|  |
| --- |
| **I. Post Information** |
| **Job Title:** Social Cohesion and Peace-building Adviser **Supervisor Title/ Level:** Country Representative **Organization Unit: Office of the Representative****Post Location:** Khartoum, Sudan Country office | **Job Level:** NOD**Job profile No:** **COOG Code:****Functional Code:** **Job Classification level:**  |

|  |
| --- |
| **II. Organizational Context and Purpose for the job** |
| UNICEF is the driving force that helps promote and build a world where the rights of every child everywhere are realized. UNICEF is committed to delivering and managing its programmes in ways that contribute to reducing fragility, building social cohesion and peace, and strengthening resilience through systematic engagement with all stakeholders in the reduction of vulnerability to disaster and conflicts through risk-informed country programmes.The United Nations Security Council adopted resolution 2524 (2020) authorizing the mandate of UNITAMS to support the political transition in Sudan and the progress towards democratic governance, protection and promotion of human rights and sustainable peace. The Security Council, further, requested “UNITAMS and its integrated UNCT partners to establish an appropriate mechanism for joint and coordinated peace building.”Recent developments in Sudan including the Juba Peace Agreement as well as optimism that other groups will join the peace process, have created a positive climate. During this transition period, UNICEF will support an appropriate mechanism for joint and coordinated peacebuilding, will help in confidence-building at the institutional and community levels and will draw upon its mandate to promote the rights of children including in their access to quality basic social services. UNICEF aims to ensure that social cohesion and peace building interventions benefit communities especially children and women and build capacities both in government and non-government held territory.**Purpose for the job:** The Social Cohesion and Peace-building Advisor (NOD), reports to UNICEF Country Representative, and works closely with the Deputy Representative Programmes as well as the Chief Field Operations & Emergency and provides professional and country expertise in programmatic interventions in support of Sudanese-led peacebuilding initiatives, including in conflict analysis, conflict sensitive programming, peacebuilding and inclusive durable solutions for IDPs and Refugees.  |

|  |
| --- |
| **III. Key function, accountabilities and related duties/tasks**  |
| Summary of key functions/accountabilities: 1. Leads and coordinates the development of the UNICEF Sudan social cohesion and peacebuilding programme portfolio
2. Supports the development of the joint mechanism between UNITAMS and UNCT (particular focus on the Two Areas and Darfur.)
3. Establish and lead a High-level technical coordination group to guide UNITAMS and other UNCT members on the delivery of an evidence-based conflict sensitive programme design across the humanitarian-development-peacebuilding nexus.
4. Identifies conflict-sensitive and equitable programmatic opportunities, helps the UNCT to increase its peacebuilding portfolio, and continue transition from predominantly humanitarian programming to a broader mix of humanitarian, development, and peacebuilding activities.
5. Produces analytical, background, and program concept notes and proposals for UNICEF
6. Monitor developments and engagement opportunities of relevance to the Country Representative’s role and to UNICEF ’s mandate and objectives, and recommend opportunities to priorities and to pursue TO promote peacebuilding objectives and inform UNICEF decision-making as well as collaboration with the UNCT and TGoS
7. Anticipate, assess and account for political and reputational risks associated with contested or divergent substantive and/or technical issues;
8. Provide advice to the Country Representative and support the UNCT’s coordination of institutional responses to emergency, high priority, or other sensitive issues;
 |

|  |
| --- |
| **VI. Recruitment Qualifications** |
| Education: | Advanced university degree (Master's degree or equivalent), is required, in international relations, social sciences, peace-building, development or related area. A first-level university degree in combination with two additional years of qualifying experience, may be accepted, in lieu of the advanced university degree. |
| Experience: | Required: * A minimum of seven years or more of progressively responsible experience in the humanitarian and development sector in the INGOs, international organizations, and in senior government positions.
* Field or related area at the international level is required.
* Experience in collaboration and designing interventions with Member States, UN Agencies, Funds and Programmes or comparable international organization is also required.
 |
| Language Requirements: | Fluency in English and at least oral Arabic is required. Knowledge of another official UN language is an asset |

|  |
| --- |
| **V. Competencies and level of proficiency required (please base on UNICEF Competency Profiles)** |
| **Core Values** * Care
* Respect
* Integrity
* Trust
* Accountability

**Core Competencies*** Nurtures, Leads and Manages People (2)
* Demonstrates Self Awareness and Ethical Awareness (3)
* Works Collaboratively with others (3)
* Builds and Maintains Partnerships (3)
* Innovates and Embraces Change (3)
* Thinks and Acts Strategically (3)
* Drives to achieve impactful results (3)
* Manages ambiguity and complexity (3)

**Functional Competencies*** Analyzing (2)
* Planning and Organizing (3)
 |