



UNITED NATIONS CHILDREN'S FUND (GENERIC) JOB PROFILE

I. Post Information

Job Title: WASH Officer Supervisor Title/ Level: WASH Specialist (P3) Organizational Unit: Programme Section Post Location: Pemba Field Office	Job Level NO-2 Job Profile No.: 120870 CCOG Code: 1B06e Functional Code: WSH Job Classification Level: NO-2
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II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the Organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias, or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic, and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give more children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Job organizational context:

UNICEF Mozambique WASH programme works at the national and decentralized levels, with a variety of interventions covering WASH services delivery (water, sanitation, hygiene in communities and institutions), WASH emergency preparedness and response, with a strong focus in supporting the Government of Mozambique to deliver WASH services according to national standards strategies and goals (service delivery through capacity building). The WASH Officer (NO2 level) will contribute to the implementation of the WASH programme at the provincial level with a strong focus on sanitation, but also providing support to the other components of the programme when necessary (Water supply, WASH in institutions and emergency response). The WASH Officer NO2 will report to the WASH Specialist (P3), based in Pemba. Technical support will also be provided by the WASH Manager (Sanitation) P4, based in Maputo, when relevant.

The WASH Officer will be based in Pemba, Cabo Delgado Province. This province has been affected by armed conflict between non-state armed groups and governmental armed forces since 2017. The conflict — combined with the residual effects of recent climatic shocks over the past few years, as well as cholera outbreaks of other communicable diseases, has caused significant humanitarian needs that add to the low level of development of the province in all sectors. To respond to this situation, new initiatives and strategies have been developed - such as the Estratégia de Resiliência e Desenvolvimento Integrado para o Norte de Moçambique (ERDIN), promoted by the Government of Mozambique, and the Northern Crisis Recovery Project (NCRP), funded by World Bank and many traditional and new partners have started operation in the provinces.

Purpose of the job:

Reporting to the WASH Specialist (P3), the WASH Officer (NO-2) supports the development, preparation, management, implementation, monitoring and evaluation of the WASH programme within the country programme, with a strong focus on Sanitation. The Officer provides technical guidance throughout the programming processes to facilitate the administration and achievement of the WASH-related output results, particularly for Sanitation & Hygiene, in the country programme.

III. Key functions, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

1. **Sector analysis and system strengthening, as well as programme development and planning, with focus on Sanitation and WASH in institutions.**
2. **Technical and operational support for programme implementation, monitoring and delivery of results, with focus on Sanitation and WASH in institutions.**
3. **Humanitarian, nexus, and resilient WASH including preparedness, response, and recovery.**
4. **Innovation, knowledge management and capacity building, with focus on Sanitation and WASH in institutions.**

1. **Sector analysis and system strengthening. Programme development and planning.**

- Provide inputs for the WASH situation analysis at provincial level, especially on Sanitation but not only (also including water supply, WASH in institutions and emergency response). Provide timely, comprehensive, and current data to inform WASH programme development, planning, management, and implementation, including liaison with other key sections such as Health, Nutrition, Education, and Communication for Development.
- Participate in strategic WASH programme planning discussions, especially (but not only) on Sanitation. The WASH officer will contribute to donor proposals, ensuring alignment with UNICEF's Strategic Plan, UNICEF's global WASH strategy the new UNICEF Country programme, as well as government plans and priorities, and the role of other external support agencies.
- Assist in the formulation of the WASH outcome and output results, related indicators, baselines, targets and means of verification, especially (but not only) the Output related to Sanitation. Prepare required documentation for programme reviews.
- Work with colleagues and partners to discuss strategies and methodologies for the achievement of WASH outputs results in the country programme.
- Provide technical and operational support throughout all stages of programming processes and ensure integration, coherence, and harmonization of WASH with other UNICEF sectors.
- Support development of assigned sections of the annual work plan at provincial level, in close cooperation with government and other counterparts.

2. **Technical and operational support for programme implementation, monitoring and delivery of results.**

- Actively monitor UNICEF-supported activities through field visits, surveys, and exchange of information with partners, to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely interventions.
- Monitor and report on the use of sectoral programme resources (financial, administrative and other assets), verify compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity. Report on issues identified to enable timely resolution by management/stakeholders.
- Provide technical and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the application and understanding of UNICEF policies, strategies, processes, and best practices in WASH, with focus on Sanitation, to support programme implementation.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts and prepare reports on results for required action/interventions.

3. Humanitarian, nexus, and resilient WASH including preparedness, response and recovery.

- Support Government and partners at national and decentralized level in the identification and analysis of risks and their impact over WASH services and put in place preparedness and contingency mechanisms to ensure UNICEF is prepared to deliver on its commitments for WASH in case of an emergency.
- Contribute to the coordination arrangement for humanitarian WASH interventions ensuring robust coordination in case of an emergency.
- Take up support roles in a WASH emergency response and early recovery, including Infection Prevention and Control related activities, especially in the context of epidemics, as and when the need arises.
- Support Government and partners to design and implement nexus approaches to WASH and promote resilient WASH including climate proof WASH systems and services.

4. Innovation, knowledge management and capacity building

- Support the implementation, monitoring and documentation of WASH action research and innovation (technical or systems).
- Prepare and contribute to learning/knowledge products, covering innovative approaches and good practices, to support overall WASH sector development – with a strong focus on sanitation.
- Participate as a resource person in capacity building initiatives to enhance the competencies of clients/stakeholders.

IV. Impact of Results

The support provided by the WASH Officer will enable the country office to achieve the WASH related output results of the country programme with a strong focus on sanitation. This, in turn, will contribute to the achievement of the outcome results of the country programme document. When done effectively, the achievement of the outcome results will improve child survival, growth and development and reduce inequalities in the country.

V. UNICEF values and competency Required (based on the updated Framework)

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability

Core Competencies (For Staff without Supervisory Responsibilities)

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

VI. Recruitment Qualifications

Education:	<p>A master's degree in one of the following fields is required: public health, social sciences, behavior change communication, water and sanitation engineering or another relevant technical field.</p> <p>Additional relevant post-graduate courses that complement/supplement the main degree are a strong asset.</p>
Experience:	<p>DEVELOPMENTAL: a minimum of five years of professional experience in WASH-related programmes for developing countries is required, especially in Sanitation and WASH in Institutions.</p> <p>HUMANITARIAN: Experience in planning and implementation of emergency response within the WASH sectors is an asset.</p>
Language Requirements:	Fluency in English and Portuguese is required. Proficiency in other local languages is a strong asset.

VII. Technical requirements

<ol style="list-style-type: none"> 1. Rural and urban sanitation for low and middle-income countries, incl sustainability, CLTS and market-based approaches. 2. National government WASH policies, plans and strategies, particularly on Sanitation. 3. Handwashing with soap 4. Infection Prevention and Control 5. Rural water supply for low- and middle-income countries - including water safety, sustainability. 6. Analysis of national budgets and expenditure for basic WASH, and related advocacy 7. WASH in Institutions (schools and HCF) 	Expert knowledge of the three first components and basic knowledge of the rest of components
<ol style="list-style-type: none"> 1. Humanitarian WASH - preparedness 2. Humanitarian WASH - response and recovery 	Basic knowledge of both components
<ol style="list-style-type: none"> 1. Humanitarian WASH – coordination of the response 	Basic knowledge
<ol style="list-style-type: none"> 2. Programme/project management 3. Capacity development 4. Knowledge management 5. Monitoring and evaluation 	Expert knowledge of two components and basic knowledge of the other two components
<ol style="list-style-type: none"> 1. Human rights and WASH 2. Gender equality and WASH 	In-depth knowledge