

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

Title: National Consultant for Child and Gender-Responsive Social Protection	Duty Station: Jakarta
Purpose of Activity/Assignment: The overall objective of the consultancy is to review and finalize the guidelines and training modules on child and gender-sensitive sensitive social protection under the Village Fund, and to prepare a policy brief (max. 8 pages) to continue advocacy.	
Scope of Work: BACKGROUND: UNICEF supports the Government of Indonesia to realize effective social protection for all children and their families vulnerable/at risk to poverty. Age and gender play a significant role in how people experience risks, vulnerabilities, and opportunities. Through life events including childbearing, marriage, unemployment and retirement women and girls face to vulnerabilities and risks of falling into poverty. The intersection with gender inequality has exposed girls to a higher dimension of poverty. Social protection through cash transfers has been proven to be an effective tool to reduce risks of poverty by increasing the dignity of beneficiaries. As part of this broader support, UNICEF has been working with the Ministry of Villages (MoV) to design and implement a child- and gender-sensitive social protection programme since mid-2020. Under the fiscal scheme of the Village Fund – which is about 10 per cent of the national budget – the MoV has been managing two social protection schemes, public employment (PKTD) and cash transfer in response to COVID-19 pandemic (BLT), since 2019. A study conducted by UNICEF and CEDS-UNPAD (2021, internal circulation), revealed that men (92 per cent) are the dominant PKTD beneficiaries, while BLT beneficiaries represent a more balanced composition with women making up 54 per cent. Against this backdrop, UNICEF is supporting the development of child- and gender-sensitive social protection guidelines which will be enacted through a formal regulation by the MoV. The guideline will play a critical role in improving planning and budgeting at village level. Following up on this, a series of training has been conducted in selected villages to test and introduce the guideline. There is an opportunity to build village cadre capacity by designing child and gender-sensitive social protection programmes to better access the Village Fund and other village revenue resources. While the ministry has drafted the guidelines and the training manual, their quality needs to be further elevated to become more impactful.	
TERMS OF REFERENCE OR WORK ASSIGNMENT: Scope of the work: <ul style="list-style-type: none"> • Review and improve the national draft guideline on child- and gender-sensitive social protection against international benchmarks and literature • Finalize the child- and gender-sensitive social protection guideline (under Village Fund) following the context of Indonesia. • Review the national draft the child- and gender-sensitive social protection (under Village Fund) training modules following the guideline and against international benchmarks and literature. • Finalize the child- and gender-sensitive social protection (under Village Fund) training manual • Conduct a literature review on child and gender-sensitive social protection system at global and national levels and write a short summary report with references • Prepare an outline of the policy brief upon discussion with UNICEF staff • Draft the policy brief that should include, but not be limited to: <ul style="list-style-type: none"> ▪ What are the challenges, or problems related to child and gender responsiveness of existing social protection programmes? ▪ What are the consequences of national development challenges if not addressed? ▪ What are the key drivers of gender inequality and child poverty in Indonesia? ▪ What is the risk profile of women and girls across their lifecycle in the Indonesian context? 	

United Nations Children's Fund

<ul style="list-style-type: none"> Which current policies to reduce gender inequality and child poverty are insufficient to address the problem? How can social protection itself or with a combination with other interventions be the main tool to reduce gender inequality and child poverty? <ul style="list-style-type: none"> Finalize the draft policy brief with inputs from UNICEF and government partners. Facilitate a validation meeting with partners concerned and a policy dialogue with high-level policymakers. 			
Supervisor: Ratnawati Muyanto, Social Policy Specialist	Start Date: 18 November 2022	End Date: 25 February 2023	Number of Days (working): 37 days over 3 months duration
Work Assignment Overview (SMART)			
Tasks/Milestone:	Deliverables/Outputs:	Timeline	
Finalizing the child and gender-sensitive social protection (under Village Fund) guideline	Report submission, available in Bahasa and English	9 December 2022 (10 days)	
Finalizing the child and gender-sensitive social protection (under Village Fund) training manual	Report submission, available in Bahasa and English	5 January 2023 (10 days)	
Drafting the policy brief on child and gender-sensitive social protection under Village Fund	Drafted policy brief in Bahasa and English (ready to be discussed with UNICEF and MoV)	27 January 2022 (10 days)	
Finalizing the policy brief on child and gender-sensitive social protection under Village Fund through a validation meeting with partners. Facilitating one policy dialogue on the policy brief	1) Finalized policy brief in Bahasa and English (through a validation workshop) 2) One policy dialogue is well-organized and reported	15 February 2023 (7 days)	
Minimum Qualifications required:	Knowledge/Expertise/Skills required:		
<input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other Enter Disciplines	<ul style="list-style-type: none"> Master degree in Social Policy, Development Economics, Development Study, Public Policy or related fields Minimum of eight years of professional work experience in research, monitoring, and evaluation linked to social protection and gender Work experience with UNICEF in social protection and gender is an added advantage Published works in international journals on social protection Excellent understanding of social protection programme in Indonesia and gender perspectives Excellent writing skills in English is required Excellent communication in Bahasa is required 		