



UNITED NATIONS CHILDREN'S FUND

I. Post Information

Job Title: **Social Policy Officer**
Supervisor Title/ Level: **Social Policy Manager/ Level 4**
Organizational Unit: **Social Policy**
Post Location: **Pemba, Cabo Delgado**

Job Level: **Level 2**
Job Profile No.:
CCOG Code: **1L06**
Functional Code: **SOC**
Job Classification Level: **Level 2**

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life in its social, political, economic, civic and cultural dimensions her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens addressing inequity not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Country Programme of Cooperation between the Government of Mozambique and UNICEF (CPD) for 2022-2026 aims to support Mozambique to accelerate efforts towards achieving the targets of the 2030 Agenda for Sustainable Development and meeting its commitment to respect, protect and fulfil the rights of children, in line with the Convention on the Rights of the Child (CRC) and the Core Commitments for Children in Humanitarian Action. It derives from the United Nations Sustainable Development Cooperation Framework (UNSDCF), 2022–2026 and aligns with the Government Five-Year Plan 2020–2024, the National Development Strategy 2015–2035 and relevant sector policies and programmes.

Purpose for the job:

Under the general guidance of the Social Policy Manager (Social Protection) P-4 level of the role and in close coordination with the government (Ministry of Gender, Children and Social Action - MGCAS and National Institute of Social Action - INAS), the Social Policy Officer (Social Protection) NO-2 level is responsible for providing social protection technical support to the design, implementation, monitoring, and evaluation of the social protection coverage and impact on children in Cabo Delgado.

III. Key functions, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

1. Strengthening social protection coverage and impact for children

- Supports the development of social protection policies, legislation and programmes with attention to increasing coverage of and impact on children, with special attention the most marginalized. Identifies, generates and presents evidence to support this goal in collaboration with partners.
- Supports strengthening of integrated social protection systems, providing technical support to partners to improve the design of cash transfers and child grants and improve linkages with other social protection interventions such as health insurance, public works and social care services as well as complementary services and intervention related to nutrition, health, education, water and sanitation, child protection and HIV.
- Supports improved monitoring and research around social protection impact on child outcomes, and use of data and research findings for strengthening programme results.

2. Supporting expansion of Child Grant programme

- Support the subnational authorities of the key government counterpart (Ministry of Gender, Children and Social Action - MGCAS, National Institute of Social Action- INAS) to design, implement and monitor child grant programme in the selected districts in Cabo Delgado according to the expansion plan
- Build capacity and provide regular coaching to the INAS subnational team for smooth implementation of the programme
- Support INAS Delegations on defining quantify needs in term of supply, transport means, and personnel and elaborate budget for Child Grant implementation
- Support initial process for registration and payments of beneficiaries
- Support preparation of timely request and reporting by MGCAS/INAS
- Support implementation of complaint mechanism and compilation of cases
- Develop strong partnerships with community groups, leaders and other partners in the community and civil society for promotion of participation in social and behavioral changes supportive of programme response
- Any other tasks related to social protection and Humanitarian Cash Transfers in Cabo Delgado province, including coordination with other UNICEF Sections, partners (UN agencies, NGOs etc).

IV. Impact of Results

The efficient and effective technical support provided to the development and implementation of strategic advocacy and planning & formulation of social policy programmes/projects and the achievement of sustainable results, contributes to achievement of goals and objectives to create a protective environment for children and thus ensure their survival, development and well-being in society. Achievements in social policy programmes and projects in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide programme services for mothers and children that promotes greater social equality in the country.

V. UNICEF values and competency Required.

i) Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

ii) Core Competencies

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: Economics, Public Policy, Social Sciences, International Relations, Political Science, or another relevant technical field.
Experience:	A minimum of two years of relevant professional experience is required. Experience working in a developing country is considered as a strong asset. Background and/or familiarity with emergency is considered as a strong asset.
Language Requirements:	

	Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset.
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VII. Child Safeguarding (Please respond with Yes or No)	
IS THIS ROLE A REPRESENTATIVE, DEPUTY REPRESENTATIVE, CHIEF OF FIELD OFFICE, THE MOST SENIOR CHILD PROTECTION ROLE IN THE OFFICE, CHILD SAFEGUARDING FOCAL POINT, OR INVESTIGATOR (OIAI)? *:	NO
IS THIS POST A DIRECT CONTACT ROLE IN WHICH INCUMBENT WILL BE IN CONTACT WITH CHILDREN EITHER FACE-TO-FACE, OR BY REMOTE COMMUNICATION, BUT THE COMMUNICATION WILL NOT BE MODERATED AND RELAYED BY ANOTHER PERSON? *:	NO
IS THIS POST A CHILD DATA ROLE IN WHICH INCUMBENT WILL BE MANIPULATING OR TRANSMITTING PERSONAL-IDENTIFIABLE INFORMATION ON CHILDREN SUCH AS NAMES, NATIONAL ID, LOCATION DATA, OR PHOTOS)? *:	NO
THE SELECTED CANDIDATE FOR THIS POSITION WILL BE REQUIRED TO ENGAGE WITH VULNERABLE CHILDREN*:	NO