



**UNITED NATIONS CHILDREN'S FUND
GENERIC JOB PROFILE (GJP)**

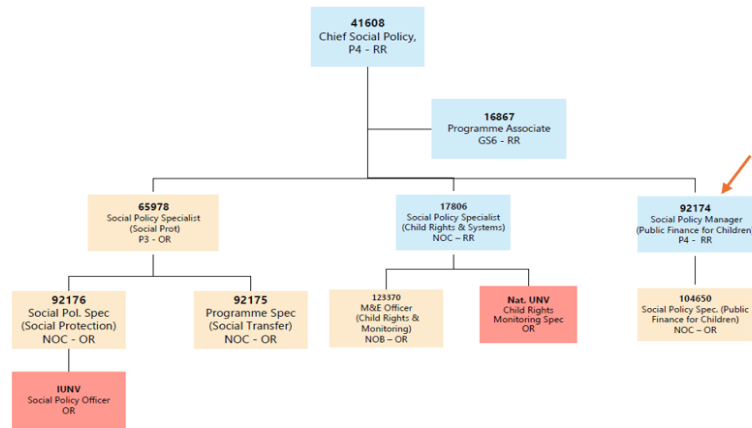
I. Post Information

Job Title: **Social Policy Manager (Public Finance for Children)**
Supervisor Title/ Level: **Chief Social Policy and Inclusion P4**
Organizational Unit: **Programme**
Post Location: **Accra, Ghana Country Office**
IMIS:

Job Level: **Level 4**
Job Profile No.:
CCOG Code:
Functional Code: **SOC**
Job Classification Level: **Level 4**

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. One way of doing this is to influence the size, equity, efficiency, effectiveness, and transparency of public spending at national and sub-national level. In UNICEF, this is done through the Public Finance for Children (PF4C) stream of work, which is central to UNICEF's work globally. Many of the obstacles to improving child outcomes can be directly traced to public financial management challenges, which makes it relevant to all programmatic pillars. Positive transformation of public expenditure patterns is, therefore, one strategy of addressing multiple and overlapping deprivations amongst children. It is largely through increased and improved quality of public spending that the Government of Ghana can sustainably deliver essential services such as health, child protection, education, nutrition, WASH and social protection to all children. In WCAR, to which Ghana is part, UNICEF's approach to PF4C is organized into four complementary areas: (i) measuring and monitoring how much is being spent on child-focused sectors; (ii) maximizing the impact of available resources in child-focused sectors; and (iii) increase spending on child-focused sectors, including through innovation, and (iv) enhancing PFM capacities and systems.



Job organizational context:

The incumbent will join a dynamic team working to address child poverty in all its manifestations, tackle inequalities, alleviate human suffering through shock responsive social protection, and influence public spending decisions to advance child rights. The position will collaborate with: (i) government counterparts, including the Ministry of Finance (MoF), NDPC, social sector ministries, local government authorities, and Parliamentarians; (ii) external partners, including the World Bank, IMF, AfDB, donors, other UN agencies and civil society organizations; and (iii) UNICEF staff working on child rights areas such as education, health, child protection, water and sanitation, social protection and HIV/AIDS.

Purpose for the job:

Under the guidance of the Chief of Social Policy, the incumbent is responsible for the design, management, implementation, monitoring, and evaluation of all stages of the PF4C stream of social policy work. The position will provide technical, knowledge management and capacity development support to the government and other partners to leverage greater, more effective, transparent and equitable domestic and international public investments in sectors and programs which seek to improve the wellbeing of children including child protection, education, health, nutrition, social protection and WASH. Additionally, the incumbent is expected to lead UNICEF’s work to strengthen local governance financing and accountability measures to increase the quality, equity and coverage of social services. The position works closely with the IF4C specialist to ensure coherent and systematic link between public finance management and innovative financing.

III. Key functions, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

- 1. Improving data and evidence generation to advocate for greater and better public investments in children.**

- Develop and apply relevant PFM tools together with government counterparts and development partners, including budget briefs, thematic budget analyses, Citizens Budgets, the Open Budget Survey, subnational budget scorecards, subnational financial dashboards, Public Expenditure Reviews (PERs), Public Expenditure Tracking Surveys (PETS), cost efficiency and/or cost effectiveness analyses, expenditure incidence analyses, piloting evidence-based approaches, costing exercises, fiscal space analyses, financing and/or affordability studies, cost benefit analyses, cost of inaction analyses, etc.
- Analyze the macroeconomic context and its impact on children and vulnerable families and propose appropriate responses in terms of government resource allocation policies and social welfare policies.

2. Engaging in the budget process to influence allocation decisions and improve the performance of spending on children.

- Present, discuss and advocate for improved social sector spending.
- Provide technical support in PFM reforms so that they reflect child-focused priorities and deliver on expected results, including budgeting approaches, inter-governmental fiscal transfer formulas, national accounts, revenue policies and medium-term expenditure frameworks (MTEFs).
- Facilitate dialogue with key financial decision makers at all levels of government to raise awareness on the impacts of economic policies and fiscal decisions on children.
- Engage development partners including donors and international financial institutions to help governments mobilize international resources to invest in children.
- Build the capacity of Parliamentarians to defend and promote social sector spending and to provide effective oversight of public resources, while promoting children's rights.
- Support development partners on using evidence in sector reforms and budget support decisions.

3. Strengthening the capacity of the government to plan, budget and monitor spending on child-focused sectors.

- Support social sector ministries to develop annual and multi-year budgets and financing plans.
- Collaborate with central and local authorities to improve policies, planning, budgeting and accountability processes.
- Support central and local authorities to improve the quality, analysis and use of budget data.
- Support central government and local authorities to strengthen PFM systems throughout the budget cycle.

4. Empowering citizens, including children and adolescents, to participate in national and local budgeting processes and to hold state parties to account for their commitments to children.

- Promote public access to budget data throughout the budget cycle and dialogue around open budget initiatives.
- Facilitate participatory planning and budgeting practices.
- Build the capacity of communities and citizens in understanding and tracking how and how well public funds are spent, and work with local governments to establish robust accountability mechanisms.
- Promote child-centered social accountability mechanisms to improve spending and social service delivery.

5. Strengthening partnerships and advocacy for greater and better public investments in children.

- Strengthen national and international partnerships for the production of financial data and statistics required for decision-making.
- Establishes effective partnerships with the Government, bilateral and multilateral donors, NGOs, civil society and local leaders, the private sector, and other UN agencies to support sustained investments in children and proactive commitment to the Convention of the Rights of the Child and to achieve Sustainable Development Goals.
- Identify other critical partners to advance the PF4C agenda, and social policy work more broadly.

6. UNICEF Programme Management

- Manage and coordinate technical support, planning, fundraising, implementation and monitoring of PF4C interventions ensuring they have strategic value add.
- Document and provide routine updates to the country management on the implementation of PF4C activities, including specifying direct and indirect contributions to improved child well-being.
- Support regular political economy analysis and ensures economic and political risk analyses and risk mitigation are embedded into overall management of the Uganda Country Programme.
- Supports and contributes to effective and efficient planning, management, coordination, monitoring and evaluation of the Country Programme.

IV. Impact of Results *(Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF's capacity in achieving its goals)*

The strategic and effective advocacy, planning and formulation of public finance for children intervention and the achievement of adequate and sustainable national budget, contributes to achievement of goals and objectives to create a protective environment for children and thus ensure their survival, development and well-being in society. Achievements in public finance for children intervention in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide program services for mothers and children that promotes greater social equality in the country.

V. Competencies and level of proficiency required (please base on UNICEF Competency Profiles)

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

ii) Core Competencies (For Staff with Supervisory Responsibilities) *

- Nurtures, Leads and Manages People (2)
- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drive to achieve impactful results (2)
- Manages ambiguity and complexity (2)

VI. Recruitment Qualifications

Education:	A Master's University degree in Economics or Public Finance will be considered.
Experience:	A minimum of eight years of progressive, professional work experience in national budgeting, planning, monitoring -including results based management and public sector financing in central and decentral levels. Hands on experience with Public Finance Management issues required

	<p>Experience working with governments, IFIs and parliaments is required.</p> <p>Excellent writing and communication skills required.</p> <p>Experience in macro-economic outlook analyses, social sector budget analysis, costing and developing investment cases in key sectors for children such as health, education, water and sanitation, social protection, nutrition, child protection is an asset.</p> <p>Experience in Innovative and Blended Financing mechanisms is an asset.</p> <p>Team leading experience is an asset</p> <p>Fundraising experience is an asset</p>
Language Requirements:	Fluency in English is required. Knowledge of another official UN language or a local language is considered as an asset