

UNICEF China Terms of Reference For Consultant Recruitment

Job Title of Consultancy: International consultant on inclusive education

Requesting Section: Education

Name of Supervisor and Job Title: Xuefeng Chen, Education Specialist

Background of Consultancy Request:

The belief that every child has a right to a quality education that respects and promotes her or his dignity and optimum development is at the core of UNICEF's human rights approach to education. Quality education can only be achieved when each and every child, including the most marginalized and excluded children, are in school receiving an inclusive quality education that provides them with the learning required for life.

UNICEF has been working with the Ministry of Education, local counterparts, and communities to provide the country's most disadvantaged children with inclusive quality education. In 2021, UNICEF initiated the Inclusive Education Project together with the Department of Teacher Affairs, Ministry of Education. It aims to improve the education system towards inclusion not only for children with disabilities but also for all. This is expected to achieve primarily through an improved pre-and-in-service teacher training system.

Purpose of Activity/Assignment:

UNICEF is working with the implementing partner, the Research Center of Inclusive Education based at East China Normal University, to develop training courses for pre-and-in-service teachers, including kindergarten teachers and schoolteachers.

UNICEF aims to seek one international consultant to bring strong international perspectives into the development of this work. This will involve providing expert reviews of the course programme including learning outcomes, course outlines, delivery and assessment methodology as well as sample lesson plans based on international evidence and best practices.

The consultant will work with the national experts from the Research Center of Inclusive Education who are developing the content of the modules, and the digital course consultant who supports digitalizing the content into online courses, to ensure the contents are up to international standards.

Major Tasks, Deliverables & Timeframe:

Tasks	Deliverables	Timeframe (Tentative)
1. Review the course programme along with the content structure and provide up to two rounds	Written Technical commentaries with reference links	By 30 August

of written feedback to the course development team targeting kindergarten teachers.		
2. Review the course programme along with the content structure and provide up to two rounds of written feedback to the course development team targeting schoolteachers.	Written Technical commentaries with reference links	By 30 August
3. Review two sample lesson plans and provide up to two rounds of written feedback to the course development team targeting kindergarten teachers	Written Technical commentaries with reference links	By 30 September
4. Review two sample lesson plans and provide up to two rounds of written feedback to the course development team targeting schoolteachers.	Written Technical commentaries with reference links	By 30 September
5. Join virtual workgroup discussions and seminars to communicate feedback and share relevant international evidence, experience, and resources with the two course development team and the digital course consultant.	Written summaries of the key points discussed along with relevant references	August - December

Methodology & Expected Output:

The consultant is expected to complete the above tasks by closely working with UNICEF colleagues in Education Section and the national experts through email communication and conference calls. The consultant is not required to sit in the office daily. However, he/she is expected to adapt to Beijing time if he/she is based in a different time zone. Travels may be required depending on needs.

It is expected that by the end of the contract, the consultant can ensure the course development is on-is up to international standards through the technical comments and guidance provided to the national expert teams.

Start Date: 1 August 2023

End Date: 31 December 2023

Total Working Days: up to total 20 working days between August and December 2023

Consultancy Requirements:

- **Minimum Academic Qualifications required and disciplines:**

Advanced university degree in inclusive education or other relevant disciplines.

- **Knowledge/Experience/Expertise/Skills required:**

- Minimum ten years of experience professional experience in inclusive education
- Hands-on experience in developing training courses for teachers

- Understanding of China's education context, especially inclusive education in preschool and compulsory education stage in China is an asset.
 - Proven experience in international consultancy experience working with overseas countries and/or international organizations. Previous experience in/with the UN an asset.
 - Excellent writing and speaking skills in English, fluency in Chinese an asset
 - A good team player with strong communication skills
 - Be able to work within tight deadlines.
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