

VACANCY ANNOUNCEMENT

Health Manager, P4, TA, Kano, Nigeria

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.

And we never give up.

For every child, *Results*

UNICEF Nigeria is committed to realizing the rights of all children to help them build a strong foundation and have the best chance of fulfilling their potential. We believe that ensuring a happy and healthy child begins before birth: from ensuring his/her mother has access to good neonatal care and delivering in a clean, safe environment to reaching adulthood as a responsible, healthy and informed parent to the next generation. This journey relies on a child having access to shelter, good nutrition, clean water and sanitation, healthcare and education.

To find out more about UNICEF's work in Nigeria, please visit: <https://www.unicef.org/nigeria/>

How can you make a difference?

The Health Manager reports **to the Chief of Field office** for general guidance and day to day supervision with technical oversight from the Chief of Health/HIV at the country office. S/He is responsible for supporting the Chief in managing the health programme in the 8 states covered by the field office and leading the management, implementation, monitoring, evaluation, and reporting of the health programme portfolio (**e.g gender, maternal, neonatal, child survival/development, immunization and HIV/AIDs**) within the field office. S/He provides technical guidance and operational support throughout the programming process to facilitate the achievement of concrete and sustainable results, according to plans, allocation, results based-management approaches and methodology (RBM), organizational Strategic Plans and goals, standards of performance, and accountability framework especially under the current COVID 19 pandemic The Health Manager will supervise a team of 3 Health Specialists at NOC and 1 Programme Associate at G6.

Summary of key functions/accountabilities:

1. Programme development and planning

- Plan and provide technical support and guidance for the preparation, design and updating of the situation analysis of children under the current COVID 19 pandemic programme

environment to establish a comprehensive and updated strategic plan for development, design and management of health related programmes. Keep abreast of development trends to enhance programme management, efficiency and delivery.

- Prepare, coordinate and/or supervise the formulation of health programme recommendations and related documentations as a component of the field office programme, establishing clear programme goals, objectives, strategies, and results based on results-based planning terminology and methodology (RBM).
- Ensure alignment of the sectoral programme with UNICEF's Strategic Plans, Country Programme, UN Development Assistance Framework (UNDAF), regional strategies as well as national priorities, plans and competencies.
- Consult and collaborate with colleagues and partners to provide technical and operational support on programme planning, management and implementation, and to ensure integration, coherence and harmonization of programmes/projects with other UNICEF sectors throughout all stages of programming processes.
- Ensure that there is synergy in programming with other sectors to facilitate the achievements of concrete results in identified CFCI communities

2. Programme management, monitoring and delivery of results

- Plan and/or collaborate with internal and external partners to establish monitoring benchmarks, performance indicators, and other UNICEF/UN system indicators and measurements to assess and strengthen performance accountability, coherence and delivery of concrete and sustainable results for the health programmes.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with the government and other counterparts to assess progress and to determine required action/interventions to achieve results.
- Prepare and assess monitoring and evaluation reports to identify gaps, strengths and/or weaknesses in programme management, identify lessons learned and use knowledge gained for development planning and timely intervention to achieve goals.
- Actively monitor programmes/projects through field visits, surveys and/or exchange of information with partners/stakeholders to assess progress, identify bottlenecks, potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely resolution.
- Plan, monitor and verify the optimum and appropriate use of sectoral programme resources (financial, administrative and other assets) confirming compliance with organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity, ensuring timely reporting and liquidation of resources.
- Prepare regular and mandated programme/project reports for management, donors and partners to keep them informed of programme progress.

3. Advisory services and technical support

- Collaborate and consult with key government officials, NGO partners, UN system partners and other state partners/donors on policies, strategies, best practices, and approaches

on health-related issues to support programme development planning, management, implementation, and delivery of results.

- Participate in strategic programme discussions and planning to provide technical advice and to contribute to policy discussions and agenda setting to promote health and development issues especially in the areas of gender, emergency preparedness, maternal and neonatal health, and child survival and development, including immunization, HIV and TB and adolescent health
- Prepare policy papers, briefs and other strategic programme materials for management use, information and/or consideration.
- Participate in emergency preparedness initiatives for programme development and contingency planning and/or to respond to emergencies in country or where designated.

4. Advocacy, networking and partnership building

- Build and sustain effective close working partnerships with health sector government counterparts, national stakeholders, as well as global partners, allies, donors, and academia. Through active networking, advocacy and effective communication, build capacity and exchange knowledge and expertise to facilitate the achievement of programme goals on child rights, social justice and equity.
- Prepare communication and information materials for CO programme advocacy to promote awareness, establish partnerships/alliances, and support fund raising for health programmes (maternal, neonatal , adolescent and child survival and development and HIV).
- Participate and/or represent UNICEF in appropriate inter-agency (UNCT) discussions and planning on health-related issues to collaborate with inter-agency partners/colleagues on UNDAF planning and preparation of health programmes/projects, ensuring organizational position, interests and priorities are fully considered and integrated in the UNDAF process in development planning and agenda setting.

5. Innovation, knowledge management and capacity building

- Promote critical thinking, innovative approaches and good practices for sustainable health programmes/projects initiatives.
- Keep abreast, research, benchmark, and implement best and cutting edge practices in health management and information systems. Institutionalize and share best practices and knowledge learned.

- Contribute to the development of policies and procedures and introduce innovation and best practices to ensure optimum efficiency and efficacy of sustainable programmes and projects.
- Lead, plan and implement capacity building initiatives to enhance the competencies of stakeholders to promote sustainable results on health related programmes/projects.

To qualify as an advocate for every child you will have...

- An advanced university degree in one of the following fields is required: public health/nutrition, pediatric health, family health, health research, global/international health, health policy and/or management, environmental health sciences, biostatistics, socio-medical, health education, epidemiology or another relevant technical field.
- A minimum of eight years of professional experience in one or more of the following areas is required: public health/nutrition planning and management, maternal and neonatal health care, or health emergency/humanitarian preparedness.
- Experience working in a developing country is considered as an asset.
- Relevant experience in a UN system agency or organization is considered as an asset.
- Developing country work experience and/or familiarity with emergency is considered an asset.
- Fluency in English is required. Knowledge of another official UN language or a local language is an asset.

For every Child, you demonstrate...

UNICEF's values of Care, Respect, Integrity, Trust, and Accountability (CRITA) and core competencies in Communication, Working with People and Drive for Results.

The functional competencies required for this post are.

- Leading and supervising (I)
- Formulating strategies and concepts (II)
- Analyzing (III)
- Relating and networking (II)
- Deciding and Initiating action (II)
- Applying technical expertise (III)

View our competency framework at

http://www.unicef.org/about/employ/files/UNICEF_Compencies.pdf

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will, therefore, undergo rigorous reference and background checks. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

Remarks:

This advert is ONLY open to all personnel with an ongoing employment relationship with UNICEF, including staff members on a continuing, fixed-term and temporary appointment, individual contractors and full-time time-based consultants, and UNV. It does not include interns and employees of external entities performing duties for UNICEF.

Mobility is a condition of international professional employment with UNICEF and an underlying premise of the international civil service.

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.