



**Spotlight Initiative**  
To eliminate violence against women and girls

Initiated by the European Union and the United Nations:



## TERMS OF REFERENCE

### Summary

<b>Title</b>	A Baseline Assessment for the Spotlight Initiative on Ending Violence Against Women and Girls in Guyana (International Consultancy)
<b>Purpose</b>	To identify and select a qualified Institution/Contractors to undertake and conduct a Baseline Assessment for Spotlight Initiative program in sample districts of 3 regions in Guyana
<b>Location</b>	Guyana
<b>Duration</b>	15 working days
<b>Start Date</b>	September, 2019
<b>Reporting to</b>	UN Agencies

### Background and Rationale

In September 2017, the EU and the UN launched an ambitious joint partnership to eliminate all forms of violence against women and girls worldwide. The **Spotlight Initiative** (SPI) aims at mobilizing commitment of political leaders and contributing to achieving Sustainable Development Goals (SDGs). The Initiative aims at ending all forms of violence against women and girls, targeting those that are most prevalent and contribute to gender inequality across the world. The Spotlight Initiative will deploy targeted, large-scale investments in Asia, Africa, Latin America, the Pacific and the Caribbean, aimed at achieving significant improvements in the lives of women and girls. Guyana is one of the countries in the Caribbean to benefit from this transformative initiative.

The overall vision of the Spotlight Initiative in Guyana is that women and girls realize their full potential in a violence-free, gender-responsive and inclusive way. The Spotlight Initiative will directly contribute to the achievement of three of the Sustainable Development Goals (SDGs): Goal 5 on Gender Equality, Goal 3 on good health and well-being and Goal 16 on inclusive and peaceful societies. The program will contribute to the elimination of SGBV through the creation of a broad partnership with Civil Society, Government, Private Sector, Media, among others; and, build a social movement of women, men, girls and boys as champions and agents of change at the national, subnational and community levels. A specific focus will be on reaching and including in the program women and girls who are often isolated and most vulnerable to SGBV and HPs

due to intersecting forms of discrimination. The program will also seek to address the SRHR needs of all women and girls using a life-cycle approach.

The SPI Guyana Country Program will use a multi-sectoral, multi-layered, interlinked community-centered approach to the implementation of the interventions on the following six Outcome Areas based on the socio-ecological model for addressing SGBV;

1. Legislative and Policy Frameworks
2. Strengthening Institutions
3. Prevention and Social Norms
4. Delivery of Quality, Essential Services
5. Data Availability and Capacities
6. Supporting the Women's Movement

The Spotlight Initiative team in Guyana has identified as priority target groups women and girls affected by family and gender-based violence, including particularly marginalized women and girls such as, including women and girls with disabilities, indigenous women and girls, migrant women and girls, women and girls living with HIV, women and girls living in poverty, women and girls living in urban and rural settings, and adolescent girls.

It has been noted that women in suburban areas, i.e. those areas just outside the Georgetown city limits, experience the highest rates of lifetime (as opposed to current) intimate partner violence (IPV); followed by rural areas, the hinterland and urban areas. For prevalence of lifetime sexual violence, the hinterland rates are highest, followed by rural, urban and suburban.

Early Childbearing (as reflected in Regions 9 and 1, with the highest rates countrywide), has historically been an issue of concern. The 2014 Multi Cluster Indicator Survey (MICS) highlighted inequities such as poverty, lack of comprehensive sexuality education, lack of access to contraceptives, and early sexual initiation (which almost invariably was associated with unprotected sex, sexual violence and abuse) as contributing to this situation.

To address the needs of those most left behind (as reflected by the girls living in the hinterland communities) and in addressing the needs of girls who are vulnerable to family violence (including sexual violence and abuse), a case can be made for the selection of Region 1, or a few communities within Region 1.

Among other target groups identified by stakeholders during the consultations are:

- ❖ Men and boys (as actual and potential perpetrators of violence and as victims of family violence)
- ❖ Persons affected by human trafficking



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- ❖ Female sex workers
- ❖ Indigenous and displaced women
- ❖ Youth
- ❖ LGBTQI

Overall program strategy and innovations pursued by Spotlight (propositions to be elaborated through subsequent consultations)

- 1) Put victims and survivors at the center of Spotlight Initiative
  - program interventions in target hotspot areas should address actual DV/GBV cases directly or indirectly
  - representation of victims/survivors in CSO reference group and other local and national platforms
  - innovations that enable victims/survivors to take part in pillar activities (training, services, prevention activities, advocacy)
- 2) Local activities in targeted hotspot areas are investment and experimentation ground
  - tailored interventions adapted to local needs and context will serve as piloting and learning space for feedback and application in national contexts
- 3) CSO role and coordination mechanism with Government to be developed
- 4) Through a subsequent prioritization and sharpening of Spotlight focus and strategy, along with implementation approach, RUNO roles and financial allocations (and Associate Agencies) will be determined.



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## Purpose and Objectives of SPI Baseline Study

### OVERALL PURPOSE

The Spotlight Initiative baseline study aims to provide baseline information to bridge the data/information gaps in the program results framework and to establish the baselines for agreed indicators, as needed.

### SPECIFIC OBJECTIVES

The specific objectives of the baseline study are;

- ❖ To provide quantitative and qualitative information as regards the prevailing situation with respect to VAWG, including DV and IPV data management at both national and subnational levels in line with the principle of ‘leaving no one behind and reaching those furthest behind first’;
- ❖ To complete the Spotlight Initiative Results framework with appropriate baseline values for the identified indicators with missing data to determine the measurement of the Spotlight Initiative’s impact for all Stakeholders (Central Government, Regional Government and Local Government, Senior Management within the UN, the donor(s) and other partners, such as civil society and the women’s movement and even the general public);
- ❖ To inform strategic decisions, allowing for the refinement of program and communication interventions through identification of possible constraints and opportunities for programming for the four main target groups<sup>1</sup> and
- ❖ To provide recommendations on areas that need more attention and focus during implementation and ways to strengthen performance monitoring and maximize learning.

### Scope of work

The study will focus on collecting data for a set of Outcome and Output indicators drawn from the Spotlight Results Framework. The study will include the following:

- a) Assessment of technical and financial capacity and needs of national data collection institutions and organizations for data collection, analysis (including gender analysis) and use;
- b) Preliminary Assessment of policy and legislative gaps;
- c) Analysis of national and sectoral plans and budgets, that is,

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<sup>1</sup> : (1) women and girls living in the rural areas; (2) women and girls in the most impoverished communities; (3) women and girls with disabilities; and (4) women living with HIV, with a specific focus on young women and adolescent girls.



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- ❖ Analysis of development plans and strategies for all 6 sectors (health, social services, education, justice, security, culture) to assess whether or not VAWG is integrated into each and to what degree that integration exists.
  - ❖ Analysis of the national budget, calculating the proportion of national funding allocated to preventing and eliminating all forms of VAWG for both national and sectoral plans (Gender, Health, Social Services, Education, Justice, Security and Culture).
  - ❖ National Budget Allocation to SGBV and SRHR and performance auditing for relevant ministries.
- d) Compilation of final report

## Methodology

This study will be designed in a modular approach and will consist of Knowledge, Attitudes, Beliefs and Practices (KABP) community-based study, mapping of existing coordination mechanisms, networks and institutions and in-depth analysis of national and sectoral plans and budgets.

The consultancy will propose methodology, tools and work plan for the assessments and will also compile the final report- including the report of the field work- led by a local consultancy. The consultancy will also provide a capacity statement showing their previous experience in carrying out this type of work in the same or a similar context.

## Time-Line Deliverables

The tentative schedule below foresees delivery on end of project:

Activity	Output	Dates
Inception Briefing and a discussion of the baseline process	Inception Meeting	October 2019
Desk review of Documents and Existing Plans	Recommendations	
Consultations with partners	Field visits	
Data Analysis	Submission of draft report and review	
Validation	Final report	



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**Ethical consideration:** It is important for the consultancy to take into consideration various issues such as guaranteeing the safety of both respondents and interviewers; ensuring the privacy and confidentiality of the interview; and providing a minimal level of information or referrals for respondents in situations of risk.

### **Payment Schedule:**

The payments will be made in tranches based on the deliverables  
30% upon delivery of the final inception report;  
40% upon completion of consultation/meetings and delivery of draft report;  
30% upon delivery of final report.

### **Competencies**

Excellent writing, presentation and documentation skills required;  
Ability to write, analyze and synthesize technical reports;  
Ability to work independently and with minimal supervision;  
Should be well versed with the use of computers and its programs/applications.

### **Education:**

Masters' degree in Statistics, International and Political Affairs, Development Studies or Economics, Law, Public Health Social Sciences or related fields.

### **Experience:**

5+ years demonstrated experience in similar capacity;  
Good knowledge and understanding of research methodologies and processes;  
Good organizational and programming skills with a focus on monitoring of project implementation;  
Previous experience in the area of gender and development;  
Experience in gathering and systematizing large amounts of data, evaluation of public policies, analysis of gender indicators and other related issues.  
Knowledge of Guyana is required  
Ability to manage people and work in teams is required as this consultancy is expected to work with a local consultancy.

### **Language:**

Fluency in English, both oral and written, is required.