

Terms of Reference

Title & Level	Driver – GS2 {Temporary Appointment-TA}
Location	Freetown – Sierra Leone
Duration	364 days
Estimated Start Date	1 st October 2023
Reporting to	Administrative Associate - GS6
Budget Code/PBA No	
Project and Activity Codes	

I. **BACKGROUND**

A temporary driver is required to fill recently vacant posts amidst business exigencies and to facilitate the programme and operational needs of UNICEF Sierra Leone.

II. **PURPOSE OF THE TEMPORARY APPOINTMENTS (TA)**

Reporting to the Administrative Associate, the driver will support the Country Office in the implementation of UNICEF activities.

The driver will provide reliable and safe driving services, demonstrating the highest standards of professionalism, discretion, integrity, sense of responsibility, excellent knowledge of protocol whilst ensuring compliance with local driving rules and regulations.

The driver will demonstrate a client-oriented approach, high sense of responsibility, courtesy, tact, and the ability to work with people of different national and cultural backgrounds.

III. **SUMMARY OF KEY FUNCTIONS/ACCOUNTABILITIES**

1. Reliable and safe driving services for staff and officials
2. Maintenance of assigned vehicle
3. Documentation of vehicle-related information

IV. **KEY TASKS AND FUNCTIONS**

• **Reliable and safe driving services for staff and officials**

- i. Drive office vehicles for the transport of UN staff, officials, visitors and delivery and collection of mail, documents, and other items.
- ii. Meet official personnel and visitors at the airport and may assist with basic visa and customs formalities and arrangements when required.

• **Maintenance of assigned vehicle**

- i. Ensure vehicle is kept in good running condition at all times through addressing minor repairs, planning for major repairs, timely changes of oil, check of tires, brakes, water levels, and car washing.

• **Documentation of vehicle related information.**

- i. Ensure availability of all the required documents/supplies including vehicle insurance, vehicle registration, vehicle logs, office directory, map of the city/country, first aid kit, and necessary spare parts in the assigned vehicle; keep track of insurance and other tax formalities.

V. **QUALIFICATIONS OF SUCCESSFUL CANDIDATE**

- A secondary education is required, along with a valid driver's license and knowledge of local driving rules and regulations.
- A minimum of two years of work experience as a driver in an international organization, embassy or UN system with a safe driving record is required.
- Fluency of written and verbal English is required.

VI. **SKILLS**

- Good knowledge of the city, local roads, and conditions where the office is located.
- Knowledge of driving rules and regulations, chauffeur protocol and courtesies.
- Skills in minor vehicle repairs.
- Ability to deal patiently and tactfully with visitors.
- High sense of confidentiality, initiative, and good judgment.
- Ability to work effectively with people of different national and cultural background.

VII. **COMPETENCIES OF SUCCESSFUL CANDIDATE**

Core Competencies

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Functional Competencies

- Analysing (1)
- Planning and Organizing (1)
- Following Instructions and Procedures (1)