



## **Terms of Reference – Temporary appointment**

### **Title**

Supply Division - Copenhagen, Denmark

**Position & Level:** Supply Chain Manager (Strategy Development and Implementation), P4,  
#130615

**Location:** Addis Ababa, Ethiopia (Outposted), SCSC, Supply Division

**Duration:** 6 months

**Reporting to:** Chief, Supply Chain Systems Strengthening Center, P5, Supply Chain  
Strengthening Centre, UNICEF Supply Division

*UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up.*

### **For every child, Health!**

UNICEF Supply Division based in Copenhagen, has an opportunity for a dedicated professional with a proven record of working with governments to draft policies, implementation plans and execute national supply chain/health system strengthening efforts in low and middle-income country contexts. If you can demonstrate the application of innovative capacity building solutions and have experience working with the private sector, outsourcing supply chain services, and/or building partnerships to support governments serve children and mothers, then read on, this may be the opportunity for you.

### **See video UNICEF Supplies on the Frontlines**

### **How can you make a difference?**

You will be instrumental in defining and setting the norms and standards for Supply Chain Strategy Development and Implementation Capacity within the Supply Chain Strengthening Centre (SCSC) and within UNICEF's Health System Strengthening Approach; UN reform and defining UNICEF's comparative advantages in the donor and development partner landscape; and visioning the way forward which guides partners' and UNICEF's work.

### **PURPOSE OF ASSIGNMENT:**

The incumbent will use his/her technical knowledge and specialized experience to drive the implementation of tools and structured approaches to analyse and solve national supply chain problems within governments' Health System Strengthening agendas and relevant to UNICEF programmes, specialized UN agencies, governments, institutions, and non-governmental organizations in nutrition, health in general, WASH and Education. The incumbent will be instrumental in implementation Capacity within the Supply Chain, Strengthening Centre (SCSC) and within UNICEF's Health System Strengthening Approach; UN reform and defining UNICEF's comparative advantages in the donor and development partner landscape; and visioning the way forward which guides partners' and UNICEF's Work.

### **Main Duties/Responsibilities:**

Working in close collaboration with UNICEF country and regional offices and both Supply Division (SD) and Programme Group (PG), you will:

1. Lead and drive the implementation of guidance in support of a common vision with governments, UN, bilateral, civil society, private sector, donors and implementing partners on supply chain system strengthening as part of health systems and humanitarian development continuum, specifically defining and capitalizing upon UNICEF's comparative advantages regarding supply chain strategy development; in-country supply chain coordination and strengthening in-country capacities for implementation, monitoring and evaluation.
2. Support governments [via UNICEF country and regional offices] to draft supply chain strategies and implementation plans; support countries to convene supply chain partners [via country offices as needed] and define evidence-informed supply chain interventions; and support efforts to define UNICEF's in-country comparative advantages to implement national supply chain strategies.
3. Support the effective delivery of the UNICEF AfricaCDC JAP to inform continental supply chain strategy development and implementation in routine and emergency contexts. In close collaboration with AfricaCDC, SD, PG, and UNICEF AU offices in Addis Ababa, serve as project lead for the development of Supply Chain Continental profile whose primary objective of this project is to create a publicly available detailed public health and emergency supply chain continental profile report and dashboard for African Union member states. Coordinate the work also in relation to Africa's CDC Supply Chain Management and Warehouse Strategies.
4. Support, in close collaboration with UNICEF SCS Center, the digitalization agenda of countries and Africa CDC by mapping supply/health digital investments, contributing to the implementation of the government owned traceability solutions and GS1-labelling standards leading to reduced risk of falsification in legitimate supply chains and assisting with the roll out of LMIS solutions within Africa CDC and beyond
5. Conduct supply chain assessments, via UNICEF regional and/or country offices and in collaboration with UNICEF SD, RO, PG and WHO and other partners. Coordinate Access Coverage Evaluation (ACE) and Supply Chain Maturity Model deployments in selected geographies in line with the 2024 – 2025 implementation plans and in close collaboration with Regional SCSS counterparts
6. Support supply chain improvement roadmap development implementation, via UNICEF regional offices, by provision of technical support and supervising staff to implement guidance, tools, and technical support on UNICEF's comparative advantages in supply chain leadership and workforce development approaches; define supply chain leadership gaps; and identify the fundamental causes of supply chain workforce performance challenges.
7. Coordinate Donor engagements, review funding utilization, monitor progress, update donor reports and engage in donor discussions specifically for BHA/ USAID, FCDO etc.
8. Support the development of policy proposals, position papers, contribute to donor reporting, case studies and other documents for internal and external use;
9. Provide guidance to implementation the outposted team unit as needed

## **To qualify as an advocate for every child you will have...**

### **Education**

- An advanced university degree (Masters or higher) in supply chain management, health systems, engineering, public health, pharmacy, or another related field.  
\*A first University Degree in a relevant field combined with 2 additional years of professional experience may be accepted in lieu of an Advanced University Degree.

### **Experience**

- A minimum of eight (8) years of relevant professional experience in experience in health system workforce capacity building, with at least four years being in low- middle-income (implementing) countries and in relation to supply chain
- Technical knowledge of supply chain workforce, procurement, and supply chain operations is required.
- Experience in humanitarian assistance and development programmes and a mix of field and headquarters postings are an asset.
- Knowledge of private sector supply chains, including supply chain workforce capacity-building strategies and experience as an asset
- Developing country work experience and familiarity with emergencies is considered an asset.

### **Language**

- Fluency in English is required. Knowledge of another official UN language, especially French or Portuguese, is an asset. (Other UN languages: Arabic, Chinese, Russian, or Spanish).

## **For every Child, you demonstrate...**

UNICEF's core values of Commitment, Diversity and Integrity and core competencies in Communication, Working with People and Drive for Results. The competencies required for this post are:

### Core competencies

- Communication
- Drive for results
- Working with people

### Functional Competencies:

- Relating and Networking
- Persuading and influencing
- Analysing
- Applying Technical Expertise
- Adapting and Responding to Change Technical Knowledge
- Country Experience in supporting national strategy development for supply chain systems; supply chain system design LMIS introductions, health systems; health or related areas.
- Current knowledge in the field of capacity development, organizational development, and/or international development learning strategies
- Proven ability to conceptualize, plan and execute ideas as well as transfer knowledge and skills
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organisation.
- Good computer skills, including internet navigation and various office applications.

View our competency framework at [http://www.unicef.org/about/employ/files/UNICEF\\_Compencies.pdf](http://www.unicef.org/about/employ/files/UNICEF_Compencies.pdf)

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles.

**Remarks:**

Mobility is a condition of international professional employment with UNICEF and an underlying premise of the international civil service.

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.