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| C:\Users\rnaveed\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\8RXOBJ5Q\unicef.gif | **UNITED NATIONS CHILDREN’S FUND**  **GENERIC JOB PROFILE (GJP)** |

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| **I. Post Information** | |
| Job Title: **ICT Associate**  Supervisor Title/ Level: **Senior ICT Associate**  Organizational Unit: **Operations**  Post Location: **Office of Innovation, Stockholm** | Job Level: **G-6**  Job Profile No.:  CCOG Code: **2A05**  Functional Code: **ICT**  Job Classification Level: **G-6** |

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| II. Organizational Context and Purpose for the job |
| The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.  **Job Organizational Context & Purpose of Job:**  The Office of Innovation (OoI) is a critical driver of UNICEF’s mission, leveraging expertise and resources from across the organization and its partners to address key challenges facing children worldwide. By continuously ideating, testing, and scaling the most impactful solutions, the OoI plays a pivotal role in advancing the Sustainable Development Goals related to children.  The Office of Innovation is currently working from its main office in Stockholm, and from Hubs established in different locations across Europe (Helsinki, Copenhagen, Geneva and Barcelona).  The ICT Associate will report to the Senior ICT Associate and will perform procedural and some specialized activities pertaining to UNICEF’s ICT systems, which include desktop administration and server operations in support of all of OoI. Specialized activities typically involve the installation and routine configuration of ICT system components and user orientation. Procedural activities include all other processes that may not require the application of specialized information technology training and knowledge, such as maintaining technical and user documentation and serving as the focal point for receipt and processing of user requests. |

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| III. Key functions, accountabilities and related duties/tasks: |
| **General ICT / Office Support:**  ICT Associates at this level perform a full range of procedural activities in support of ICT to ensure effective communications with client offices and efficient provision of support to other ICT staff.  Activities include:   * Providing first-level support that includes receiving, processing and logging service requests. * Managing lifecycle of ICT incidents assigned to him/her in service management tool. * Providing support in conferencing with ICT and audiovisual equipment as and when requested. This may require the incumbent to lift, move, mount, or store equipment. * Creating and assigning work orders. * Maintaining and updating files (electronic and paper) and internal databases. * Maintaining ICT inventory, manuals and other documentation. * Coordinating with external service providers and vendors to ensure timely resolution of ICT issues and procurement of ICT equipment.   **ICT Administration:**  ICT Associates are accountable for specialized support pertaining to routine ICT activities requiring thorough understanding and application of server, operating system, hardware and software documentation and functionality.  Activities include:   * Installing/upgrading, configuring (routine, standard) and maintaining systems, tools and equipment. * Assisting in routine operation and monitoring of server systems. * Providing second-level user support/troubleshooting. * Extracting data from databases to serve the needs and requests of users, diagnosing errors and correcting as necessary. * Performing backups of servers following standard backup procedures. * Assisting in the generation of computer reports. * Providing on-the-job orientation for users in the use of ICT systems. * Ensuring cybersecurity measures and protocols are followed and assisting in the management of security incidents   **Digital Workplace Support**  Activities include:   * Configure and manage SharePoint sites and OneDrive for Business. * Ensure proper permissions and access controls to protect sensitive information. * Provide user support and training for effective document sharing and collaboration. * Manage settings and configurations for Microsoft Teams, including creation of teams and channels. * Support and troubleshoot issues related to Teams, Outlook, and other communication tools. * Promote and facilitate the adoption of digital tools and platforms to enhance productivity and collaboration. |
| IV. Impact of Results |
| The work of ICT Associates impacts on the delivery of routine ICT administration activities that are closely interrelated with the work of other members of the ICT team to which assigned. The work performed affects not only the functionality of fundamental ICT systems, but also the operational efficiency of staff throughout the organization. Indirectly his/her work impacts on delivery of organization-wide programmes.  ICT Associates also play a key role in providing ICT customer service support (second level) and minimal troubleshooting tasks. The incumbents are routinely involved in working closely with colleagues in ICT on crosscutting issues and with client departments and staff in the handling and resolving of routine as well as minor specialized processes and delivery of ICT services. These relationships are important to ensure that (a) client needs are met expeditiously, (b) ICT systems are functioning as designed and (c) UNICEF’s staff are kept aware of new software releases, tools and equipment. |

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| **V. UNICEF values and competency Required (based on the updated Framework)** |
| **i) Core Values**   * Care * Respect * Integrity * Trust * Accountability * Sustainability   **ii) Core Competencies (For Staff without Supervisory Responsibilities)**   * Demonstrates Self Awareness and Ethical Awareness (1) * Works Collaboratively with others (1) * Builds and Maintains Partnerships (1) * Innovates and Embraces Change (1) * Thinks and Acts Strategically (1) * Drive to achieve impactful results (1) * Manages ambiguity and complexity (1) |

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| VI. Skills |
| |  | | --- | | * Good knowledge of UNICEF’s ICT regulations, rules and procedures as well as systems and applications. * Good working knowledge of computer information systems, including micro-computer operating systems software (e.g. Windows), hardware and applications software and other office technology equipment. * Ability to understand data and effectively use office technology systems for its input and extraction. * Proficiency in Microsoft 365 administration (including user management, SharePoint, OneDrive, Teams, and Outlook) * Takes responsibility to respond to service needs promptly and proactively. * Demonstrates a high degree of integrity, reliability and honours matters of confidentiality. * Ability to handle work quickly and accurately under time constraints. * Troubleshooting and problem-solving skills * Demonstrates courtesy, tact, patience and ability to work effectively with people of different national and cultural backgrounds. * Knowledge of ITIL processes and best practices in IT service management is an asset. | |

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| VII. Recruitment Qualifications | |
| Education: | Completion of Secondary education is required, supplemented with formal training in Computer Science, Information Systems, Telecommunications, Engineering.  ITIL Foundation Certificate or equivalent customer support certification is an asset.  Microsoft 365 Certifications such as (Fundamental, Modern Desktop Adim, teamwork Admin) would be an asset |
| Experience: | A minimum of six years of practical work experience in information technology, requiring systematic methods of troubleshooting and problem solving is required.  Experience in providing assistance to users on IT products and services, and use of applications and diagnostic tools is required.  Practical experience in providing technical and business Customer Support and Services is required.  Practical experience and working knowledge of various computer platforms and applications is required.  Experience in managing IT projects and coordinating with cross-functional teams. |
| Language Requirements: | Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset. |