge development for publications.
- Work with the Health team and other key sections to ensure coordinated technical support to the GoI for health systems strengthening including at local levels.
- Support the development of community health worker programme roadmaps or plans at all levels, involving relevant stakeholders.
- Provide technical and operational support to government counterparts, NGO partners, UN system partners, and other country office partners/donors on the application and understanding of UNICEF policies, strategies, processes, and best practices on health-related issues to support emergency implementation, operations, and delivery of results.
- Proactively participate in any relevant consultative and coordination or technical and advocacy meetings as well as information sharing and knowledge management with government counterparts at national and sub-national levels, partners, and other internal stakeholders.
- Ensure evidence generation has Age, Gender, and Diversity (AGD) perspective that is systematically applied, integrated, and documented in all activities throughout the assignment.

## 2. Programme management, monitoring and delivery of results

- Work closely and collaboratively with colleagues and partners to deliver results.
- Contribute to reviewing proposed policies, standards, and HSS-related guidelines, reports, etc.
- Document and institutionalize lessons learned from the HSS activities.
- Support programme monitoring and reviews, and periodic reviews with government and other counterparts to assess HSS programmes at all levels and report on required action/interventions at the higher programme management level.
- Prepare regular and mandated HSS programme/project reports for management, donors, and partners to keep them informed of programme progress.
- As required, conduct regular programme field visits and surveys, and share information with partners and stakeholders to assess progress, provide technical support, and refer to relevant officials for resolution.
- Report on critical issues, bottlenecks, and potential problems for timely action to achieve results.
- Supports the health specialist in preparing and upcoming activities, monitoring, reporting various ongoing activities, and managing relevant documents, reports, and correspondence, including providing fact sheets.

### RECRUITMENT QUALIFICATIONS

#### Education:

A university degree in one of the following fields is required: public health, health financing, health related research, global/international health, health or public policy and/or management, health systems, or another relevant technical field.

#### Work experience:

- A minimum of two (2) years of professional experience in one or more of the following areas is required: public health planning and management, health systems strengthening, or public health policy
- Experience working or familiar with issues at national and sub-national levels is preferred.
- Relevant experience in a UN system agency or organization is considered as an asset.

#### Language Proficiency

Fluency in Bahasa Indonesia and English, both written and verbal is required.