

## UNITED NATIONS CHILDREN'S FUND JOB PROFILE

I. Post Information	
Job Title: Temporary Appointment Corporate	Job Level: NOA
Alliances Officer (PSE)	Organizational Unit: Resource Mobilization -
Supervisor Title/ Level: Corporate Alliances	PFP
Specialist (NOC)	Post Location : Buenos Aires, Argentina.

### II. Strategic Office Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's right into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life in its social, political, economic, civic and cultural dimensions her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens addressing inequity not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

# <u>Job organizational context</u> (Please outline the type of office this position is in, in addition to its supervisor):

To promote private sector respect for children's rights and achieve results for children through corporate relationships, focusing on a) promote corporate due diligence processes about children rights on different private sector stakeholders, b) coordinate private sector efforts as a strategy of the new CPD programmatic outputs, c) supervise the implementation of Private Sector Engagement (PSE) activities related with new emergent themes included in the CPD (ex. climate change), and d) incorporate PSE interventions at municipal level through benchmarking and innovative thinking.

#### Purpose for the job (Please outline the overall responsibility of this position)

Under the close supervision of the of the Corporate Alliances Specialist (NOC), will help supervise the correct implementation of a private sector engagement (PSE) plan and the monitoring and evaluation of the area strategy.

**III. Key functions, accountabilities and related duties/tasks** (Please outline the key accountabilities for this position and underneath each accountability, the duties that describe how

they are delivered. Please limit to four to seven accountabilities)

#### Summary of key functions/accountabilities:

Prepare the private sector engagement and children rights and business plans and activities to engage the private sector on children's issues from a CRC perspective.

- Prepare together with the Resource Mobilization Manager, the Corporate Alliances and PSE Specialist and programme specialists- the office PSE plan and related activities.
- Compile key information about normative frameworks and policies for the PS related with Children Rights.
- Analyze corporate and CSR information from internal and external surveys, legislations and regulations, to find out relevant data and trends that facilitates potential corporate engagement initiatives.
- Search and analyze potential partners and initiatives to look after new corporate engagement opportunities.
- Propose innovative corporate engagement initiatives to be considered by the Corporate Alliances and PSE Specialist.

#### Supervise PSE plan's implementation to achieve established goals and KPIs.

- Help supervise the implementation of the PSE plan according with established timing and objectives, focusing on promoting due diligence processes on children rights and obtaining private sector support por programmatic priorities of the CPD.
- Implement specific initiatives related with the family friendly policies agenda and private sector involvement in MUNA strategy.
- Analyze implementation vis-a-vis PSE plans and calendars and propose the necessary corrective measures to be presented to the Corporate Alliances and PSE Specialist.
- Maintain periodical budget analysis and control, to decide the reallocation of resources and recalculation of goals linked with ACO CPD priorities by the Corporate Alliances and PSE Specialist.
- Search and analyze potential partners and initiatives to look after new corporate engagement opportunities. Prospect potential corporate partners.
- Adequate relationship management with existing partners.
- Support the preparation of relevant information to be used in reports, KPIs and documents, to be presented by the Corporate Alliances and PSE Specialist.
- Supervise associate's duties and tasks being able to provide proper guidance and expertise to those issues that requires special tutorial.
- Coordinate weekly meetings with the PSE team with focus on deadlines, drawbacks and progresses.

## Ensure that administrative tasks and responsibilities are effectively carried out and delivered.

- Participate in CO administrative mechanisms. Search and select reliable and costeffective suppliers (design agencies, printing and mailing companies, consultants, RRHH providers, etc.)
- Help monitor the preparation and follow up of corporate due diligence process on UNISON, cooperation agreements, letters of understanding and with corporations and

private sector stakeholders.

- Help monitor and track all requests from companies or from UNICEF PFP and elaborate new corporate engagement proposals. Inform all stakeholders on regular base about the status and next steps of their requests.
- Drafts, edits and make proposals for key allies in the Corporate Sector. Analyze proposals from corporations and made recommendations to the Corporate Alliances and PSE Specialist.
- Follows up on the administrative aspects of the different corporate engagement agreements. Maintains a technical up-to-date documentation on agreement results, press coverage, use of logo and UNICEF image. Prepare periodic and ad-hoc reports and documents.
- Use VISION/e-banking systems to different administrative and financial processes.
- Ensure the completion of PER--both own and that of all staff under supervision by the deadlines.

Carries out effective coordination, communication, and collaboration between PFP Areas and Programme Areas, for efficient working processes, advisory functions, and general coordination of PSE initiatives together with the Corporate Alliances and PSE Specialist.

- Implement, in coordination and close collaboration with the different Programme Specialists and Officers, the corporate engagement initiatives included in the different outputs of the ACO CPD.
- Coordinate corporate initiatives with the Corporate Fundraising Officer, in order to and maintain integrated agreements with allies that gives UNICEF the best possible value out of the relationship (financial and non-financial value).
- Maintain a positive and collaborative working relationship with partners. Develop and strengthen links with groups, organizations and different stakeholders whose support is essential to the achievement of PSE objectives.

**IV. Impact of Results** (*Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF's capacity in achieving its goals*)

- Disseminate key information about children rights and business, to increase private sector knowledge and due diligence processes.
- Achieve objectives related with private sector engagement, included in programme outputs of ACO CPD.
- Maintain actively engaged corporate alliances, multi-stakeholders' platforms, publicprivate initiatives, municipal level interventions.
- Promote behavioral changes in private sector through advocacy on children's issues.

V. Competencies and level of proficiency required (please base on UNICEF Competency Profiles)

Core Values Care Respect Integrity Trust Accountability Core competencies	<u>Functional Competencies</u> :
<ul> <li>Nurtures, Leads and Manages People (1)</li> <li>Demonstrates Self Awareness and Ethical Awareness (2)</li> <li>Works Collaboratively with others (2)</li> <li>Builds and Maintains Partnerships (2)</li> <li>Innovates and Embraces Change (2)</li> <li>Thinks and Acts Strategically (2)</li> <li>Drives to achieve impactful results (2)</li> <li>Manages ambiguity and complexity (2)</li> </ul>	<ul> <li>Entrepreneurial Thinking (L1)</li> <li>Analyzing (L1)</li> <li>Persuading and Influencing (L2)</li> </ul>

VI. Recruitment Qualifications		
Education:	University first degree (bachelor's) in Communication, Institutional Relations, Sociology, and/or any related field.	
Experience:	A minimum of one (1) year of national relevant professional work experience in corporate social responsibility/business and children rights or any other relevant function.	
Language Requirements:	Fluency in English and Spanish is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.	

VII. Signatures- Job Description Certification				
Name: Title:	Signature	Date		
Name Title: Head of Office	Signature	Date		