



**UNITED NATIONS CHILDREN'S FUND
JPO Request Form**



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year
- ✓ Field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the learning opportunities covering other areas of child protection in the receiving office as well as office -wide learning opportunities and those offered by other UN agencies. Given the complexity of child protection programming in the Colombia country office, the JPO will learn almost all areas of child protection including solid field experience and multisectoral programming at local government levels. The need for the JPO goes beyond one year and is expected to support the four-year country programme implementation.

The JPO will also learn UNICEF programmes on preparedness and response in emergency situations including post armed conflict, migration and natural disasters. He /she will participate in office-wide trainings on programme planning and management as well as possibilities for further strengthening of individual skills in project management, communication, writing and presentation skills particularly in Spanish.

Information and living condition of Duty station: [For Filed Office locations only]

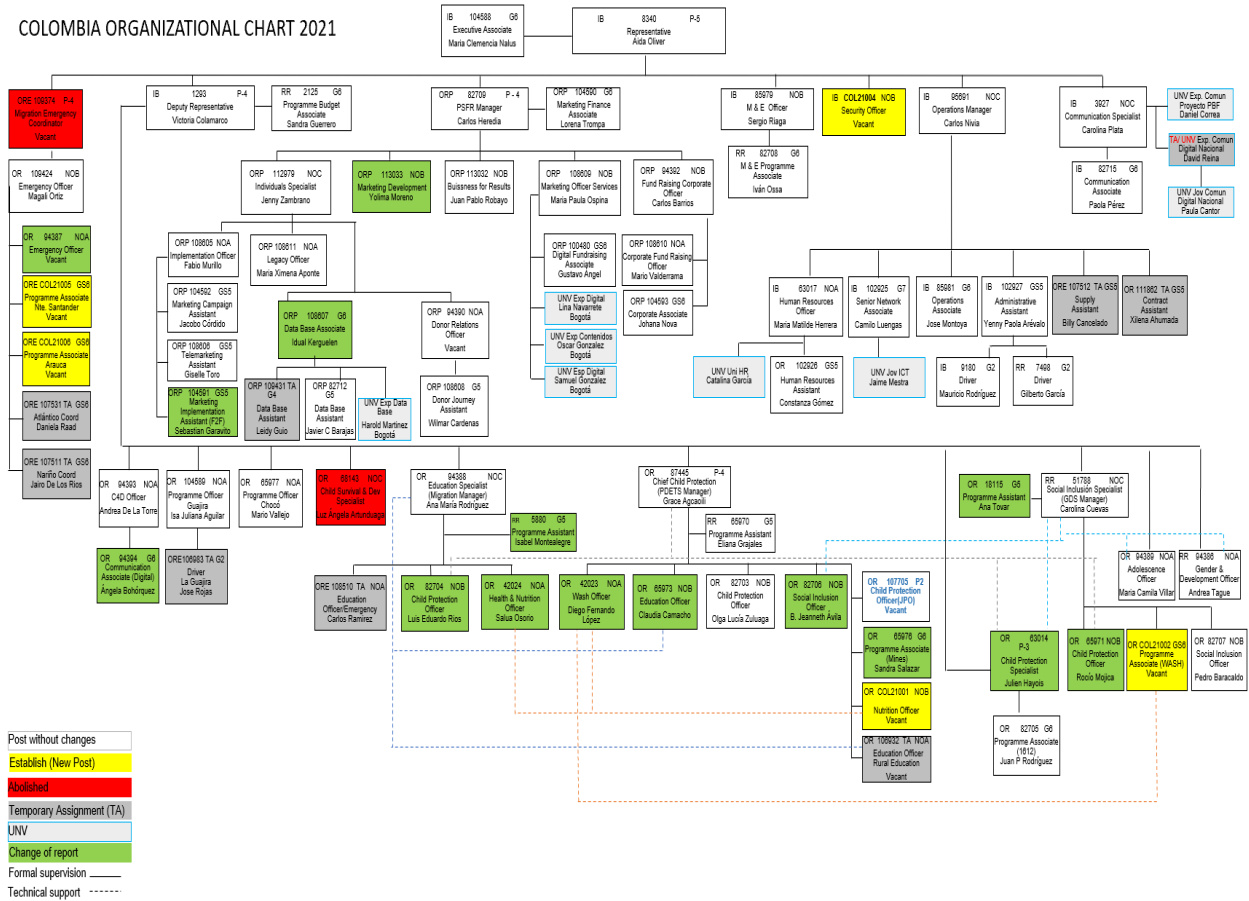
General Information	Colombia is a middle income country bordered on the northwest by Panama, on the east by Venezuela and Brazil, and on the southwest by Peru and Ecuador. It has more than 47 million inhabitants with its capital Bogota having around 7.7 million residents. It has a land
---------------------	--

	<p>area of 401,042 sq. mi (1,038,699 sq. km).</p> <p>The JPO will be based in the UNICEF office in Bogotá, with occasional travels within the country . Bogota is the most populous city in the country and its altitude (2,640 meters) makes it the third-highest capital city in the world, after La Paz and Quito. Bogota has a Subtropical Highland climate with an average temperature of 14.0 °C (57 °F). Dry and rainy seasons alternate throughout the year. The driest months are December, January, February and March.</p> <p>The UN presence in Colombia includes 26 UN agencies implementing country programmes and projects and the UN Verification Mission.</p>
Security	<p>Over the last years, the safety and security situation has improved in Bogotá, which is currently in security Phase two, whereas other areas of the country are in Phase Three. External UN and UN-led missions and newly assigned UN Staff are requested to contact the CSA Office for security briefing upon arrival and contact the 24/7 Security Operations Center to confirm contact details, lodging, and transportation, and receive the latest update on security situation.</p> <p>In-country field missions are coordinated in advance through the UNDSS Office and with mandatory security briefings prior to travel. UN missions in Colombia are conducted with country SRM requirements according to destination and transportation selected. Official vehicles are mandatory for road missions . In the cities it is highly recommended to use only official vehicles or formal taxi services.</p> <p>Prior to arriving in Colombia, the designated JPO will be requested to complete the BSAFE Course which replaces Basic and Advanced Security computer-based courses. When he/she arrives in Colombia, he/she needs to complete ISP and attend the SSAFE training, both courses are offered by UNDSS. The JPO will be supported by the UNICEF Country Office staff as well as by the UN Department of Safety and Security (UNDSS) team working in Colombia throughout his/her stay in Colombia. All travel within the country (both work-related and personal) will be subject to security clearance and will be monitored by UNDSS.</p>
Housing	<p>The living conditions in Bogotá are overall very good with excellent housing facilities.</p> <p>Advertisements of rental opportunities for Airbnb can be found at www.airbnb.com.co/ and for longer lease arrangements, HR unit will guide you.</p>
Schools & Childcare	<p>With its many universities and libraries, Bogotá has become known as "The Athens of South America". It has a variety of international schools and very good medical services.</p> <p>Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. You may check https://www.eccole.co/homeen for a list of international schools.</p>
Work for spouses & partners	<p>Work opportunities for spouses/partners are limited. Spanish is required in almost all job opportunities. However, if hired by any organization, a work permit must be applied for through the same hiring organization.</p> <p>The approval of the Ministry of Foreign Affairs is also needed for the spouse/partner to change into a work visa since the original visa of the spouse limits the possibility of working with that visa.</p>



Reporting line of the JPO [Please insert an org chart that is showing the reporting line of the JPO]

COLOMBIA ORGANIZATIONAL CHART 2021



You may use the GJP or use the Specific JD for the below sections



UNITED NATIONS CHILDREN'S FUND
SPECIFIC JOB PROFILE

I. Post Information

Job Title: Child Protection Officer
Supervisor Title/ Level: Chief, Child Protection (P4)
Organizational Unit: Programme Section
Post Location: Colombia Country Office

Job Level: Level 2
Job Profile No.: 107705
Job Classification Level: Level 2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

Aside from being one of the most affected countries by COVID 19 in terms of number of cases, Colombia is confronting a triple affliction that exacerbates the already precarious conditions of a significant portion of its population, especially children and adolescents, on some territories of the country. These are conflict, migration and disaster.

Building on the achievements and the lessons learned of the previous programme cycles, and responding to the three cooperation priorities identified by the Government of Colombia and the United Nations System (UNS) in the UN Sustainable Development Cooperation Framework (UNSDCF), the new Country Programme (2021-2024) has three major outcomes. These are : 1.Support to the Peace with Legality policy, through strengthening of the implementation of Development Programmes with Territorial Focus (PDET); 2.Migration as a Development Factor; and 3. Technical Assistance for the acceleration of SDG catalysers. Child Protection has a significant contribution to each of the three programme outcomes.

The complexity the country programming in Colombia will provide the JPO a diversity of learning opportunities. The Programme covers traditional areas such as violence against children (Pathfinder country) , access to justice and harmful practices. It has a huge migration component as well as prevention of recruitment, reincorporation, peacebuilding and transitional justice . It is also monitoring and reporting on

Security Council Resolution 1612. The Section is also convening a newly created Child Protection working group on Emergencies.

The Child Protection Section at UNICEF Colombia is seeking donor support for the funding of a JPO position for 2022-2024 that will provide critical support to the accelerated implementation of the Child Protection components of the new Country Programme of Cooperation (2021-2024). The JPO will support the Child Protection's ability to ensure that child protection information management system is strengthened not only within UNICEF but within the national child protection system and in selected local governments to serve as models for other local governments. The JPO will also support the Chief of Child Protection in convening the Child Protection Working Group in Emergencies and the PDET component of the CPD.

Purpose for the job:

Under direct supervisor of the Chief of Child Protection, the JPO will be responsible for the following key functions/accountabilities:

1. Support the strengthening of child protection information management system.
2. Support in coordinating the Subgroup on Child Protection in Emergencies.
3. Support in implementing child protection components in the Development Programmes with Territorial Approach

III. Key functions, accountabilities and related duties/tasks:

1. Support the strengthening of child protection information management system.
2. Support in coordinating the Subgroup on Child Protection in Emergencies.
3. Support in implementing child protection components in the Development Programmes with Territorial Approach .

1. Support the strengthening of child protection information management system (CPIMS).
 - Identify, synthesize and document lessons learned and good practices on child protection programmes in Colombia.
 - Apply innovative approaches and promote good practice in CPIMS to support the implementation and delivery of concrete and sustainable program results.
 - Build capacity of partners on CPIMS.
 - Consolidate and analyze secondary data and prepare updated fact sheets on key child protection indicators.

2. Support in coordinating Subgroup on Child Protection in Emergencies (CPIE)
 - Support the Chief of CP in convening the Child Protection Sub-Cluster, in coordination with the co-convenor from an NGO.
 - Facilitate the development , implementation and monitoring of the Child Protection Sub-Cluster annual workplan.
 - Support the development, implementation and monitoring of the child protection components of Humanitarian Action for Children.
 - Ensure communication and coordination between national level and sub-national Child Protection coordinator groups, to strengthen a more standardized child protection response across all affected areas.

-Work with the Protection Cluster (UNHCR and NRC) and OCHA to ensure that key child protection information, analysis, concerns and responses are reflected in all documents and humanitarian initiatives (HRP, COVID Response Plan, 345 W, Sitreps, etc.)

-Coordinates with other Sub-Clusters on GBV and Mine Action and Migration Group and/or other key actors to identify opportunities to integrate child protection into other protection and other sector activities.

-Ensure that CP and GBV actors work together to meet the comprehensive GBV-related needs of children and prevent unintentional harm to children as a result of inappropriate humanitarian assistance.

-Ensure comprehensive integration of Child Protection Minimum Standards and relevant cross-cutting issues, including gender, PSEA, child safeguarding and disabilities.

3. Support in coordinating the Development Programmes with Territorial Focus (PDET) component of CPD.

-Support the Chief of Child Protection who also functions as outcome manager of PDET by preparing reports and information for easy reference and/or to capture and institutionalize lessons learned and good practices.

-Participate in monitoring and evaluation exercises, program reviews and annual reviews with government and other counterparts to assess programs/projects.

-Support in the preparation of regular/mandated program reports for management, donors and partners to keep them informed of program progress.

-Draft communication and information materials for CO program advocacy to promote awareness, establish partnership/alliances and support fund raising for PDET programs.

-Research information on potential donors and prepare resource mobilization materials and briefs for fund raising and partnership development purposes.

IV. Impact of Results

The efficient and effective technical, administrative and operational support provided to the development and implementation of CPIMS, CPIE and PDET directly impact on the ability of UNICEF to contribute to achievement of timely, quality and sustainable results in creating a protective environment for children that is free from all forms of violence and ensures their survival, development and well-being in society. The JPO's contribution to the relevant CPD outcomes will contribute to maintaining/enhancing the credibility and ability of UNICEF to provide effective multisectoral programs for boys, girls and adolescents in Colombia that promotes greater social equality in the country

V. Competencies and level of proficiency required

<p><u>Core Values attributes</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability <p><u>Core competencies skills</u></p> <ul style="list-style-type: none"> • Nurtures, Leads and Manages People (1) • Demonstrates Self Awareness and Ethical Awareness (2) • Works Collaboratively with others (2) • Builds and Maintains Partnerships (2) • Innovates and Embraces Change (2) • Thinks and Acts Strategically (2) • Drives to achieve impactful results (2) • Manages ambiguity and complexity (2) 	<p><u>Functional Competencies</u></p> <ul style="list-style-type: none"> • Persuading and influencing (1) • Applying technical expertise (1) • Learning and researching (2) • Planning and organizing (2)
--	--

VI. Recruitment Qualifications	
Education:	A university degree in one of the following fields is required: international development, human rights, psychology, sociology, international law or another social sciences field or another relevant technical field.
Experience:	A minimum of two years of professional experience in one or more of the following areas is required: human rights/child rights, child protection, social development, programme planning, knowledge management or another related area.
Language Requirements:	Fluency in English and Spanish is required