

UNITED NATIONS CHILDREN'S FUND

GENERIC JOB PROFILE

JOB TITLE: Programme Officer Terrain (POT) MIONJO – TA (x 3) JOB LEVEL: NOA TA LOCATION: Taolagnaro, Ambovombe et Tuléar – Madagascar	CCOG CODE:1A02 FUNCTIONAL CODE: PMA JOB CLASSIFICATION: P1/NOA
PURPOSE OF THE JOB <p>Under the supervision of the WASH Specialist, the POT MIONJO will be responsible for supporting the implementation of the WASH - MIONJO program in respectively:</p> <ol style="list-style-type: none"> 1. Taolagnaro (Anosy Region), 2. Ambovombe (Androy Region), and 3. Tuléar (Atsimo Andrefana Region) 	
KEY END-RESULTS EXPECTED <ol style="list-style-type: none"> 1. Contributes to achieving the objectives and vision of UNICEF and the Ministry of Water, Sanitation and Hygiene (MEAH) in terms of local governance of the WASH sector. <ol style="list-style-type: none"> a) Implementation of the Mionjo project and its different aspects: water point inventory, pump testing, construction MUS (Multi-Use Water System) infrastructures, and/or drinking water and civil engineering infrastructures such as desalination plants with NGOs, consultancies, companies, communities and beneficiaries. b) Close collaboration with the government counterparts at the regional level (DREAH, Mionjo, etc.) with regular meetings and reporting to update on the project's advancement in the region c) Compliance with environmental and social regulations for the drinking water infrastructures to be put in place. 2. Achievement of the objectives and vision of UNICEF and the Ministry of Water, Sanitation and Hygiene (MEAH) in terms of infrastructure management: <ol style="list-style-type: none"> d) Effectiveness of infrastructure management delegation contracts, support to community engagement especially on the water payment aspect. e) Monitoring and evaluation of the activities of ICG, through both remote support and regular on site visits f) Contribution to the monitoring of project advancement via the dedicated data collection and management tool 	
KEY ACCOUNTABILITIES and DUTIES & TASKS <p><i>Within the delegated authority and under the given organizational set-up, the incumbent may be assigned the primarily, shared, or contributory accountabilities for all or part of the following areas of major duties and key end-results.</i></p> <ol style="list-style-type: none"> 1. <u>Knowledge Management for Programmes</u> Contribute to the Mionjo project by supporting knowledge management and sharing with other regions. Participate in information exchange with partners as well as in the development of training and orientation material by providing professional technical assistance. Participate in the preparation of, and making professional contribution to, the preparation of programme reports required for the management. 2. <u>Programme Development and Management</u> Provide professional technical assistance in the preparation of the Situation Analysis for the project 	

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management by collecting and analyzing data and monitoring implementation progress. Update regional programme work plans as required. Propose adjustments/changes in the regional work plan. Propose program recommendations for inclusion in formal programme documentation, and new approaches, methods and practices to the supervisor.

3. Optimum Use Of Program Funds

Monitors the project's implementation progress and compliance in the region. Takes appropriate recommendations or actions to optimize use of programme funds.

4. Programme Monitoring and Evaluations

Undertakes field visits to monitor and assess the project's implementation and decides on required corrective action.

Collaborate to the preparation of regular project status reports in a timely manner, as required.

5. Rights-Based and Results-Based Programme Management Approach

Support a rights-based programmes approach in the formulation of programme goals and objectives and development of strategies and implementation frameworks. Collaborate with partners and assist in the strengthening of quality child rights-based programmes through consistent and effective planning, design, implementation, monitoring and/or evaluation of programmes and projects. Contribute to coherence, synergy and added value to the programming planning and design processes using a results-based management approach to programme planning and design.

Provide professional technical assistance in preparing viable recommendations on project implementation, alternative approaches, new initiatives and optimal utilization of resources that contribute effectively to the fulfilment of the rights of children and women.

6. National and Local Capacity Building/Sustainability

Provide government authorities with technical assistance and support in planning and organizing training programmes for the purpose of capacity building and programme sustainability in the scope of the Mionjo project.

Promote and maintain the building and reinforcing of the commitment and institutional capacities of the national and local partners by identifying these partners and partnerships and providing continuous support, coordination and collaboration for sustainability.

7. Rights Perspective and Advocacy at the National, Community and Family Levels

Analyze programme related issues and policies from a children's and women's rights perspective and advocacy at the community and family levels for elevating credibility in national policy debates. Promote the organization goals of UNICEF through active advocacy and communication.

8. Partnership, Coordination and Collaboration.

Facilitate partnership and collaboration with internal and external counterparts, in order to improve the ability to collect and disseminate development data and information, exchange information on the project status and implementation.

Recruitment Qualifications

1. Education

A First University degree (Bachelor's degree or equivalent) in one of the following fields is required: Hydraulics, Hydrology, Civil Engineering or another relevant technical field

2. Experience

At least one (01) year experience in WASH program management and monitoring, specifically focused on the supervision of drinking water infrastructure construction in rural areas, is required.

3. Language Requirements

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Fluency in French is required.

4. UNICEF values and competency Required (based on the updated Framework)

a) Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

b) Core Competencies

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

5. Technical Knowledge

a) Specific Technical Knowledge Required

- Experience in the WASH sector with a focus on project monitoring and supervision.
- Good understanding of the construction and management of water and MUS (Multiple Use of Water System) infrastructure
- Existing experience in managing and coordinating WASH projects, including Environmental and Social Safeguards
- Good knowledge of the administrative functioning of CTDs and STDs
- Working with UNICEF and/or other UN or bilateral agencies is desirable;

b) Common Technical Knowledge Required

- Excellent strategic thinking and planning skills
- Good knowledge of computerised database management;
- Able to travel frequently in the area of intervention in difficult conditions.
- Methodology of programme/project management
- Knowledge of UNICEF programmatic goals, visions, positions, policies and strategies.
- Knowledge of global human rights issues, specifically relating to children and women, and the current UNICEF position and approaches.
- Knowledge of Gender equality and diversity awareness