



SPECIFIC JOB PROFILE

I. Post Information

SENDER: Dejan Jasnic
JOB DESCRIPTION TYPE: Specific Job Description
POST NUMBER/ CASE NUMBER: BAN22024
POST/CASE NUMBER OF SUPERVISOR: Chief,
SPEAR/Level 5
REASON FOR CLASSIFICATION: Establishment of new post
REGION/DIVISION: ROSA
COUNTRY: Bangladesh
DUTY STATION: Dhaka
OFFICE:
SECTION:
UNIT: SPEAR

CATEGORY: NO
PROPOSED LEVEL: NOC
JOB TITLE: Statistics & Monitoring Specialist
Functional Code: RPM
ICSC CCOG Code: 1M06

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Social Policy, Evaluation, Analytics and Research (SPEAR) programme exists to strengthen capacity of government partners (and UNICEF internally) for evidence-based social policy and progressive financing for children and to strengthen systems for delivering and monitoring expanded and integrated social protection to all children in Bangladesh, particularly the most disadvantaged. This includes maintaining an updated situation of children with new data/evidence at national and sub-national level with summaries and profiles; designing new data collection tools, including MICS and other surveys to generate information for the SDGs, including new modules on issues on child learning abilities, climate change, post-humanitarian situations and monitoring of results for children to measure effective coverage of social services; providing support and quality assurance regarding evidence generation activities and the development and implementation of evidence standards for all programme sections; and promoting strong dissemination and use of data back into programming and decision-making.

Purpose for the job:

Under the guidance of the Chief, SPEAR Section, the incumbent contributes towards preparation and updating the Situation Assessment and Analysis of Children and Women in Bangladesh, data summaries to depict the situation of children at different geographical levels and thematic issues to facilitate programme targeting by capturing the

existing inequities in service delivery and utilization; installing or strengthening systems to generate integrated information using technology and advanced tools to monitor implementation and results from programmes on a real time basis; and managing key data initiatives internally and with the National Statistics Office to collect, process, analyze, and disseminate strategic data on SDG achievements and the situation of children and women in Bangladesh.

III. Key functions, accountabilities and related duties/tasks:

Summary of key functions/accountabilities:

- Contributes towards the preparation or update of the Situation Assessment and Analysis of Children and Women in Bangladesh. Prepares data summaries to depict the situation of children at different geographical levels and thematic issues to facilitate programme targeting by capturing the existing inequities in service delivery and utilization. Also contributes to installing systems to generate information using technology and advanced tools to monitor implementation and results from programmes on a real time basis. Provides technical support to national management information systems (MISs), including quality improvement, integration, and systemization.
- Provide technical guidance in designing data collection methodologies, research, and studies related to programme interventions (Sentinel Site Survey, RAP, CAP, etc.) and pilots. Provides quality assurance on evidence generation activities. Conducts research and primary and secondary data analysis. Develops and advises on evidence plans. Assists in the introduction of new approaches and methods in project monitoring and evaluation. Provides guidance and support to staff in relation to monitoring and learning.
- Integrates the M&E function in the Knowledge Management system through collection, consolidation and dissemination of information and data on results, evaluations/studies, and situation of children. Contributes to the development of processes and mechanisms to organize available information in coordination with office sections and ensure strong data use in decision-making.
- Manages key data initiatives with the National Statistics Office (NSO) to collect, process, analyse, and disseminate strategic data on SDG achievements and on the situation of children and women in Bangladesh. Identifies training needs of NSO for the purpose of capacity building in monitoring, data analytics, and data visualization. Liaises with the relevant regional Specialist and the Evaluation and Research Offices at UNICEF Headquarters (and Innocenti) in this regard.

IV. Impact of Results

The incumbent will design collection of data, analysis and bringing out estimates, in collaboration with the Government counterparts, on indicators of SDG that relate to the well-being of children and women in the country, such as national surveys like MICS, street children, persons with disabilities, urban areas, violence against children, etc. S/he will support the government in installing systems for monitoring of coverage of services to inform policy makers on the levels of effective coverage on a real time basis to influence policy advocacy and better geographical targeting. This position will support and collaborate with the National Statistics office (Bangladesh Bureau of Statistics) on all data initiatives and serve as the focal point of the Country Office on all matters related to data and monitoring of outcomes. S/he will provide continuous updates on children's well-being through data summaries at different levels of geography and on different sectoral themes on emerging issues for better programming.

V. Competencies and level of proficiency required

(Please base on UNICEF Competency Framework)

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

VI. Recruitment Qualifications

Education:

Advanced university degree in social sciences, statistics, demography, development planning or related fields

Experience:

Professional work experience in programme development and implementation (including monitoring and evaluation activities) and evidence generation, as follows:

Five years of relevant professional work experience. Developing country work experience.

Advanced statistical analysis skills (R, Stata, SPSS, etc.) and some qualitative analysis exposure. Expertise in myriad of quantitative methodological designs including national survey design and sampling.

At least some experience working with national management information systems (MISs) and routine monitoring of national level indicators.

At least some exposure to emergency programming, including preparedness planning.

Active involvement in a humanitarian crisis response programme preferred.

Language Requirements:

Fluency in English is required. Working knowledge of another UN and/or the local language (Bangla) an asset.