

Job Description Type:	Specific Job Description	Region:	WCAR
Category:	IP (International Professionals)	Country:	Nigeria
Reason for Classification:	Establishment of a new post	Duty Station:	Maiduguri
Level:	P-4	Office:	
Title:	WASH Manager	Section:	Programme Section
Title Information in Parenthesis:	Wash Sector Coordinator	Unit:	WASH
CCOG Code:	1B06e	Case Number:	NGR19060
UNICEF Code:	WSH	Post Number:	
Classified by:	John Lackey	Classified Date:	12/14/2018

Organizational Context:	<p>The 2018-2022 country programme aims to demonstrate the impact, value and affordability of investing in long-lasting institutional and community-based systems and policies in favour of children's survival, growth and development in Nigeria, whilst also ensuring the provision of rapid life-saving humanitarian assistance. UNICEF's strategy to move towards universal coverage is to generate action-based evidence on the efficiency, effectiveness and replicability of models established in 14 selected focus states and LGAs.</p> <p>Results for children will be accelerated in four high-impact areas of concern for children where UNICEF is uniquely placed to support Government, and which reduce Nigeria's high share of the global burden of key Sustainable Development Goal (SDG) indicators, whether in proportionate or absolute terms, given the country's significant demographic weight:</p> <p>(a) Enrolment of children, especially girls, in early learning and primary school at the right age, to promote psychomotor and cognitive development in order to reduce the number of out-of-school children, to improve the quality of learning, and to strengthen gender equality in and through education;</p> <p>(b) Routine immunization, including against polio, for all children by 1 year of age with all required antigens and support for women to make informed and empowered decisions, including during pregnancy, to promote child survival and well-being towards ensuring more children survive and thrive;</p> <p>(c) Feeding, hygiene and sanitation practices to reduce high levels of stunting;</p> <p>(d) Attitudes, practices and beliefs that perpetuate gender discrimination against girls and women to reduce the high prevalence of child marriage and violence, support girls and women to make informed and empowered decisions, including during pregnancy and motherhood to promote child survival and well-being.</p> <p>These priorities are consistent with and reinforce the five Key Results for Children that UNICEF Nigeria has committed to, even though they pre-dated the development of the KRCs.</p>
Purpose of the Job:	<p>The incumbent provides level leadership and facilitate processes that will ensure a well-coordinated, coherent, strategic, and effective WASH response by a mobilized, organized and adequately-resourced groups of agencies, organizations, NGOs, local communities, etc. In support of the government, act as interface between humanitarian WASH partners and duty bearers to ensure WASH related needs of the affected population are properly covered.</p>
Key functions, accountabilities and related duties/tasks:	<p>Summary of key functions/accountabilities:</p> <ol style="list-style-type: none"> 1. Coordination mechanisms 2. Needs assessment, analysis and strategy development 3. Monitoring and reporting 4. Intersectoral coordination and advocacy 5. Training and capacity building <p>1. Coordination mechanisms</p> <p>Ensure the inclusion of key WASH humanitarian partners in a way that respects their mandates and programme priorities, as well as national and local authorities, other governmental actors, civil society and other actors working and related to the WASH sectoral response.</p> <p>Ensure appropriate coordination mechanisms between all WASH humanitarian partners are in place, including effective links, communication and information management, as well as technical working groups and/or sub-national coordination platforms as appropriate.</p> <p>Ensure information on all current and potential WASH partners, their capacities and areas of work (including Who, What, Where and When) are properly collected, analysed and fed back to partners</p> <p>2. Needs assessment, analysis and strategy development</p> <p>Ensure effective and coherent WASH assessment, analysis and feedback involving all relevant partners, including the identification of gaps and conceptualize how sectoral needs can be met through collective delivery, involving all relevant partners and ensuring complementarity of their actions.</p> <p>Facilitate WASH cluster/sector and its members/partners to:</p> <ul style="list-style-type: none"> o develop/update agreed WASH responses strategies and prioritised action plans and ensuring these are adequately reflected in the overall country strategies and appeals. o be aware of relevant policies, guidelines, technical standards and relevant commitments that the Government/concerned authorities have undertaken under international human rights law; and that sectoral response is in line with them. o develop an exit/transition strategy for the WASH sector and key sector partners. • Facilitate integration of agreed priority cross-cutting issues in WASH assessments, analysis, planning, monitoring and response (e.g. age, diversity, environment, gender, HIV/AIDS and human rights) as well as the utilization of participatory and community based approaches in WASH the design, implementation, monitoring and evaluation of the WASH response.

- Facilitate WASH humanitarian responses build on local capacities.
- Promote WASH emergency response actions while at the same time considering WASH within early recovery planning as well as prevention and risk reduction concerns.

3. Monitoring and reporting

- Ensure adequate monitoring mechanisms are in place to review outcomes of WASH interventions and progress against strategy and action plans; including an analytical interpretation of best available information in order to benchmark progress over time (monitoring indicators: quantity, quality, coverage, continuity and cost; with target population data disaggregated by sex, age, etc.).
- Ensure adequate WASH outcome reporting and effective information sharing (with government and other partner support) to demonstrate closing the gaps.

4. Intersectoral coordination and advocacy

- Ensure effective links with other clusters or sectoral coordination platforms and represent the interests of the WASH sector in discussions with the UNICEF Chief of Field Office and Resident/Humanitarian Coordinator (RC/HC/DHC) and other stakeholders on prioritization, resource mobilization and advocacy.
- Identify core WASH advocacy concerns, include resource requirements, and contribute key
- Advocate to donors to fund WASH actors to carry out priority WASH activities in the sector concerned, while mobilize at the same time encouraging WASH actors to mobilize resources for their activities through usual channels.
- Where critical gaps in addressing WASH priorities are identified:
 - o lobby for implementing humanitarian partners (including UNICEF) to address the gaps;
 - o with advice/support from the UNICEF Chief of Field Office, DHC/ RC/HC and other humanitarian partners advocate, as appropriate, on the adequate provision of resources and safe access.

5. Training and capacity building:

- Promote and support training of WASH humanitarian personnel in areas such as Minimum Standards for Emergency WASH and capacity building of humanitarian partners, based on the mapping and understanding of available capacity;
- Support efforts to strengthen the WASH capacity of the national/local authorities and civil society.

Impact of Results:

The support provided by the Level 4 WASH Sector Coordinator will enable UNICEF to fulfil its obligations in WASH sectoral coordination, assessments, planning and effective implementation and capacity building of the sector agencies in meeting the agreed WASH standards. This, in turn, will contribute to the achievement of the outcome results of the Humanitarian Response Plan. When done effectively, the achievement of the outcome results will improve child survival, growth and development and reduce inequalities in humanitarian settings.

Competencies and level of proficiency required:

Core Values

- Commitment
- Diversity and inclusion
- Integrity

Core competencies

- Communication (II)
- Working with people (II)
- Drive for results (II)

Functional Competencies:

- Formulating strategies and concepts (II)
- Analyzing (III)
- Applying technical expertise (III)
- Leading and supervising (I)
- Relating and networking (II)
- Deciding and Initiating action (II)

Recruitment Qualifications:

Education:

Advanced university degree desirably in subjects/ areas of WASH e.g. Health Promotion or Education, Civil or Public Health Engineering, Public Health (MPH), Environmental Health.

Additional relevant post-graduate courses that complement/supplement the main degree are required.

Experience:

A minimum of 8 years relevant experience with four years of direct WASH emergency experience at least two of which would be based in the field at a Team Leader/WASH programme management level.

A minimum of 2 years' emergency experience.

A minimum of 5 years' experience with either the UN and/or NGO.

Knowledge of WASH sector as a whole and its priority issues; an ability to strategize how these sectoral needs are met through collective delivery, and ensuring that the roles, responsibilities and functional linkages among Sector support team are clear and well-coordinated,

Language Requirements:

Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.

Attachments:

FW Specific JDs for classification .msg
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