

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

Title	Type of engagement	Duty Station:
Development of the National Strategy for elimination of Mother To Child Transmission of HIV, Syphilis and Hepatitis B	<input checked="" type="checkbox"/> Consultant <input type="checkbox"/> Individual Contractor	Lusaka, Zambia

Scope of Work:

The assignment requires an in-depth review of the achievements and lessons learned in the implementation of the 2019-2021 national strategy for the Elimination of Mother To Child Transmission of HIV and Syphilis and to develop a successor EMTCT Strategy 2023-2027 that will include the elimination of Hepatitis B. Overall, the strategy will focus on addressing the remaining bottlenecks and steer the program towards the path to triple elimination (MTCT) and domesticate global initiatives including the Global AIDS Strategy on ending AIDS and the Global Alliance on ending AIDS among children.

 The key elements of the assignment are as follows:

- i. Conduct a technical review of the previous EMTCT Strategy (2019-2021) highlighting the major bottlenecks in program implementation that can be used to formulate remedial interventions to ensure optimal service delivery.
- ii. Review relevant literature, programme data and documents to understand the current context of PMTCT including burden of disease and conditions of epidemiological relevance programming for PBFW and their families; strategic interventions and implementation modalities to address the health needs of PBFW and their families. Substantial evidence is already available for use and the output from the recent PMTCT and Paediatric HIV data deep dive will be one of the primary sources.
- iii. Identify and use an evidence-based framework for development of the EMTCT Strategy 2023-2027
- iv. Provide technical advice on using the triple elimination strategy to domesticate global initiatives for which Zambia is signatory to, including Global AIDS Strategy and the Global initiative on ending AIDS among children
- v. Facilitate development of the EMTCT Strategy 2023-2027 outlining strategic areas of focus, and a monitoring, evaluation and learning framework following established Ministry of Health guidelines on strategy development process.
- vi. Undertake costing to gauge the cost of implementing the national triple EMTCT strategy 2023-2027)
- vii. Actively engage key and relevant stakeholders including Ministry of Health and other relevant Government ministries and departments, UN agencies, PEPFAR, NGOs and people living with HIV
- viii. Facilitate validation of the EMTCT Strategy (2023-2027) with key stakeholders including cooperating partners, Government ministries, Non-Governmental and Civil Society Organisations.

Whilst the consultant will be expected to develop his/her methodological approach for this assignment, the following key considerations are imperative and consistent with the WHO Path to Elimination of MTCT of HIV, Syphilis and Hepatitis B framework

- i. Relevance: Prioritised interventions are appropriate and reflect the needs of pregnant and breastfeed women including for adolescents and young mothers.
- ii. Effectiveness: Interventions included in the strategy are proven to address the needs of pregnant and breastfeed women including for adolescents and young mothers.
- iii. Efficiency: Implementation modalities in delivering interventions reflect value for money
- iv. Equity: Espousing the principle of leaving no one behind and ensuring that access to essential services is according to need
- v. Rights based: Respect for human rights in programming for PBFW and their families.
- vi. Meaningful participation and engagement: relevant stakeholders including people living with HIV are engaged at all levels including design, implementation, monitoring, and evaluation of programmes.

The consultant is expected to propose a detailed action plan outlining how the assignment will be undertaken

A technical team will be constituted to work in close collaboration with the consultant on all aspects of this assignment.

Included in Annual/Rolling Workplan: Yes No, please justify:

Consultant sourcing:

National International Both

Consultant selection method:

Competitive Selection (Roster)

Competitive Selection (Advertisement/Desk Review/Interview)

Request for:

New SSA

Extension/ Amendment

Work Assignment Overview			
Tasks/Milestone:	Deliverables/Outputs:	Timeline	Estimate Budget
Develop an inception report with plan of action outlining detailed approaches and timelines for the assignment.	Inception report	3 days	10%
Undertake a rapid review of implementation of the EMTCT strategy 2017-2021	Situation and landscape analysis report	4 days	
Review relevant local and international literature to understand the programming landscape in Zambia and proven interventions to address health needs of PBFW and their families	Situation and landscape analysis report	5 days	
Facilitate stakeholder workshops involving cooperating partners, Government ministries, Non-Governmental and Civil Society Organisations	Meeting report detailing prioritized strategic areas and corresponding interventions	3 days	30%
Produce draft Elimination MTCT/Syphilis/HepB 2022-2026 with monitoring, evaluation and learning framework	Meeting Report	15 days	
Undertake validation meetings for the Elimination of MTCT/Syphilis/HepB Strategy 2022-2026 and its operational plan	Validation meeting report	3 days	
Produce final approved the Elimination of MTCT/Syphilis/HepB Strategy 2022-2026	Approved Elimination MTCT/Syphilis/HepB Strategy 2022-2026	7 days	60%
Estimated Consultancy fee			
Travel International (if applicable)		N/A	
Travel Local (please include travel plan)		TBD	
DSA (if applicable)		N/A	
Minimum Qualifications required: <input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other Public Health, Development Studies. Social Science. Health Communication or any relevant field in international development assistance	Knowledge/Expertise/Skills required: <ol style="list-style-type: none"> i. At least ten years' relevant experience including in development of strategies and programmes including Sexual Reproductive Health and HIV ii. Knowledge of HIV programme context in Zambia iii. Strong communication skills in English (spoken and written); iv. Proven experience in designing costed strategies and implementation plans v. Proven ability to work effectively in cross-cultural and multi-cultural settings and teams, and to deliver high-quality results within expected time frames. 		

	<ul style="list-style-type: none"> vi. Extensive experience and proven track record in the theory and practice of strategic communication interventions including integrated service delivery vii. Good grounding in participatory facilitation skills and latest techniques in skills and knowledge transfer <p>Proficiency in standard Microsoft Office applications and excellent communication and writing skills</p>
<p>Administrative details: Visa assistance required: <input type="checkbox"/> Transportation arranged by the office: <input type="checkbox"/></p>	<p><input checked="" type="checkbox"/> Home Based <input type="checkbox"/> Office Based: If office based, seating arrangement identified: <input type="checkbox"/> IT and Communication equipment required: <input type="checkbox"/> Internet access required: <input type="checkbox"/></p>