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| **I. Post Information** |
| **POST NUMBER/ CASE NUMBER:** MAM23003**POST/CASE NUMBER OF SUPERVISOR:**  #52186, Chief, Social Policy & Child Rights Monitoring, P5**REASON FOR CLASSIFICATION:** Establishment of a new post**REGION/DIVISION:** EAPRO**COUNTRY:** Myanmar**DUTY STATION:** Yangon**OFFICE:** Myanmar Country Office**SECTION:** Social Policy & Child Rights Monitoring Section **UNIT:**  | **CATEGORY:** IP**PROPOSED LEVEL:** P3**JOB TITLE:** Social Policy Specialist (Data & Evidence) **Functional Code:** SOC**ICSC CCOG Code:** 1L06 |

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| II. Strategic Office Context and purpose for the job |
| The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.**Strategic office context**: UNICEF Myanmar operates across five programmes focusing on Health and Nutrition, Water, Sanitation and Hygiene (WASH), Education, Child Protection, and Social Policy and Child Rights Monitoring (SPCRM), supported by cross-sectoral teams for Planning, Monitoring and Evaluation (PME), Advocacy, Partnerships and Communication (APC), Social and Behavioural Change Communication (SBCC), and Operations (including HR and Supply). UNICEF has a strong field presence through its main offices and seven field offices, namely Yangon and Nay Pyi Taw, Lashio and Taunggyi in Shan, Sittwe and Maungdaw in Rakhine, Myitkyina in Kachin, Hakha in Chin and Hpaan in Kayin. In response to Myanmar's political and humanitarian crisis, UNICEF has invested in lifesaving humanitarian assistance to ensure continuity of critical services at scale, while promoting long-lasting, durable community-based systems and solutions for children’s survival, growth, and development. We work in coordination with an extensive and diverse network of partners, including United Nations agencies, national and international NGOs, private sector partners and local organizations to efficiently deliver services for children and families. UNICEF's Social Policy and Child Rights Monitoring Programme covers a broad portfolio of interventions centred around two strategic priorities. First, we work to generate credible data and research on the situation of children and women in Myanmar to help formulate, implement and monitor programmes and budgets. Second, we promote and deliver child-sensitive and inclusive social protection programmes, including humanitarian cash assistance and with a particular focus on children with disabilities. The Social Policy Specialist (Data & Evidence) will serve as the output manager for activities related to data and evidence generation in close collaboration with other members of the team. **Purpose for the job:**Under the general guidance of the supervisor, the incumbent is responsible for providing technical support to the implementation, monitoring, and evaluation of all stages of social policy programing and related advocacy from strategic planning and formulation to delivery of concrete and sustainable results. This includes programmes aimed at improving (a) public policies to reduce child poverty; (b) social protection coverage and impact on children; (c) the transparency, adequacy, equity and efficiency of child-focused public investments and financial management; and (d) governance, decentralization and accountability measures to increase public participation and the quality, equity and coverage of social services. This encompasses both direct programme work with partners as well as linkages and support to teams working on education, health, child protection, water and sanitation, and HIV. |

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| III. Key functions, accountabilities and related duties/tasks: |
| **Summary of key functions/accountabilities:** 1. **Improving data on child poverty & vulnerability for increased use for policy and programme action**
* Supports the collection, analysis and user-friendly presentation of data on multidimensional and monetary child poverty, including strengthening national capacity to collect routinely, report and use data for policy decision-making.
* Provides timely, regular data-driven analysis for effective prioritization, planning, and development; facilitates results-based management for planning, adjusting, and scaling-up specific social policy initiatives to reduce child poverty.
* Analyzes the macroeconomic context and its impact on social development, emerging issues and social policy concerns, as well as implications for children, and proposes and promotes appropriate responses in respect of such issues and concerns, including government resource allocation policies and the effects of social welfare policies on the rights of children.
1. **Strengthening monitoring and research on the situation of children**
* Monitors the situation of children’s and women’s rights with national partners and coordinates quality research on issues and challenges affecting children and their families. Coordinates with the Country Office and partners and provides assistance in their using up-to-date information in, *inter alia*, Situation Analysis, Common Country Assessment, Early Warning Monitoring Systems, Annual Reviews, Mid-Term Reviews, and Annual Reports or other progress reports.
* In humanitarian response situations, provides technical support for a rapid assessment (inter-agency or independently if necessary) to be carried out within the first 48-72 hours. Provides rapid and accurate information on emergency programme’s coverage, coordination and coherence in close collaboration with partners and in line with the core commitment on children (CCCs).
* Undertakes improved monitoring and research around social protection impact on child outcomes and use of data and research findings for strengthening programme results. Supports budget analysis to inform UNICEF’s advocacy and technical assistance to Ministries of Finance, planning commissions and social sector ministries to improve equitable allocations for essential services for children.
1. **Strengthened advocacy and partnerships for child-sensitive social policy**
* Supports correct and compelling use of data and evidence on the situation of children and coverage and impact of child focused services – in support of the social policy programme and the country programme overall.
* Establishes effective partnerships with the Government, bilateral and multilateral donors, NGOs, civil society and local leaders, the private sector, and other UN agencies to support sustained and proactive commitment to the Convention of the Rights of the Child and to achieve global UN agendas such as the Sustainable Development Goals.
* Identifies other critical partners, promotes awareness and builds capacity of partners, and actively facilitates effective collaboration within the UN family.
1. **UNICEF Programme Management**
* Manages and coordinates technical support around child poverty, social protection, public finance and governance ensuring it is well planned, monitored, and implemented in a timely fashion so as to adequately support scale-up and delivery. Ensures risk analysis and risk mitigation are embedded into overall management of the support, in close consultation with UNICEF programme sections Partners.
* Supports and contributes to effective and efficient planning, management, coordination, monitoring and evaluation of the country programme. Ensures that the social planning project enhances policy dialogue, planning, supervision, technical advice, management, training, research and support; and that the monitoring and evaluation component strengthens monitoring and evaluation of the social sectors and provides support to sectoral and decentralized information systems.

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| IV. Impact of Results  |
| The strategic and effective advocacy, planning and formulation of social policy programs/projects and the achievement of sustainable results, contributes to achievement of goals and objectives to create a protective environment for children and thus ensure their survival, development and well-being in society. Achievements in social policy programs and projects in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide program services for mothers and children that promotes greater social equality in the country. |

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| **V. Competencies and level of proficiency required** |
| **Core Values attributes*** Care
* Respect
* Integrity
* Trust
* Accountability
 | **Core competencies skills (For Staff with Supervisory Responsibilities) \**** Nurtures, Leads and Manages People (1)
* Demonstrates Self Awareness and Ethical Awareness (2)
* Works Collaboratively with others (2)
* Builds and Maintains Partnerships (2)
* Innovates and Embraces Change (2)
* Thinks and Acts Strategically (2)
* Drive to achieve impactful results (2)
* Manages ambiguity and complexity (2)

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| **VI. Recruitment Qualifications** |
| Education: | An advanced university degree in one of the following fields is required: Economics, Public Policy, Social Sciences, International Relations, Political Science, or another relevant technical field.  |
| Experience: | A minimum of five years of relevant professional work experience is required. Experience working in a developing country is considered as a strong asset.Background and/or familiarity with emergency is considered as a strong asset. |
| Language Requirements: | Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset. |