

<b>Assignment Title:</b> UNICEF Cambodia Child Protection	
<b>Location :</b>	Phnom Penh, CAMBODIA
<b>Section:</b>	Child Protection
<b>Type of Contract :</b>	Local Internship
<b>Post Level:</b>	Intern (Local)
<b>Languages Required :</b>	English
<b>Starting Date :</b> (date when the selected candidate is expected to start)	25 February 2019
<b>Expected Duration of Assignment:</b>	3 months
<b>Background</b>	
<p>Social work and the social welfare sectors in Cambodia are still weak due to resources constraints, low capacities and a limited number of social workers. This condition is exacerbated by the fact that the social work education in this country is new and that there is no any entity to provide oversight of its new educational programs to meet global and regional standard. In addition, staffing at MoSVY has decreased over time with many line staff retiring, leaving many districts do not have social workers to perform its functions mandated by the government<sup>1</sup>.</p> <p>While efforts have been made by both the government and NGO to respond to the issue, Cambodia still seriously needs to have qualified social workers and para social workers. As part of the new UNICEF- Royal Government of Cambodia (RGC) cooperation for 2019-2023, UNICEF Child Protection Programme is assisting the RGC to strengthen the social service workforce (health, education, justice, and child protection) to provide quality services that protect girls and boys and adolescents vulnerable to and exposed to violence, those separated from their family, or at risk of separation, and those being deinstitutionalized and reintegrated into provinces.</p> <p>Amongst the programme's key results, UNICEF is strengthening social work to support effective case management, family-preservation approaches and alternatives to institutional care in five targeted provinces. In recent years, UNICEF has contributed to drafting of business case on social work, the establishment of the Social Work Bachelor Course at the Royal University of Phnom Penh (RUPP) and the National Institute of Social Affairs (NISA) where child protection dimensions of social work were integrated into the curriculum of social work for regular students. In addition, being part of Family Care First, UNICEF has contributed to the strengthening of the social service workforce—including social workers (degreed and non-degreed), both governmental and nongovernmental—to improve the effectiveness of social services and support provided to children and families and to promote accessibility of family-based care options. Moreover, four year four social</p>	

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<sup>1</sup> The Review Social Work Practice, MoSVY (2014)

workers from RUPP and one international intern have successfully completed their internship with UNICEF Phnom Penh since 2012.

Building on these achievements, the UNICEF Child Protection programme has established a formal internship programme with Universities who provide social work course, including the Royal University of Phnom Penh, National Institute of Social Affairs, and Saint Paul Institute.

### **Description of Duties**

The students will work under the direct supervision of Child Protection Officer, and supported by the Child Protection Team at central level, to undertake the following tasks:

- Involve in the process of developing business case on social work and advocacy plan for its adoption.
- Participate in develop training strategy and package on child protection and its actual trainings.
- Contribute to the development of national case management policy and procedures, including its operationalization.
- Engage in the process of development of a capacity development plan and trainings for the staff of the Child Welfare Department
- Participate in the training activities related to case management (which include case filing, family tracing and assessment, family reunification, and follow up), alternative care.
- Participate and support the trainings for DOSVY and OSVY staff nationwide on the use of the revised case management forms.
- Engage and contribute to the process of development of a quality assurance system for social service work (that includes licensing and accreditation, code of ethics, supervision and support of social workers)
- Provide written reports with feedback on the strengths and weaknesses of the child protection activities implemented. In addition, the student will be asked to support the identification and writing of human interest stories.
- Perform other tasks assigned by the supervisor.

### **Experience and education requirements**

- Year 4 social work student, completing bachelor degree in social work.
- Be a top level student
- Both male and female students
- Demonstrated interest in social work and child protection
- In addition to good English, excellent communication skills and solid analytical skills- strong commitment and passion for UNICEF's mission.

### **The intern should be:**

- Enrolled or graduate of a Bachelor's Degree programme social work, child protection, social welfare, public policy, international relations or a related field

- Familiar with and have an understanding of international and/or development issues
- Familiar with child right principles
- Familiar with multi-culture environment would be an asset

**Availability:**

- Desired role period 3 months, Mon - Fri (full time- 5 days per week)

**Conditions of the Internship:**

Interns with UNICEF may be remunerated with a living allowance, depending on the specific conditions. Preferably the costs associated must be borne by the nominating institution, related institution or government, which may provide the required financial assistance to its students; or by the student, who will have to obtain financing for subsistence and make his or her own arrangements to take on this assignment.