



## UNITED NATIONS CHILDREN'S FUND – JOB DESCRIPTION

**Title:** Programme Specialist (Investment), P3 TA

**Supervisor(s):** Investment Manager, P4, Innovative Finance Hub, OOI O/P Finland

**Organizational Unit:** Office of Innovation

**Post Location:** Helsinki

**Start Date:**

**End Date:**

**Duration:** 364 days

**Time Allocation:** Full time

### PROFILE

UNICEF's Innovative Finance Hub, based in Helsinki, aims to catalyze global capital in support of children to fill the SDG gap and radically accelerate progress towards the SDGs. It sits at a unique vantage point where an organization working on global issues meets the startup thinking, new ideas, and partners to turn this energy into scalable solutions.

We aim to understand and solve a pressing challenge: why is finance not working for children? On one hand, the funding gap to achieve the Sustainable Development Goals (SDGs) continues to grow (currently at over 4 trillion USD), where children are particularly vulnerable to the educational, health, protection and climate challenges the SDGs try to address. On the other hand, children are seldom considered in the investment practices of investors, even the most responsible and socially conscious – though virtually all companies have material impacts on children lives, as consumers, through their employed parents and caregivers, as community members and as future leaders.

To continue our expanding work, the Innovative Finance Hub is looking for a Programme Specialist (Investment) who, as part of our core team, will drive Innovative Financing products and expand the Hub's influence within the investment ecosystem.

### PURPOSE FOR THE JOB

Based in Helsinki, the incumbent will:

- (1) support the Innovative Financing pipeline management, providing expertise to identify and highlight opportunities for the IF Hub to engage with investment actors
- (2) align the development of partnerships with the IF Hub's child-lens investing framework (CLIF), a global field-building investing initiative to integrate children in investment decision-making
- (3) lead on technical assistance coordination with partners
- (4) coordinate knowledge management and internal communications from the IF Hub with UNICEF's global teams on Innovative Finance
- (5) support the Hub, as needed for its fundraising efforts

The incumbent reports to Investment Manager, Innovative Financing of the IF Hub in Helsinki. He/she will work closely with other divisions on innovation and innovative finance, including internal divisions such as OED, PPD, PFP, PG, DFAM, Legal and SD, as well as external actors.

## KEY FUNCTIONS, ACCOUNTABILITIES AND RELATED DUTIES/ TASKS:

- Engage with the investment ecosystem actor leads (nationally, globally and selected UNICEF Natcoms) to secure partnerships on child-lens investing framework adoption (i.e. by integrating the framework into their investment practices), working closely with the IF Hub's technical experts on the creation and validation of usable tools and instruments across the private and public equity markets.
- Provide technical assistance to partners, including contracting, project management and roll-out of plan of action, as needed around the CLIF.
- Assist the technical team in developing additional child-related KPIs and metrics for all types of investors, in partnership with industry standards and leaders, as well as UNICEF's programmatic divisions.
- Support the technical team in measuring and reporting on the development and current state of the Child-Lens Investing field.
- Support team's work alongside other UNICEF teams to promote CLIF adoption vis-a'-vis regulators, with the goal of making CLIF part of regulatory frameworks.
- On the public equity side, support the team on engagement and brokerage of partnerships with index providers and investor networks and standards to elevate CLIF adoption and recognition to a higher agenda.
- Engage with potential partners to promote awareness raising, joint advocacy efforts and external communication to establish child-lens investing in the market.
- Support the Hub, as needed for its fundraising efforts to ensure growth and successful CLIF adoption.
- Generate leads for innovative financing opportunities with investment ecosystem actors, including DFI, asset managers, asset owners, and actors across the private and public equity markets, aligned with the IF Hub mandate and UNICEF's Strategic Plan in coordination with the Innovative Finance Team in Geneva.
- Support knowledge management and capacity building on CLIF and Innovative Financing across the organization, in coordination with the Innovative Finance Team in Geneva.
- Coordinate the communication channels across the multiple Innovative Financing teams in the organization, as well as a direct rapport with the Innovative Finance team based in the Private Fundraising and Partnerships (PFP) division in Geneva.

## COMPETENCIES AND LEVEL OF PROFICIENCY

### **Core Values**

- Care
- Respect
- Integrity
- Trust
- Accountability

### **Core Competencies**

- Communication (1)
- Working with people (1)

- Drive for results (1)

**Functional Competencies**

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

**Education:**

An advanced university degree (Master's or higher) in one of the following fields is required: Finance, International Relations, Business Administration, Social Science or Humanities or another relevant technical field.

**Experience:**

- A minimum of 5 + years of progressively responsible professional work experience in an international organization, with primary experience in sustainable finance or 7 years of experience in lieu of an advanced degree.
- Understanding and relevant experience of direct impact investing, venture capital or private equity is highly desirable.
- Deal structuring and due diligence process experience is strongly preferred.
- Familiarity with existing standards/frameworks adopted by financial institutions (i.e. ESG criteria) highly desirable.
- Experience in diplomatic outreach, relationship-building and maintaining, including senior-level and multi-dimensional networking would be considered a strong asset.

**Language Requirements:**

- Written and verbal fluency in English is required. Other UN languages are an asset.