

**TERMS OF REFERENCE**  
**CONSULTANT / INDIVIDUAL CONTRACTOR**

Section:	NUTRITION	Date:	February, the 22th, 2021
Title:	<b>Nutrition in Emergency Consultant</b>	Duty station:	Home Based with field missions
Reporting to:		Contract type:	Consultant
Duration:	6 Months	Start date:	March, the 8 <sup>th</sup> , 2021

Section	Content
<b>Objectives</b>	<p>This consultancy will support the overall objective of improving Nutrition in Emergency preparedness and response in West and Central Africa. In particular, the consultancy will directly contribute to the following:</p> <ol style="list-style-type: none"> <li>1. Improve countries capacities in preparing and responding to emergencies through dedicated technical support (coastal countries) as well as the roll-out of the new CCCs for Nutrition (all countries)</li> <li>2. Strengthen countries' coordination mechanisms, especially HRP and non-cluster countries, through a comprehensive review of performance, bottlenecks and opportunities.</li> <li>3. Strengthen the regional monitoring system with the revision of the current nutrition dashboard for emergencies.</li> </ol>
<b>Background</b>	<p>The situation of the population of West and Central Africa region remains of concern, especially in emergency affected countries. Endemic poverty, fast population growth, climate change, epidemics, recurrent food and nutrition crises, armed conflicts and violence converge dangerously and undermine the lives, assets and prospects of millions of families across the region. Children face multiple obstacles to survive and grow to their full potential, especially during their first years of life: inadequate feeding, limited access to quality healthcare, poor sanitation and limited access to safe water are just a few of the issues they live with.</p> <p>Malnutrition rates remain persistently high. West and Central Africa is now home to over 15 million children under 5 suffering from acute malnutrition. These alarming figures highlight the scale of the nutrition challenges resulting from pervasive poverty, weak health systems, social unrest, civil and armed conflicts, and adverse effects of climate change. The COVID-19 mitigation measures and the socio-economic crisis induced by the pandemic have worsened child malnutrition in the region.</p> <p>Countries of West and Central Africa, especially the Sahel and Coastal countries, are more than ever in need of strong preparedness and response plans to protect the nutritional status and survival of young children with effective interventions. Some countries need to improve their level of readiness as threats increase while others need to continuously review their strategies and tactics to ensure access of services to the most vulnerable.</p> <p>It is in this context that the regional nutrition team identified the need to better support and equip country teams in preparing and responding to complex emergencies through dedicated support.</p>
<b>Scope of work</b>	<p>Under the supervision of the Nutrition in Emergency Specialist, the consultant will:</p> <ul style="list-style-type: none"> <li>• Review EPR process and key challenges to address to improve the quality of <b>EPR planning</b> and its implementation</li> </ul>

	<ul style="list-style-type: none"> <li>• Provide dedicated support, including <b>Nutrition in Emergencies</b> training, to at least 5 countries for the development and implementation of preparedness and response plans.</li> <li>• Support the <b>roll-out and implementation of the new CCCs</b> with the aim to equip UNICEF and its partners to deliver principled, timely, quality and child-centered humanitarian response and advocacy in any crises with humanitarian consequences.</li> <li>• Review current <b>coordination mechanisms in priority countries</b> (HRP countries) in close collaboration with the GNC with the aim to provide regional and country-specific recommendations that will enhance qualitative coordination in humanitarian settings.</li> <li>• Strengthen Regional Level <b>Nutrition Information System and Monitoring</b>. The consultant will identify, in close collaboration with the Nutrition teams at country and regional level, a minimum set of nutrition indicators to be monitored on a monthly basis through the regional Nutrition in Emergency Dashboard.</li> </ul>	
<b>Deliverables and Schedules</b>	Deliverables	Timelines
	<p>The consultant will prepare and facilitate training sessions (~4/5 days) on NiE in at least 5 countries (1 session/CO) and will ensure technical review of EPR documents of coastal countries to improve quality of planning and implementation.</p> <ul style="list-style-type: none"> <li>• Existing NiE Training modules are revised and aligned with New UNICEF CCC's</li> <li>• 5 NiE Training Reports are produced (for each session)</li> <li>• 1 Analysis of in-country EPR process (Identification of key challenges, next steps and recommendations) is developed</li> </ul>	<ul style="list-style-type: none"> <li>• March, 22<sup>th</sup>, 2021</li> <li>• June, the 30<sup>th</sup>, 2021</li> <li>• July, the 31<sup>th</sup>, 2021</li> </ul>
	<p>With the technical assistance of UNICEF Nutrition Staff, the consultant will develop a regional specific guidance for the implementation of the New UNICEF Nutrition CCCs and will prepare/facilitate one webinar session on Nutrition CCC's with the WCA Country teams.</p> <ul style="list-style-type: none"> <li>• One regional context specific guidance is developed and disseminated</li> <li>• One Country Webinar is facilitated</li> </ul>	<ul style="list-style-type: none"> <li>• March, the 31<sup>th</sup>, 2021</li> <li>• April, the 15<sup>th</sup>, 2021</li> </ul>
	<p>In close collaboration with the GNC, the consultant will produce a mapping of existing in-country coordination challenges, gaps and capacities (HRP Countries) to ensure future technical assistance that will enhance quality and efficiency of coordination in humanitarian settings.</p> <ul style="list-style-type: none"> <li>• One Mapping of HRP country coordination mechanisms is developed with clear technical recommendations for both Regional and Country levels.</li> </ul>	<ul style="list-style-type: none"> <li>• August, the 31<sup>th</sup>, 2021</li> </ul>
	<p>In consultation with Country Offices (Sahel) and the RO Nutrition team, the consultant will identify a set of additional indicators on prevention and community-based interventions to be included in the existing NiE Dashboard taking into account the existing reporting mechanisms and capacities at country level.</p> <ul style="list-style-type: none"> <li>• A set of realistic additional indicators is selected to be monthly monitored in Emergency settings and integrated in the NiE monthly Dashboard.</li> </ul>	<ul style="list-style-type: none"> <li>• August, the 31<sup>th</sup>, 2021</li> </ul>
<b>Timing</b>	<p>Starting date: March, the 8<sup>th</sup>, 2021</p> <p>Ending date: September, the 8<sup>th</sup>, 2021</p>	
<b>Reporting Requirements</b>	<ul style="list-style-type: none"> <li>• Timely submission of the CCCs Trainings materials</li> </ul>	

	<ul style="list-style-type: none"> <li>• Timely submission of the Nutrition in Emergency Training modules</li> <li>• Timely rolled-out of the Nutrition in Emergency Training session</li> <li>• Timely submission of the analysis on Coordination Mechanisms and recommendations</li> <li>• Country trip reports</li> <li>• Final consultancy report</li> </ul>
<b>Profile Requirements</b>	<p>1. EDUCATION: At least a master's degree in nutrition, social science or public health or related field, however, a Bachelor's degree with additional 2 years of relevant experience may be accepted in lieu of a master's degree.</p> <p>2. WORK EXPERIENCE: Minimum 5 years of experience in the field of nutrition or public health related programmes.</p> <p>3. LANGUAGES: Fluency in French and English.</p> <p>4. COMPETENCIES</p> <ul style="list-style-type: none"> <li>• Ability to express clearly and concisely ideas and concepts in written and oral form.</li> <li>• Ability to work in a multicultural environment.</li> <li>• Proven skills in nutrition data analysis and interpretation</li> <li>• Proven skills in communication, networking, advocacy, and negotiation</li> <li>• Work experience in sub-Saharan Africa; ideally in West and Central Africa</li> <li>• Cooperates and works effectively with others in the pursuit of common goals respecting different gender, culture, opinions, values, perspectives, ideas, skills, expertise, knowledge, and experiences</li> <li>• Judgement - Able to make effective, realistic, and impactful decisions based on limited information and time, logical inferences, experiences, and the consideration of implications, alternatives, and consequences.</li> <li>• Flexibility - Works effectively on multiple assignments simultaneously and adapts to changing demands and circumstances;</li> <li>• Computer skills, high ability to works with different dimensions of Microsoft excel including internet and various office applications.</li> </ul>
<b>Administrative Issues</b>	<p>The consultant will be home-based with about 30 days at the Regional Office (Nutrition section) with frequent travel to countries (e.g. Sahel and Coastal countries).</p> <p>The consultant will have a UNICEF email account, but no UNICEF laptop neither sim card.</p> <p>She/he will report to Nutrition Specialist (emergency nutrition and resilience) as the direct line supervisor and the head of the Unit Wasting and Nutrition in Emergencies</p>