

## TERMS OF REFERENCE

<b>Title</b>	<b>: Child Protection Officer (Children on the Move)</b>
<b>Duty Station</b>	<b>: Khartoum with frequent travel to the field (up to 50%)</b>
<b>Contract type</b>	<b>: T.A.</b>
<b>Country</b>	<b>: Sudan</b>
<b>Region</b>	<b>: MENA</b>
<b>Job Level</b>	<b>: NO-02</b>
<b>Duration</b>	<b>: 364 days (September 2021- August 2022)</b>
<b>Reporting</b>	<b>: Child Protection Specialist L-3 (Children on the Move)</b>

### *Organizational Context and Purpose of the Position:*

In recent years, the impact of migration and forced displacement on children has increased both in scale and complexity, with protracted displacement lasting, on average, an entire childhood. Sudan is host to a large population of newly arrived and long-term refugees, asylum-seekers and migrants. Sudan is also a country of origin for migrants and asylum-seekers because of conflict and insecurity, as well as high poverty levels and a key transit country in the Horn and Central Africa for migrants moving toward Europe. In the challenging context of Sudan, children and adolescents on the move lack access to basic services and protection, which adversely affect their short-term safety and wellbeing and long-term development and quality of life.

The Child Protection Officer's main objective is to support UNICEF's Child Protection Section to be able to deliver on its commitments to children, in line with the Convention of the Rights of the Child, UNICEF Core Commitments for Children and UNICEF Strategic Plan. He/she will provide technical guidance and support the Child Protection programme on Children on the Move and related Justice for Children issues, to facilitate the achievement to create a protective environment for children and protect their rights by supporting the strengthening of preventive and responsive services for children on the move through a holistic social welfare and justice system, as well as empowerment of adolescents and youth.

The Child Protection Officer reports to the Child Protection Specialist for general guidance and direction.

### **Key Responsibilities:**

- 1) **Support Program management, monitoring and delivery of results.** Support and ensure utilization and monitoring of grants allocated to children on the move programme (German funds, Austria, Prospect, UPSHIFT and new grants) to all target States, prioritizing Eastern States. Strengthen quality assurance against agreed benchmark and indicators and provide inputs to donor reports, sitreps, monthly reports for management, donors and partners to keep them informed of program progress, as per office guidelines and deadlines.
- 2) **Provide technical and operational support to program implementation** to field offices colleagues and partners (government counterparts, NGOs and other services providers). Develop acceleration plans and monitor implementation and expenditures through field visits and activity/monitoring reports.
- 3) **Support to program/project development and planning.** Contribute to the development of integrated and multi-sector new donor proposals based on identified priorities. Work closely and collaboratively with internal and external colleagues and partners to determine national priorities on children on the move, discuss strategies and methodologies to ensure the achievement of concrete and sustainable results.
- 4) **Strengthen networking and partnership building.** Build and sustain effective close working partnerships with relevant government counterparts, national stakeholders, donors, academia through active networking, advocacy and effective communication to build capacity, exchange knowledge/expertise and to reinforce cooperation to achieve sustainable and broad results on children on the move issues. Attend inter-agency coordination meetings and provide technical support, ensuring UNICEF active participation at the Anti-trafficking and Mixed Migration Working group, Children on the Move Task force and other coordination platforms.
- 5) **Enhance Innovation, knowledge management and capacity building.** Provide support to the information management system linked to the key child protection/children on the move results and indicators; and support evidence generation activities (mapping of One Stop Centres and Child and Adolescents Safe Spaces, research on Children on the Move in West Sudan etc..).
- 6) **Enhancement of technical areas includes:**
  - Support the piloting, evaluation, and scale up of UPSHIFT and adolescent programming.
  - Support the coordination with MENARO and other Country Offices related to cross-border initiatives and the establishment of interoperable cross border protocols (with Egypt, Ethiopia, Somalia etc..).
  - Strengthening Social Welfare Workforce and Case Management.
  - Strengthen child friendly interventions within justice systems for children on the move.

### **Qualifications of Successful Candidate:**

- A university degree (Bachelor's or higher) in international development, human rights, psychology, sociology, international law, education or other social science field is required.

- A minimum of 2 years of professional experience in social development planning and management in child protection – children on the move and/other related areas at the national level, some of which preferably were served in various Sudan States.
- Strong preference for field work experience in Children on the Move issues and knowledge of the migration context in Sudan
- Relevant experience in child protection – children on the move and related areas, program/project development and management in a UN system agency or organization is an asset.
- Experience in both development and humanitarian contexts is an added advantage.
- Demonstrated experience in coordination with partners and inter-agency/inter-ministerial platform is required.
- Previous child protection programme experience in fragile and conflict-affected areas is required.
- Fluency in English (written and verbal) is required. Knowledge of another official UN language (Arabic, ...) or a local language is an asset.

**Competencies of Successful Candidate:**

UNICEF's values of Care, Respect, Integrity, Trust, and Accountability (CRITA)

**Core Competencies for this post are:**

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Technical Knowledge:

- Ability to implement training.
- Computer skills, including internet navigation, and various office applications.

**Remarks:**

- Post is Khartoum office-based, with frequent travel to states.
- Khartoum, Sudan is a family duty station.
- The successful candidate for this emergency recruitment MUST be available to commence work within 60 days of receiving an offer.

**Prepared by:**

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