

Work Assignment Overview		
Tasks/Milestone:	Deliverables/Outputs:	Timeline
1. Gender sensitive program development and planning (including emergency contexts)		October 2022 - February 2023
<p>Within the context of the emergency response and the UNCT/HCT PSEA framework and in alignment with the Gender Action Plan 2022-2025, provide authoritative technical guidance/operational support throughout all stages of programming to facilitate the management and delivery of results contributing to gender equality in alignment with the Gender Action Plan:</p> <ul style="list-style-type: none"> • strategic planning, SitAns, strategic moments of reflection, CPDs, extended annual reviews, programme component strategy notes • gender-sensitive theories of change models for sector and cross-sectoral programming in alignment with the MoRES framework. • Coordinate contribution to the CCA and UNSDCF 	Gender mainstreamed in strategic momentum of reflection (workshop and report).	November 2022
	Contribution to CCA and UNSDCF	October 2022 - January 2023
	Extended annual reviews include review of GAP specified results.	January 2023
	Programme component strategy notes include gender-sensitive theories of change models in alignment with the MoRES framework.	January 2023
	PD narrative, CPD and CPMP results framework are informed by the gender transformative agenda and integrate gender action plan indicators.	February 2023
2. Advisory services, leadership and technical support for the implementation of UNICEF Sudan Country Office PSEA Action Plan.		September 2022 – February 2023
Support Appropriate Reporting and Response of SEA allegations in coordination with Child Protection Team:	PSEA and Child Safeguarding trainings are delivered for UNICEF staff, consultants, volunteers, and implementing partners, and supplier, in line with the PSEA Training Plan.	September 2022 – November 2022

<ul style="list-style-type: none"> Support and advise the Representative on the reporting of SEA allegations through the internal Notification Alert Support the internal roll out and implementation of UNICEF SEA reporting procedures Provide technical support to partners to strengthen internal reporting procedures, once a complaint is received Ensure that all information pertaining to complaints is handled and referred strictly in line with agreed protocols: the internal UNICEF Notification Alert and inter-agency information sharing procedure agreed with the PSEA Task Force 	Partners and suppliers' policies and structures are aligned with standards and requirements as per UNICEF PSEA Implementing Partners Procedures and the UN protocols.	September 2022 – November 2022
	Awareness raising materials for UNICEF office and partners, including leaflets and posters for UNICEF offices and UNICEF partners' offices including communities, are developed together with C4D	September 2022 – November 2022
	Access to safe and accessible reporting channels across programmes/sections, is available/expanded.	September 2022 – November 2022
	Survivors are immediately referred to appropriate service providers so that they receive the medical, psychosocial, legal and any other assistance support they may need, in line with the victims' assistance protocol.	Continuous
<p>Prevention of SEA in coordination with Child Protection Team:</p> <ul style="list-style-type: none"> Collaborate and coordinate with partners and UNICEF sections to ensure sensitization activities on SEA are implemented across communities, and establish systems to track and monitor implementation; Collaborate and coordinate with partners and UNICEF sections to ensure systematic SEA risk assessment is conducted and findings are reflected and included in programme implementation. 	Systems are established to track and monitor implementation of sensitization activities on SEA across communities, in collaboration and coordination with UNICEF's partners and sections.	December 2022
	The capacity of selected UNICEF staff at national and state level are strengthened to replicate PSEA and Child Safeguarding trainings and awareness raising efforts.	September 2022 – November 2022
	Systematic SEA risk assessment of partners and suppliers is conducted, and findings are reflected and included in programme implementation.	Continuous
<p>Survivor assistance in coordination with Child Protection Team:</p>	An internal tracking tool is developed to ensure regular and consistent monitoring of SEA survivors' access to	December 2022 - February 2023

<ul style="list-style-type: none"> • Ensure that survivors of SEA access assistance and support • Monitor the quality of assistance and follow up provided to victims of SEA by UNICEF partners • Review functionality and effectiveness of GBV and CP referral pathways – internal and interagency – and contribute to advocacy to strengthen access to services for survivors. 	assistance and support, SEA cases and quality case management.	
	Functionality and effectiveness of GBV and CP referral pathways – internal and interagency – are reviewed	December 2022 - February 2023
	SEA survivors receive access to assistance and support.	Continuous
	Contribution to evidence-based advocacy for strengthened access to services for survivors.	
3. Innovation, knowledge management and capacity building		December 2022 - February 2023
In collaboration with UNICEF sections and operations, supporting the SCO to institutionalize PSEA and gender efforts within its programmes, monitoring and facilities (HACT, supply section, human resources, programme teams).	Best practices and lesson learned in gender programming and measurement are identified and documented.	December 2022 - February 2023
	A repository of tools, documentation of promising practices, etc., is available.	December 2022 - February 2023
4. Inter-agency response to SEA and PSEA Network coordination		December 2022 - February 2023
Represent UNICEF in the PSEA in-country network, including participation in meetings and events at national and federal level, as well as working with the PSEA Network in taking forward actions.	Information sharing/messaging strategies on SEA across network members are developed	December 2022 - February 2023
	Systems procedures for Inter-agency referrals are functional and effective, including accountability mechanisms and development of joint interagency responses in relation to SEA risks and concerns.	December 2022 - February 2023

	PSEA risk assessment across Sudan, with focus on refugee and IDP camp setting are conducted with the In-country network support.	December 2022 - February 2023
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