



**UNITED NATIONS CHILDREN'S FUND
JOB PROFILE**

I. Post Information

Job Title: **Programme Specialist Climate Change**
Supervisor Title/ Level: **Chief of WASH and Climate (Level 4)**
Organizational Unit: **Programme**
Post Location: **Bujumbura, Burundi**

Job Level: **NO3**
Job Profile No.:
CCOG Code:
Functional Code:
Job Classification Level: **Programme**

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfil their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Purpose for the job: The Programme Specialist Climate Change reports to the Chief WASH and Climate (Level 4) for guidance and general supervision. The overall scope of work of the Specialist Climate is to contribute to the objective of the Country Programme of Cooperation for 2024-2027 of supporting improved Government capacity to implement effective child-focused, shock-responsive programmes and to protect all children from climate and environmental risks.

The Programme Specialist supports the development and preparation of the climate change adaptation interventions and is responsible for managing, implementing, monitoring, evaluating, and reporting the progress of these interventions within all the Country Office programmes. The Programme Specialist provides technical guidance and management support throughout the programming processes to facilitate the administration and achievement of concrete and sustainable results according to plans, allocation, results-based-management approaches and methodology (RBM), organizational Strategic Plans and goals, standards of performance, and accountability framework.

III. Key functions, accountabilities and related duties/tasks *(Please outline the key accountabilities for this position and underneath each accountability, the duties that describe how they are delivered. Please limit to four to seven accountabilities)*

Summary of key functions/accountabilities:

1. Programme development, planning, coordination, integration, and technical and operational support to sections

1. Coordinate UNICEF engagement in existing climate change adaptation and environment-specific interventions and assist in the integration of these dimensions in the new UNICEF Country Programme (2024-2027)
2. Provide strategic and technical guidance, advice and inputs on all aspects of climate (mitigation, adaptation, resilience).
3. Help refine UNICEF's niche for addressing climate change and environmental degradation impact on children, raise awareness and design programmes supporting children's rights, and strengthen risk-informed programming in Burundi.
4. Serve as the focal point between the Burundi Country Office, partner organizations, government and UNICEF regional office & HQ for developing climate finance proposals related to systems strengthening (i.e. Fonds Vert Climate).
5. Assist in advancing synergistic cross-sectoral programming in WASH, Health, Nutrition, Social protection, Protection and Education and skills sectors to ensure that climate programming has a greater impact on children.
6. Keep abreast of climate and environment development trends for maximum efficiency and effectiveness in programme design, management and implementation.

2. Advocacy, evidence generation, policy and positioning of UNICEF in climate change and children

1. Establish UNICEF's engagement in national working groups on climate change.
2. Participate in strategic discussions to influence national policies and strategies on environment and climate change adaptation to contribute to key results for children.
3. Support communication and policy advocacy regarding climate change, environmental degradation and child rights in Burundi, and inputs into key national climate and environment policy dialogues (national action plans, policies and climate strategies).
4. Support the collection and development of data on UNICEF thematic areas and sectors in support of climate change adaptation, disaster risk reduction and building climate resilience, including but not restricted to the upcoming Climate Landscape Analysis for Children.

3. External partnerships, resource mobilization and linkages to regional and global efforts

1. Identify partners and entry points for strategic engagement regarding climate change's impact on children as well as strategic entry points for engagement with the government
2. Prepare donor proposals, ensuring alignment with UNICEF's Strategic Plan, UNICEF's global strategy on Climate and Environment, as well as government plans and priorities.
3. Assist in developing strategic partnerships with financing and development partners and the private sector.
4. Support fundraising on climate change mitigation and adaptation, disaster risk reduction and climate resilience in line with UNICEF's key thematic areas, such as WASH, health, Nutrition, Protection and education sectors.

III. Key functions, accountabilities and related duties/tasks *(Please outline the key accountabilities for this position and underneath each accountability, the duties that describe how they are delivered. Please limit to four to seven accountabilities)*

5. Participate in inter-agency and development partner discussions, interact with national, global and regional initiatives and partnerships for climate adaptation and ensure that child rights and priorities are fully considered and integrated in the planning and agenda setting.

4. Programme management, monitoring and delivery of results

1. Actively monitor UNICEF-supported activities through field visits, surveys and exchange of information with partners to assess progress, identify bottlenecks and challenges and assist in making timely decisions to resolve issues and/or refer to relevant officials for timely interventions.
2. Prepare sectoral progress reports for management, donors and partners.

IV. Impact of Results *(Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF's capacity in achieving its goals)*

The efficiency and efficacy of support provided by the Programme Specialist (Climate Change) to programme preparation, planning, and implementation facilitates the delivery of concrete and sustainable results that directly impact the improvement of the programme activities in line with climate change adaptation and to the resilience of the most marginalized and vulnerable women and children in the country. This contributes to maintaining and enhancing the credibility and ability of UNICEF to continue to provide programme services to protect children's rights and to promote greater social equality to enable them to survive, develop and reach their full potential in society.

V. Recruitment Qualifications

1) Education

An advanced university degree in environmental sciences, climatology, geology or earth sciences, climate change, disaster risk reduction, water resource management, engineering, social and economic development, community development, international cooperation or another relevant technical field is required.

2) Experience

- A minimum of five years of progressively responsible professional work experience at the national and/or international levels in programme/project development, focused on developing countries in areas related to development cooperation in climate change adaptation and mitigation, environment and socio-economic development.
- Familiar with children's rights and gender in the context of climate change and the environment. Knowledge of gender equality principles and gender-sensitive programming.
- Previous experience within UNICEF is an asset.
- Demonstrated ability to work harmoniously in a multicultural environment and establish harmonious & effective working relationships both within and outside an organization.

3) Language Requirements

Fluency in French and good working knowledge of English is required. Knowledge of another official UN language (Arabic, Chinese, Russian or Spanish) or a local language is an asset.

4) UNICEF values and competency Required (based on the updated Framework)

i) Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability

ii) Core Competencies (For Staff with Supervisory Responsibilities) *

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

5) Technical Knowledge

a) Specific Technical Knowledge Required

- Rights-based and Results-based approach and programming in UNICEF.
- UNICEF programme policy, procedures and guidelines in the Manual.

b) Common Technical Knowledge Required

- UNICEF programmatic goals, visions, positions, policies and strategies.
- Knowledge of global human rights issues, specifically relating to children and women, and the current UNICEF position and approaches.