

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

Title	Duty Station
WASH Provincial Consultant	Semarang
<p>Background & Purpose</p> <p>In the new Country Program Action Plan 2021-2025, UNICEF begins its commitment to support the Central Java province government in achieving the SDG target on sanitation through policy advocacy, evidence generation, and technical assistance. One of the sub-sectors that need intense support is safe sanitation. The Central Java province is slightly off-track in achieving its sub-national target for increasing access to improved sanitation, particularly safe sanitation. Despite their achievement is amongst the top five in the highest percentage across Indonesia with 10,51% in 2021 but they are facing substantial challenges in meeting their target (20%) by 2024 (Bappenas, 2021).</p> <p>Based on a recent UNICEF assessment on enabling environment for safely managed sanitation sub-sector, there are 13 out of 35 districts/cities (37%) across Central Java that have a lack of function/unoperated septage treatment plants while other 6 districts/cities have no plants (17%). Coupled with a lack of safely managed sanitation (SMS) services, more than 40% of district/cities have no specific local policy and supporting regulation for SMS service provision. It shows that enabling environment of the sector needs to be strengthened to ensure effective and sustainable SMS services. It will eventually lead to the achievement of the target.</p> <p>As per AWP 2022, to support the achievement of the sector target, UNICEF focus on bolstering the ecosystem for safely managed sanitation service in peri-urban settings by developing one-stop-shop business model to offer customers a range of affordable, desirable, and complete sanitation solutions. Moreover, UNICEF will be strengthening private sector engagement including BAZNAS for alternative financing sources for safely managed sanitation access and hand hygiene facilities as well.</p> <p>Purpose of Assignment:</p> <p>UNICEF Indonesia is seeking the services of a dedicated consultant to support selected districts/cities' governments to pilot the PPP model for safely managed sanitation in the marketplace, generating financing options for service expansion and bolstering the ecosystem for safely managed sanitation services in peri-urban settings. The dedicated consultant will also support the Central Java provincial government in fostering WASH4Work initiatives and facilitating the use of the Islamic charity fund (ZIS) for WASH sector. The consultant's support for WASH4Work will specifically include developing partnerships with select companies and the local government on WASH4Work initiatives. To do this, the Consultant will identify vulnerable areas within the province with limited WASH coverage, and engage the local government, potential private sector companies and respective communities to implement WASH4Work initiatives to improve WASH conditions in the selected areas. WASH4Work initiatives could also include engaging with companies to improve WASH within their workplaces or increasing capacity of staff to address WASH issues within their workplaces. For this, the Consultant will identify potential companies to work with from the landscape study conducted by UNICEF and the Ministry of Manpower in April/May 2022.</p>	
<p>Scope of Works:</p> <p>Under the direct supervision of the WASH officer and overall guidance of the Chief of Field Office of Java Area, the consultant will deliver the following:</p> <ol style="list-style-type: none"> 1. Support piloting PPP model for safely managed sanitation service in marketplace <ul style="list-style-type: none"> • Conduct data collection as part of landscape assessment to understand current situation of safe sanitation services in selected cities/districts target jointly with LPPM UNDIP. • Provide inputs on the service delivery model linking users to desludging and treatment in consultation with Jakarta team • Support the introduction of the model to key stakeholders in selected cities/districts target. • Provide technical inputs in the development of operational procedures to implement the model. • Monitor and evaluate the implementation of the model and provide feedback to the service provider/regulator 2. Support generating financing options for service expansion <ul style="list-style-type: none"> • Conduct assessment of current sanitation producers/entrepreneurs, desludging service providers and micro finance institution in selected cities/districts target. • Facilitate series of workshops between sanitation producers/entrepreneurs, desludging service providers and micro finance institution (MFI) for business expansion. 	

<ul style="list-style-type: none"> Support capacity building activities to potential sanitation producers/entrepreneurs and desludging service providers jointly with LPPM UNDIP in coordination with Jakarta Team. Create and introduce performance monitoring mechanism benefited for all parties involved. 			
3. Support bolstering the ecosystem for safely managed sanitation service in peri urban settings <ul style="list-style-type: none"> Develop data base of market players in the city/district Introduce the framework of one stop shop, including define an institutional model to ensure sustainability Support pilot implementation of integrated digital marketplace in selected districts. 			
4. Support WASH4WORK initiatives <ul style="list-style-type: none"> Introduce concept WASH4WORK to key stakeholders at provincial level (e.g. Bappeda, CSR Forum, etc) Support identification of private companies and manufactures that potentially involved in the WASH4Work initiative. Develop and implement at least two WASH4Work initiatives in collaboration with partners. Support preparation of WASH4Work report 			
5. Support use of ZIS for WASH sector particularly safely managed sanitation. <ul style="list-style-type: none"> Introduce use of ZIS for WASH concept to key stakeholders at provincial level (e.g. district pokja, BAZNAS) Facilitate district Pokja PKP with local BAZNAS for use of ZIS for WASH. Support implementation of ZIS for WASH in selected cities/districts 			
Supervisor:	Start Date:	End Date	Number of Days (working)
Muhammad Afrianto Kurniawan	1 June 2022	30 April 2023	Full time for 11 months
Work Assignment Overview (SMART)* <i>*) Ref CF.AI.2013-001 Amend 2, work assignment should be: specific, measurable, attainable, results-based and time-bound ("SMART")</i>			
Tasks/Milestone	Deliverables/Outputs	Timeline	
Consultant for supporting safely managed sanitation initiatives including PPP engagement in WASH sector in Central Java. – The key deliverables are outlined below			
Inception phase	Inception report, which is not limited to: <ul style="list-style-type: none"> Workplan development Understand local context and governance in selected cities/districts target including identify key local contact Understand sector context by preparing the full draft report of assessment on enabling environment of cities/districts in central java for achievement of SMS target. 	30 Jun 2022	
Conduct data collection as part of landscape assessment and analysis to understand current situation of safe sanitation services in selected cities/districts target jointly with LPPM UNDIP.	<ul style="list-style-type: none"> Data collection report. 	31 Jul 2022	
Conduct mapping of current sanitation producers/entrepreneurs, desludging service providers and micro finance institution in 2 selected cities/districts target.	<ul style="list-style-type: none"> The draft of mapping report on current sanitation producers/entrepreneurs, desludging service providers and micro finance institution including the list of entrepreneurs, providers and MFI working in selected cities/districts. Database of various sanitation market player 	31 Aug 2022	

Provide input on service delivery model linking users to desludging and treatment and one stop shopping business plan also and support the introduction the model and business plan to 2 selected cities/districts target.	<ul style="list-style-type: none"> • Draft socialization plan • Input to the draft of presentation on the model • Minutes of meeting in relation with the topic. 	30 Sep 2022	
Facilitate series of workshops between sanitation producers/entrepreneurs, desludging service providers and micro finance institution for business expansion and one stop shopping implementation	<ul style="list-style-type: none"> • Draft TOR including training agenda and module • Workshop report including evaluation of the workshop. 	31 Oct 2022 and 30 Nov 2022	
Support WASH4Work initiatives at provincial level through CSR forum under provincial Bappeda office.	<ul style="list-style-type: none"> • Workshop ToR including agenda. • Draft of central java WASH4Work presentation • Data of at least 20 companies on WASH4Work are available. • Report of WASH4Work implementation at least in 2 companies. 	31 Dec 2022	
Conduct monitoring and evaluation in supporting the pilot implementation of safely managed sanitation program.	<ul style="list-style-type: none"> • Performance monitoring mechanism is available, shared and implemented. • Pilot implementation report 	31 January and 28 February 2023	
Facilitate local government and BAZNAS on ZIS for WASH particularly sanitation and hygiene in 2 selected districts	<ul style="list-style-type: none"> • Poor HHs practising OD Data in selected cities/districts collected and analysed. • Draft of MoU between BAZNAS and Pokja PKP of selected cities/districts. • ZIS for WASH Implementation scheme 	31 March 2023	
Finalize implementation of all outputs above and prepare the final reporting	<ul style="list-style-type: none"> • Detailed Completion Report highlighting achievement of deliverables, challenges, evaluation, and way forward 	30 April 2023	
Minimum Qualifications required: <input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other - <i>please describe</i>	Knowledge/Expertise/Skills required <ul style="list-style-type: none"> • She/he should have a minimum 8 years of relevant professional experience since graduation, and have necessary professional qualification in urban sanitation sector • Disciplines: education in engineering, public health, or a field relevant to international WASH related development assistance. Master of higher qualification is preferable. • Experienced with WASH governance issues, as well as familiarity with the institutional and regulatory framework of WASH sector development in Indonesia. • Have knowledge and experience of the urban/rural sanitation programmes (e.g., PPSP, Pamsimas, STBM, IUWASH), at National and/or Sub-national level • Familiar with business model, including for WASH access and services • Proven ability in research, dialogue and synthesis of complex information in strategic reports. • Strong writing and analytical skills for quality report writing (a sample of recent analytical report will be requested). • Excellent written and oral communication skills in Bahasa Indonesia is mandatory, capability speaking and writing in English is a very strong asset. 		