



UNITED NATIONS CHILDREN'S FUND GENERIC JOB PROFILE (GJP)

I. Post Information

Job Title: **Nutrition Specialist (Emergencies)**
Supervisor Title/ Level: **Nutrition Manager P4**
Organizational Unit: **Programme**
Post Location: **Maputo, Mozambique**

Job Level: **P3**
Job Profile No.: **113329**
CCOG Code: **1102**
Functional Code: **NUT**
Job Classification Level: **Level 3**

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, nutrition, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Job organizational context:

The Nutrition Specialist, Emergencies (P3) is part of the UNICEF Mozambique Child Health and Nutrition team, and reports to the Nutrition Manager (P4). The incumbent is responsible for all aspects of UNICEF's Nutrition in Emergencies response and recovery, including (1) assuring UNICEF's role in Nutrition Cluster leadership, (2) bridging the continuum from disaster relief, to recovery and systems strengthening under the development agenda, and (3) monitoring of food and nutrition security trends in vulnerable areas of the country.

Purpose for the job:

The Nutrition Specialist, Emergencies supports the development and preparation of the UNICEF Mozambique nutrition programme and is responsible for managing, implementing, monitoring, evaluating, and reporting the programme progress of the Nutrition in Emergencies (NiE) programme within the country programme. The Nutrition Specialist, Emergencies provides technical guidance and management support throughout the programming processes to facilitate the administration and achievement of concrete and sustainable results in maternal, infant and child nutrition programmes/projects. This is carried out according to plans, allocation, results based-management approaches and methodology (RBM), as well as UNICEF's Strategic Plans, standards of performance, and accountability framework.

III. Key function, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

- 1. Support to programme development and planning**
- 2. Programme management, monitoring and delivery of results**
- 3. Technical and operational support to programme implementation**
- 4. Networking and partnership building**
- 5. Innovation, knowledge management and capacity building**

1. Support to programme development and planning

- Contribute to and support situation analyses for the nutrition-related sectors to ensure comprehensive and current data on maternal and child nutrition is available to guide humanitarian response, policy development, and the design and management of nutrition programmes/projects.
- Formulate, design and prepare nutrition programme proposals, ensuring alignment with UNICEF's Strategic Plans, Country Programme, and coherence/integration with the UN Development Assistance Framework (UNDAF), regional strategies, as well as national priorities, plans and competencies.
- Establish specific goals, objectives, strategies, and implementation plans for the nutrition response and recovery programmes, based on results-based planning terminology and methodology (RBM). Prepare required documentations for programme review and approval.
- Work closely and collaboratively with colleagues and partners to discuss strategies and methodologies, and to determine national priorities/competencies to ensure the achievement of concrete and sustainable results.

2. Programme management, monitoring and delivery of results

- Plan and/or collaborate with internal and external partners to establish monitoring benchmarks, performance indicators, and UNICEF/UN system indicators and measurements, to assess and strengthen performance accountability, coherence and delivery of concrete and sustainable results for nutrition programmes, particularly in the context of Nutrition Cluster leadership.
- Participate in monitoring and evaluation exercises, programme reviews and annual reviews with government and other counterparts to assess progress and to determine required action and interventions to achieve results.
- Actively monitor programmes and projects through field visits, surveys and/or exchange of information with partners and stakeholders to assess progress. Identify bottlenecks and potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely resolution.
- Monitor and verify the optimum and appropriate use of programme resources (financial, administrative and other assets) confirming compliance with organizational rules, regulations, procedures, donor commitments, and standards of accountability. Ensure timely reporting and liquidation of resources.
- Prepare regular and mandated programme/project reports for management, donors and partners to keep them informed of programme progress.

3. Technical and operational support to programme implementation

- Provide technical guidance and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the interpretation, application and understanding of UNICEF policies and processes to support timely programme, implementation and delivery of results.
- Participate in discussions with national partners, clients and stakeholders to promote nutrition and development issues especially in the areas of emergency preparedness.
- Draft policy papers, briefs and other strategic programme materials for management use, information and/or consideration.
- Participate in emergency preparedness initiatives for programme development, contingency planning and/or to respond to emergencies in country or where designated.

4. Networking and partnership building

- Build and sustain effective close working partnerships with nutrition sector government counterparts and national stakeholders through active sharing of information and knowledge, particularly in the context of Nutrition Cluster Leadership.
- Prepare communication and advocacy materials to promote awareness, establish partnership/alliances and support fund raising for nutrition programmes.
- Participate and/or represent UNICEF in inter-agency discussions, ensuring that UNICEF's position, interests and priorities are fully considered and integrated in the UNDAF development planning and agenda setting.

5. Innovation, knowledge management and capacity building

- Apply and introduce innovative approaches and good practices to build the capacity of partners and stakeholders, to support the implementation and delivery of concrete and sustainable programme results.
- Keep abreast, research, and implement best practices in nutrition management and information systems.

IV. Impact of Results

The efficiency and efficacy of support provided by the Nutrition Specialist, Emergencies to the preparation, planning and implementation of nutrition programmes contributes to and accelerates the national development efforts to improve the nutritional status of mothers, infants and children in Mozambique. This in turn contributes to maintaining and enhancing the credibility and ability of UNICEF to continue to provide programme services to mothers and children that promotes greater social equity in the country.

V. UNICEF values and competency Required (based on the updated Framework)

<p>i) <u>Core Values</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability • Sustainability 	<p>ii) <u>Core Competencies</u></p> <ul style="list-style-type: none"> ▪ Nurtures, Leads and Manages People (1) ▪ Demonstrates Self Awareness and Ethical Awareness (2) ▪ Works Collaboratively with others (2) ▪ Builds and Maintains Partnerships (2) ▪ Innovates and Embraces Change (2) ▪ Thinks and Acts Strategically (2) ▪ Drive to achieve impactful results (2) ▪ Manages ambiguity and complexity (2)
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VI. Recruitment Qualifications

Education:	An advanced university degree in one of the following fields is required: nutrition, public health, nutritional epidemiology, medicine, or another health-related science field.
Experience:	<p>A minimum of five years of progressive and relevant professional experience in a developing country in one or more of the following areas is required: nutrition, public health, nutrition planning and management, or maternal, infant and child health/nutrition care, in an emergency context.</p> <p>Experience in health/nutrition programme/project development and management in UNICEF is an asset.</p> <p>Experience in Cluster Coordination and Leadership within the UN system is an asset.</p>
Language Requirements:	Fluency in English and working knowledge of Portuguese is required.