

**UNITED NATIONS CHILDREN’S FUND
TOR**

DUTY STATION: Bujumbura, Burundi
SECTION: WASH, Climate and Environment
LEVEL: Mid-level - P-3, Temporary Appointment
DURATION: 364 days
TITLE: WASH Specialist (Enabling Environment & System Strengthening)

PURPOSE OF POST:

The WASH Specialist (System Strengthening) reports to the Chief of WASH (Level 4) for guidance and general supervision. The Specialist supports the development, preparation, management, implementation, monitoring and evaluation of the WASH system strengthening within the country programme.

The Specialist provides technical guidance and management support throughout the programming processes to facilitate the administration and achievement of the WASH-related output results in the country programme and support to the government, including institutional reform, sector governance, and technical support for capacity building in an integrated approach with the programme “Support to the water sector and strengthen resilience to climate change in Burundi (PASEREC) funded by African development bank”.

REPORTS TO: Chief WASH, Climate and Environment

NUMBER/LEVEL OF POSTS SUPERVISED: 0

KEY FUNCTIONS, ACCOUNTABILITIES AND RELATED DUTIES/TASKS

Institutional and Governance Assessment

- Conduct a deep dive into governance and functional analysis of the government sector's key bodies (AREEN, AHAMR, DGEPA, and DGEREA) and suggest a capacity-building roadmap.
- Select the potential firm to establish a partnership to implement agreements/projects related to audits for selected key government bodies in the WASH sectors.

Ensure technical assistance to AREEN, DGEPA, AHAMR, and DGREA.

QUALIFICATIONS & COMPETENCIES

Education:

An advanced university degree in one of the following fields is required: civil engineering, sanitary engineering, hydrology, social sciences or another relevant technical field.

Additional training in climate change, project management, gender or communication for development (Programme communication) gender is a strong asset.

Work Experience: a minimum of five years of professional experience in WASH-related programmes for developing countries in the UN or other international development

- Support the planning and implementation of the PTA of the AREEN (Authority for Regulation of Water and Energy Sectors), DGEPA (Direction-General for Drinking Water and Basic Sanitation), AHAMR (Hydraulic and Sanitation Agency in Rural Area), DGREA (Direction General Xxxxx) in closed partnership with the project PASEREC.
- Support training and the strengthening of the capacities of various actors in water sectors, including staff at the commune's level.
- Regulatory Tools – Some guidelines need to be developed, which include Water Safety Planning, water operating and maintenance governance.
- Support and implement Community Development Plans (PCDC) sensitive to climate change in at least 15 targeted communes.
- Technical support to line Ministries to update the WASH strategy and policies.
- Identify and review WASH policies and strategies to be sensitive to gender and child-sensitive climate in the national WASH strategy approach.

Innovation and knowledge management and capacity building

- Identify new opportunities and innovative approaches for strengthening government-led systems that build community resilience and enable affordable, equitable, and sustainable WASH services; engage local governments.
- Keep abreast, research, benchmark, and implement best practices notably in the WASH enabling environment, and share best practices and knowledge learned, including through the development of case studies, the management of programme assessments and maintaining a knowledge management system regarding WASH local governance.
- Contribute to the development and implementation of policies and procedures to ensure optimum efficiency and efficacy of sustainable programmes and projects.
- Create and deliver learning opportunities for UNICEF WASH staff to ensure our sector capacity remains current with the latest developments.
- Contribute to the systematic assessment of WASH sector capacity gap analysis in collaboration with government and other stakeholders and support the design of initiatives to strengthen capacities systematically.

organizations, national government or the private sector is required.

Language: Fluency in French and English is required. Knowledge of the local language of the duty station is considered an asset.

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core Competencies

- Builds and maintains partnerships (1)
- Demonstrates self-awareness and ethical awareness (1)
- Innovates and Embraces Change (1)
- Drive to achieve results for impact (1)
- Manages Ambiguity and complexity (1)
- Thinks and Acts Strategically (1)
- Works Collaboratively with others (1)

- Participate as a resource person in capacity-building initiatives to enhance the competencies of clients/stakeholders.
- Technical support for implementing the national development WASH sector development plan.
- Technical assistance to sector-wide planning and coordination mechanism

Sector Financing

- Sector Financing - Alternative financing forms include advocacy for public funds, private funds, and PPP financing mechanisms.
- Technical support for a strategic approach to implementing the water sector's Public-Private Partnership (PPP) mechanisms, engaging government, sectoral institutions, and the private sector.
- Creating Viable Investments - This includes collaboration between various stakeholders, including the cooperative and private sectors, and exploring alternative financing.

Programme management, monitoring and delivery of results

- With other external support agencies, strengthen national government WASH sector monitoring systems, focusing on WASH outcomes (behaviors), using bottleneck analysis tools available in the sector (WASH-BAT, CSOs, SDAs).
- Participate in monitoring and evaluation exercises, programme reviews, and annual sectoral reviews with government and other counterparts, as well as prepare reports on results for required action/interventions at the higher programme management level.
- Prepare/assess monitoring and evaluation reports to identify gaps, strengths/weaknesses in programmes and management, and identify and document lessons learned.
- Monitor and report on the use of sectoral programme resources (financial, administrative and other assets), verify compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, and standards of accountability and integrity. Report on issues identified to enable timely resolution by management/stakeholders.
- Ensure timely preparation of sectoral progress reports for management, donors and partners.

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| <ul style="list-style-type: none">- Technical assistance for sector coordination, including leadership within donors.- Led the management and implementation of the system, strengthening the annual working plan in closed partnership with sector-wide donors.- Liaise with the UNICEF Country Office programme on cross-sectoral strategy, including gender, climate, inclusion and youth. | |
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REQUESTED BY: _____

Chief of Section

Date: _____

REVIEWED BY: _____

Human Resources Specialist

Date: _____

ENDORSED BY: _____

Deputy Representative

Date: _____

APPROVED BY: _____

Representative

Date: _____