

TERMS OF REFERENCE FOR TEMPORARY APPOINTMENT

Job Title	Child Protection Officer	Duty Station	Banda Aceh
Level	NOB	Section	Child Protection
Duration (maximum 364 days)	364	Report to	Chief of Field Office (CFO) Banda Aceh
Estimated start date	15 April 2022		

ORGANIZATIONAL CONTEXT AND PURPOSE FOR THE JOB

UNICEF is supporting the Government of Indonesia through a system building approach to address critical issues of prevention and response with a particular focus on addressing the high rates of violence against children, supporting the reduction in rates of child marriage and improving children's access to legal identity. UNICEF's approach to child protection is aligned with the Government of Indonesia's priority to strengthen and enhance social services, regulations, policy, budgets, human resources and standards at the subnational level and their focus on meeting minimum service standards at the district and provincial levels. Moreover, the programme is closely aligned to the Government of Indonesia's Medium-Term National Development Plan (RPJMN) 2020–2024, which includes specific targets to improve child welfare, reduce violence against children and child marriage and increase birth registration within the civil registration and vital statistics (CRVS). Among the priorities include the development and rollout of the National Strategy on Prevention of Child Marriage and the National Strategy on Elimination of Violence against Children. UNICEF also supports the Government of Indonesia in strengthening its child protection in emergency (CPiE) preparedness and response capacity. In addition to working directly with the national and sub-national governments, the Child Protection programme engages a wide range of stakeholders including civil society organizations (CSOs), service providers such as social workers, as well as children and adolescents and the caregivers.

UNICEF's subnational presence in a diversity of contexts contributes to successful modelling and, when aligned with national level advocacy, has been successful in promoting government replication and scale up of good practices. Between 2018 and 2021, UNICEF modelled a multi-sectoral programme to address the drivers of child malnutrition in selected districts of Aceh province. The model was piloted in Aceh Jaya, Sabang, Aceh Singkil, Simeulue districts and included a positive parenting component coordinated by a Child Protection Officer, which contributed to the overall result to reduce child malnutrition, especially decline in the prevalence of maternal and child anemia. In addition, UNICEF is also supporting the provincial and district government in Aceh in several important areas including: (i) advocating for the review of local laws (*Qanun*) to be better aligned with international standards and principles; (ii) building the capacity and establishing integrated services for child protection; as well as (iii) initiating social norms interventions to prevent violence against children and gender-based violence. Within the context of the new Country Programme Action Plan (CPAP) 2021–2025, UNICEF will continue expanding and enhancing the protection of children in Aceh province by supporting the roll out the National Strategy on the Elimination of Violence against Children and the National Strategy on Prevention of Child Marriage as well as initiating prevention of bullying interventions in schools and improving preparedness and response for child protection in emergencies.

Under the direct supervision of the Chief of Field Office (CFO) in Aceh, supported by Child Protection team in Jakarta Office, UNICEF is hiring a Child Protection Officer (Technical Assistant, NOB) to support the delivery of high-quality technical support for the implementation of child protection programmes in Aceh province. The temporary post requires a candidate who already has significant experience in child protection related to one or more of the following: system strengthening, child justice, policy reform, social norms, positive parenting interventions, child protection in emergencies.

This post will be based in Banda Aceh with possibility of travels to other project sites and to Jakarta under coordination of the Aceh Chief of Field Office (CFO) and the UNICEF Child Protection team in Jakarta.

KEY FUNCTION, ACCOUNTABILITIES AND RELATED DUTIES/TASKS

The incumbent will perform following tasks:

1. Support the provincial and district governments and key stakeholders in strengthening the child protection system, which includes advocacy on provincial and district laws and regulations related to child protection; expanding and sustaining the integrated services for child protection; initiating and expanding social norms intervention to prevent violence against

children and child marriage; and maintaining support for child protection in emergencies and birth registration. Support will focus on supporting the advocacy for and providing technical inputs to laws, regulations and policies related to child protection issues.

2. Support the replication of the integrated interventions to address malnutrition with focus on enhancing the positive parenting component in Aceh province and advocating for improvements and replication of the approach at the national level or in other provinces.
3. Facilitate capacity building and knowledge sharing with relevant key stakeholders in Aceh, including the governments, religious leaders, implementing partners as well as pesantren network on child protection related issues.
4. Initiate, support and actively monitor partnerships and implementation of UNICEF-supported programmes through visits, surveys, and exchange of information with partners, to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely interventions, including to ensure appropriate utilization of funds in line with grant conditions, and compliance with UNICEF's Zero Tolerance policy on the Protection from Sexual Exploitation and Abuse (PSEA) as well as Child Safeguarding principles.
5. Provide technical inputs and work closely with UNICEF Indonesia Child Protection team to discuss strategies, planning, and methodologies for better achievement of child protection programs.
6. Contribute to draft policy papers, briefs, concept notes and other strategic materials for use by management, and donors
7. Supporting generating learning/knowledge products, covering innovative approaches and good practices, to support programme implementation or for use during meeting/events as required.

RECRUITMENT QUALIFICATIONS

Education:

- Academic Degree: At least Bachelor's Degree in international development, human rights, psychology, sociology, international law, social work or other social science field. A Master's Degree in relevant area is preferred.

Work experience:

- A minimum of 2 years of relevant work experience within specific issues related to prevention and response to violence against children, law and policy reform, social norms. Experience in both development and humanitarian contexts is an added advantage
- Experience in facilitating institutional strengthening, including developing a strategic plan, coordination and liaison with various government offices and religious sectors
- Good understanding of Syariah Law and its implementation in Aceh is considered an asset
- Ability to work independently and with a variety of stakeholders
- Ability to provide guidance and training to enhance capacity of government staff and community members
- Experience with UNICEF/UN is highly valued and will be considered an asset
- Familiar with sub-national level government planning and budgeting processes

Language proficiency:

Fluency in English and Bahasa Indonesia is required.

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