



**UNITED NATIONS CHILDREN'S FUND  
GENERIC JOB PROFILE (GJP)**

**I. Post Information**

Job Title: **Nutrition Specialist**  
Supervisor Title/ Level: **Nutrition Specialist level 3**  
Organizational Unit: **Programme**  
Post Location: **Country Office**

Job Level: **Level 3**  
Job Profile No.:  
CCOG Code: **1102**  
Functional Code: **NUT**  
Job Classification Level: **Level 3**

**II. Organizational Context and Purpose for the job**

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, nutrition, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

UNICEF also contributes to achieving the Sustainable Development Goals (SDGs) set by the global community. Interventions in the food system are among the gas pedals for achieving the SDGs. The UNICEF Madagascar country office is part of the Eastern and Southern Africa Region (ESARO), which has placed climate resilience with support for food system transformation in our positioning. UNICEF's contribution towards a sustainable food system, which encompasses the entire chain from production to consumption with the different influencing factors in Madagascar, will seek to support value chains for key nutritious foods, foster the environment for the accessibility and consumption of these nutritious foods, and support actions that prevent climate change.

**Job organizational context:**

The position of Nutrition specialist in support of food systems will be integrated within the nutrition section of UNICEF Madagascar and will contribute to the construction of result 3 of the future CPD 2024-2028 regarding the quality of food through interventions in the field of the food system. Improving food quality for the population in general, and for women and children in particular, should lead to an improvement in dietary diversity indicators for these target groups.

The Nutrition Specialist reports to the Nutrition specialist NoC (output 3 manager)

**Purpose for the job:**

The Nutrition Specialist supports the development and preparation of the nutrition programme and is responsible for managing, implementing, monitoring, evaluating, and reporting the programme progress of a sector of the nutrition programme within the country programme. The Nutrition Specialist provides technical guidance and management support throughout the programming processes to facilitate the administration and achievement of concrete and sustainable results in maternal, infant and child nutrition programmes/projects. This is carried out according to plans, allocation, results based-management approaches and methodology (RBM), as well as UNICEF's Strategic Plans, standards of performance, and accountability framework.

The nutrition specialist in support of food systems will operate within the UNICEF's vision of the food system transformation, looking to complement the mandate of other stakeholders and in coherence with government partners policies. These interventions are defined within the framework of our partnership with the Ministry of Agriculture and Livestock, as well as with other United Nations agencies; the South, South-East and the Analanjirifo are the prioritized regions for our interventions.

The Nutrition specialist, as a food system expert, will be in charge of 1) implementation of the intervention to reach the objectives of the section on child food diversity 2) implementation of the collaboration with FAO, WFP and other partners in the contribution of UNICEF on the transformation of nutrition sensitive food systems 3) Oversee the UNICEF nutrition Technical Assistant based at the Ministry of agriculture in the execution of the joint workplan.

### **III. Key function, accountabilities and related duties/tasks**

**Summary of key functions/accountabilities:**

- **Support to programme development and planning**
- **Programme management, monitoring and delivery of results**
- **Technical and operational support to programme implementation**
- **Networking and partnership building**
- **Innovation, knowledge management and capacity building**

- **Support to programme development and planning**
- Contribute to and support the preparation, design and updating of the situation analysis for the nutrition sector(s) to ensure comprehensive and current data on maternal and child nutrition is available to guide policy development, and the design and management of nutrition programmes/projects.
- Keep abreast of development trends to enhance programme management, efficiency and delivery.
- Participate in strategic programme discussions on the planning of nutrition programmes/projects.
- Formulate, design and prepare a sector of the nutrition programme proposal, ensuring

alignment with UNICEF's Strategic Plans, Country Programme, and coherence/integration with the UN Development Assistance Framework (UNDAF), regional strategies, as well as national priorities, plans and competencies.

- Establish specific goals, objectives, strategies, and implementation plans for the nutrition sector(s) based on results-based planning terminology and methodology (RBM). Prepare required documentations for programme review and approval.
- Work closely and collaboratively with colleagues and partners to discuss strategies and methodologies, and to determine national priorities/competencies to ensure the achievement of concrete and sustainable results.
- Provide technical and operational support throughout all stages of programming processes to ensure integration, coherence and harmonization of programmes/projects with other UNICEF sectors and achievement of results as planned and allocated.
- Analyze the existing documentation on the development of the food system in Madagascar.
- Contribute to the general debate on the development of food systems more favorable to children, adolescents, and women.
- Support the study of value chains for a selection of nutritious and/or flagship products (eggs, small-dried fish, cactus, etc.).

#### **1. Programme management, monitoring and delivery of results**

- Plan and/or collaborate with internal and external partners to establish monitoring benchmarks, performance indicators, and UNICEF/UN system indicators and measurements, to assess and strengthen performance accountability, coherence and delivery of concrete and sustainable results for the assigned sector in nutrition programmes.
- Participate in monitoring and evaluation exercises, programme reviews and annual reviews with government and other counterparts to assess progress and to determine required action and interventions to achieve results.
- Prepare and assess monitoring and evaluation reports to identify gaps, strengths and/or weaknesses in programme management. Identify lessons learned and use knowledge gained for development planning and timely intervention to achieve goals.
- Actively monitor programmes and projects through field visits, surveys and/or exchange of information with partners and stakeholders to assess progress. Identify bottlenecks and potential problems, and take timely decisions to resolve issues and/or refer to relevant officials for timely resolution.
- Monitor and verify the optimum and appropriate use of sectoral programme resources (financial, administrative and other assets) confirming compliance with organizational rules, regulations, procedures, donor commitments, and standards of accountability. Ensure timely reporting and liquidation of resources.
- Prepare regular and mandated programme/project reports for management, donors and partners to keep them informed of programme progress.

- **Technical and operational support to programme implementation**

- Provide technical guidance and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the interpretation, application and understanding of UNICEF policies, strategies, processes, best practices, and approaches on nutrition and related issues to support programme development planning, management, implementation, and delivery of results.
- Participate in discussions with national partners, clients and stakeholders to promote nutrition and development issues especially in the areas of emergency preparedness and maternal, newborn, child survival and development and nutrition sensitive food systems.
- Draft policy papers, briefs and other strategic programme materials for management use, information and/or consideration.
- Participate in emergency preparedness initiatives for programme development, contingency planning and/or to respond to emergencies in country or where designated.

- **Networking and partnership building**

- Build and sustain effective close working partnerships with nutrition sector government counterparts and national stakeholders through active sharing of information and knowledge.
- Facilitate programme implementation and build capacity of stakeholders to achieve programme goals on maternal and child rights as well as social justice and equity.
- Prepare communication and information materials for CO programme advocacy to promote awareness, establish partnership/alliances and support fund raising for nutrition programmes (maternal, newborn and child survival and development).
- Participate and/or represent UNICEF in inter-agency discussions, ensuring that UNICEF's position, interests, and priorities are fully considered and integrated in the UNSCDF development planning and agenda setting.

- **Innovation, knowledge management and capacity building**

- Apply and introduce innovative approaches and good practices to build the capacity of partners and stakeholders, and to support the implementation and delivery of concrete and sustainable programme results.
- Keep abreast, research, benchmark, and implement best and cutting-edge practices in nutrition management and information systems. Assess, institutionalize, and share best practices and knowledge learned.
- Contribute to the development and implementation of policies and procedures to ensure optimum efficiency and efficacy of sustainable programmes and projects.
- Organize and implement capacity building initiatives to enhance the competencies of clients and stakeholders to promote sustainable results on nutrition related programmes and projects.
- Identification and support of actions to concretely improve dietary diversity for women and children.

## IV. Impact of Results

The efficiency and efficacy of support provided by the Nutrition Specialist to the preparation, planning and implementation of nutrition programmes/projects contributes to and accelerates the national development efforts to improve the nutritional status of mothers, infants and children in the country. This in turn contributes to maintaining and enhancing the credibility and ability of UNICEF to continue to provide programme services to mothers and children that promotes greater social equity in the country.

## V. UNICEF values and competency Required (based on the updated Framework)

### i) Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

### ii) Core Competencies (For Staff without Supervisory Responsibilities) \*

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

## VI. Recruitment Qualifications

Education:	An advanced university degree in one of the following fields is required: nutrition, public health, nutritional epidemiology, global/international health and nutrition, health/nutrition research, policy and/or management, health sciences, nutritional epidemiology, Agricultural, food science or another food system science field.
Experience:	A minimum of five years of professional experience in a developing country in one or more of the following areas is required: nutrition, agricultural and food system, public health,

	<p>nutrition planning and management, or maternal, infant and child health/nutrition care.</p> <p>Experience in health/nutrition programme/project development and management in a UN system agency or organization, or in resilience and climate change is an asset</p>
Language Requirements:	Fluency in French is required. Good knowledge of English and a local language is an asset.