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| C:\Users\rnaveed\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\8RXOBJ5Q\unicef.gif | **UNITED NATIONS CHILDREN’S FUND**  **JOB PROFILE** |

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| **I. Post Information** | |
| Job Title: **Senior Adviser, Child Protection in Humanitarian Action**  Position Number: **1062**  Supervisor Title/ Level: Director Child Protection and Migration  Organizational Unit: Child Protection Programme Team  Post Location: **This post is office based in New York, with frequent travel, including to emergency contexts.**  Category (DE/GRP): DE | Job Level: P5  Job Profile No.:  CCOG Code:  Functional Code:  Job Classification Level: |

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| II. Organizational Context and Purpose for the job |
| The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.  **Job organizational context**  Overall policy and procedural framework is defined by the supervisor. Post operates with minimal supervision in the overall framework of the organizational guidelines and supervises and leads the staff of the Child Protection in Humanitarian Action Team that is part of the Child Protection Programme Team. The staff member has a strong working relationship with the DED Humanitarian Action. The Senior Advisor also works in close collaboration with Senior Staff in EMOPS (UNICEF’s Office of Emergency Programmes), UNICEF Representatives and other Country Office Staff, Regional Advisers, staff of other UN Agencies, Government officials, international and local media, subject matter experts, and multi-lateral and bi-lateral donors ensuring successful implementation of the UNICEF Core Commitments for Children in Humanitarian Action in the area of child protection.  **Purpose of the job**  Under the guidance of the Director, Child Protection and Migration, the Senior Advisor for Child Protection in Humanitarian Action is responsible for leading and managing all aspects of programme guidance and technical support to enhance UNICEF’s policy and programming on child protection in emergencies, both in armed conflict and natural disaster contexts. This includes the formulation and development of relevant tools that will strengthen the capacity of UNICEF staff and partners to address the protection of children in humanitarian emergencies and strengthen their coordination with other child protection actors.  The Senior Advisor is responsible for leading and managing the achievement of concrete and sustainable results in line with results based-management approaches and methodology and with UNICEF’s Strategic Plan, Child Protection Strategy and standards of performance and accountability framework. |

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| III. Key function, accountabilities and related duties/tasks |
| **Summary of key functions/accountabilities:**   1. **Managerial leadership** 2. **Program development, planning and management** 3. **Advisory services and technical support** 4. **Advocacy, networking and partnership building** 5. **Innovation, knowledge management and capacity building** |
| **1. Managerial leadership**   * Provide supervision and guidance to the team of child protection in humanitarian action managers and specialists, setting individual and team objectives and establishing clear individual performance objectives, goals and timelines. Provide regular and timely direction and guidance to all staff within the team, so as to enable them to perform their duties responsibly, effectively and efficiently. * Manage funds allocated to child protection in Humanitarian Action by prioritizing activities to be funded, in line with the Annual Work Plan, and ensuring efficient and timely usage of funds vis-a-vis grant expiration dates. * Establish the Child Protection Section’s annual work plan in the area of Child Protection in Humanitarian Action, setting priorities, targets and performance measurement indicators and monitoring progress and results achieved according to performance standards. * Supervise the coordination of the Alliance for Child Protection in Humanitarian Action, including oversight of technical leadership in the visioning and formulation of work plans for the interagency group. |
| **2. Programme development, planning and management**   * Develop programme and project proposals and take other actions to leverage funds for the areas of responsibility, reflecting priorities for protecting children in humanitarian emergencies. * Align global child protection in humanitarian action programmes with UNICEF Strategic Plan, international standards and mechanisms, donor development policies, and UN-wide interventions and initiatives. * Participate in major monitoring and evaluation exercises to assess progress globally and to engage stakeholders to take required actions to achieve results; identify lessons learned and facilitate strategic use of knowledge gained. * Prepare programme and project reports, as required, for management, the Executive Board, donors and partners. |
| **3. Technical support and advisory services**   * Provide technical support to regional and country offices in the planning, development and implementation of all stages of programming for the protection of children in emergencies, within the framework of UNICEF’s Strategic Plan and Core Commitments for Children in Humanitarian Action. Support the development of child protection components of consolidated appeals in line with Core Commitments for Children in Humanitarian Action, with child protection prioritized as appropriate in the allocation of resources. * Provide technical advice to senior management on issues related to the protection of children in humanitarian emergencies, resulting in strategic visibility and advocacy around the work of child protection in humanitarian emergencies. * Participate in strategic discussions to influence policy and agenda setting for child protection in emergencies programme response. * Lead in discussions on child protection emergency preparedness and programming to ensure appropriate capacity is in place to meet onset of global emergencies**.** |
| **4. Advocacy, networking and partnership building**   * Proactively engage key partners on issues related to protecting children in humanitarian emergencies, including members of the Global Protection Cluster (GPC) and the Child Protection Area of Responsibility (AoR), the Office of the Special Representative of the Secretary-General for Children and Armed Conflict (SRSG-CAAC), other UN agencies, NGOs, World Bank, academic institutions and the private sector in order to leverage these partnerships to achieve greater results for children. * Build partnerships with key actors in child protection in emergencies in order to develop timely and required inter-agency guidance and tools in key areas of accountability. * Lead and guide UNICEF’s strategic policy and advocacy in relation to child protection in emergencies programme design and implementation, and represent UNICEF in global fora to advocate for organizational positions in the development of global priorities. * Serve as UNICEF focal point to provide information to relevant media, research groups, academic institutions and NGOs in the area of child protection in humanitarian action. |
| **5. Knowledge management, capacity building and innovation**   * Develop programme knowledge acquisition through systematic collection of country programme experience (lessons learned, best practices, reviews, evaluations) in the protection of children in humanitarian emergencies, with particular attention to areas covered by the UNICEF Strategic Plan and Core Commitments for Children in Humanitarian Action for child protection. * Strengthen capacity at country and regional levels by developing technical guidance and tools, informed by a collected body of knowledge that can be shared and replicated across countries. * Promote critical thinking and innovative approaches for sustainable child protection in emergencies initiatives, keeping abreast of current research and introducing and implementing cutting edge practices on child protection management and information systems. Work to institutionalize and disseminate best practices and knowledge learned, including in post-emergency and fragile settings. * Lead inter-agency capacity building initiatives to enhance the competencies of all stakeholders for sustainable results in child protection in humanitarian contexts. |

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| IV. Impact of Results |
| The impact of decisions will affect the effectiveness of regional and country programmes in addressing the priority areas of child protection, as well as related global level inter-agency coordination. Recommendations will impact on UNICEF child protection programmes and, ultimately, on the protection of children affected by humanitarian emergencies.  Efficient management of human and financial resources will directly affect the fulfilment of the goals and objectives of the child protection strategy and child protection programmes in emergencies. Policy recommendations could affect the credibility of UNICEF in the area of child protection and beyond, particularly on politically sensitive issues. |

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| V. Competencies and level of proficiency required |
| **Core Values**   * Care * Respect * Integrity * Trust * Accountability * Sustainability   **ii) Core Competencies (For Staff with Supervisory Responsibilities) \***   * Nurtures, Leads and Manages People (2) * Demonstrates Self Awareness and Ethical Awareness (2) * Works Collaboratively with others (2) * Builds and Maintains Partnerships (2) * Innovates and Embraces Change (2) * Thinks and Acts Strategically (2) * Drive to achieve impactful results (2) * Manages ambiguity and complexity (2) |

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| **VI. Recruitment Qualifications** | |
| Education: | Advanced university degree in law, child development, international relations, social sciences or related technical field is required. |
| Experience: | A minimum of ten years of progressively responsible professional experience at both field and national/international levels, focusing on program planning, management, monitoring, and evaluation specifically related to child protection in humanitarian emergencies is required  Desirables  Strong understanding of child protection policies, frameworks, and best practices in humanitarian action, including familiarity with international legal instruments related to child rights.  Proven experience in designing, implementing, and evaluating child protection programs, with a focus on results-based management approaches.  Assets  Familiarity with emergency response mechanisms and the ability to quickly adapt to rapidly changing situations in humanitarian crises  Strong advocacy and negotiation skills, with the ability to influence policy and decision-making related to child protection issues at national and international levels.  Relevant experience working at country level in humanitarian contexts is an asset. |
| Language Requirements: | Fluency in English is required. Knowledge of another official UN language or a local language is an asset. |