

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS

Work Assignments Overview	Deliverables/Outputs	Delivery deadline
Assignment One: Review and Adaptation of Training Materials		
<ul style="list-style-type: none"> • Join project briefing with UNICEF China team • Conduct a review of the existing global/regional UNICEF adolescent participation training materials, named by UNICEF country office • Adapt the training contents for facilitators and can be delivered at scale through a TOT model • Adapt the training contents for adolescents, with nuanced contents for secondary and college groups; where feasible, build direct links to core life skills development 	First version of training package for facilitators and adolescents respectively	8 Dec 2024
<ul style="list-style-type: none"> • Finalise the training packages based on first round of in country delivery 	Final version of training packages	Mid Dec 2024
Assignment Two: Training Delivery Strategy and for Facilitators		
<ul style="list-style-type: none"> • Devise a TOT training delivery strategy for future scale up and sustainability. 	Training delivery strategy	Before March 2025
<ul style="list-style-type: none"> • Deliver the first round of in-country training workshops to facilitators and adolescents respectively (estimate contact days: 7 day) 	In-country Training workshops Training reports Participant feedback	Before end of March 2024
<ul style="list-style-type: none"> • Delivery the second round of in-country training workshops to facilitators and adolescents respectively 	In country training workshops Training reports Participant feedback	Before Dec 2025
NB: to be mutually agreed and pending on outcomes of the first round of training.		