



UNITED NATIONS CHILDREN'S FUND JOB PROFILE

I. Post Information

Job Title: Immunization Specialist (Mpox response) Supervisor Title/ Level: Senior Immunization Manager Organizational Unit: Health / Immunization Post Location: DRC / Kinshasa	Job Level: P3TA Duration: 6 months (renewal) Job Profile No.: CCOG Code: Functional Code: Job Classification Level: Level 3
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II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Purpose for the job:

The Mpox outbreak in the Democratic Republic of the Congo (DRC) represents a major public health emergency, with increasing spread across multiple provinces. In 2022, 5,677 suspected cases and 213 deaths were reported, followed by a rise in 2023 with 14,626 suspected cases and 654 deaths. In 2024, during the first few weeks, 2,609 suspected cases were notified, with a fatality rate of 8.4%, primarily affecting children under 15 years of age. Mpox transmission is both zoonotic and human-to-human, with an emerging risk of sexual transmission.

The response to this epidemic, according to the DRC's national response plan, is structured around several pillars, including vaccination, which faces multiple challenges, particularly due to the introduction of a new vaccine and a vaccination strategy focused on specific populations.

In response to these challenges, UNICEF DRC is mobilizing an international health specialist at the P3/P4 level to support the vaccination response to Mpox and other health emergencies, in a context where other epidemics such as measles, polio, and meningitis are also present.

Job Objectives

General Objective

Contribute to the coordination and implementation of the Mpox epidemic response, particularly in the vaccination pillar, while strengthening the capacity of field teams to manage other public health emergencies related to vaccination.

Specific Objectives

- Ensure effective coordination of the response with national, provincial, and UNICEF field office partners.
- Provide technical expertise for planning, programming, community-based surveillance mechanisms, epidemiological surveillance, and the introduction of new vaccines.
- Propose and implement monitoring, reporting, and resource mobilization mechanisms to respond to the Mpox outbreak.
- Represent UNICEF for the vaccination pillar within national coordination and the Expanded Programme on Immunization (EPI).
- Participate in the planning and implementation of a high-quality Mpox vaccination campaign.

III. Key function, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

- Under the supervision of Senior Immunization Manager and closely collaboration of Health Emergency Manager, She/He support Mpox response

Main Activities

- 1. Strengthening Coordination:**
 - Ensure close follow-up and regular reporting on coordination meetings at national and provincial levels.
 - Identify gaps in the response and propose solutions.
 - Coordinate with field offices to implement the Mpox response, particularly the vaccination pillar.
 - Serve as the focal point for the vaccination pillar within all established coordination frameworks, and track action points and recommendations.
 - Ensure the effective tracking of all financial and material resources available for the Mpox response in the health sector at UNICEF.
- 2. Internal Coordination:**
 - Collaborate with UNICEF teams (Health, WASH, SBC/RCCE, etc.) to align interventions in affected areas.
 - Follow up on recommendations through updated dashboards.
- 3. Technical Support for Vaccination:**
 - Contribute to planning, programming, training of provincial teams, and the implementation of convenience surveys for the vaccination campaign.
 - Provide overall coordination of the vaccination response on UNICEF's side.
 - Work closely with other sectors involved in Mpox vaccination, such as Supply, SBC, Gender, and PSEA.
- 4. Development of Strategic Plans:**

- Contribute to the development of emergency plans for priority provinces.
- Update operational documents related to the health response.
- 5. **Capacity Building:**
 - Organize technical training sessions for Ministry of Health teams and response actors.
- 6. **Monitoring and Follow-up:**
 - Develop tools to monitor vaccination quality and coverage.
 - Collect and analyze data to inform field decision-making.
- 7. **Reporting and Resource Mobilization:**
 - Contribute to donor reports and develop proposals to mobilize funds.

V. UNICEF values and competency Required (based on the updated Framework)	
<p>i) <u>Core Values</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability • Sustainability 	
<p>ii) <u>Core Competencies (For Staff with Supervisory Responsibilities) *</u></p> <ul style="list-style-type: none"> • Nurtures, Leads and Manages People (1) • Demonstrates Self Awareness and Ethical Awareness (2) • Works Collaboratively with others (2) • Builds and Maintains Partnerships (2) • Innovates and Embraces Change (2) • Thinks and Acts Strategically (2) • Drive to achieve impactful results (2) • Manages ambiguity and complexity (2) 	

VI. Recruitment Qualifications	
	<ul style="list-style-type: none"> • A master' degree in medicine and a specialization/master's degree in public health/epidemiology preferably or in an equivalent field. • At minimum five (5) years' experience, public health and immunization, preferably in developing countries. <p>Technical Skills:</p> <ul style="list-style-type: none"> • Ability to manage health programs in emergency settings. • Experience in implementing vaccination campaigns and strengthening epidemiological surveillance systems.

	<ul style="list-style-type: none">• Strong teamwork skills, communication, and negotiation abilities.• Proficiency in the various stages and processes of introducing new vaccines.• Solid knowledge of routine EPI, especially in high-impact countries like DRC.• Ability to work in a multicultural and emergency environment.• Knowledge of IT management techniques
	Language Requirements: Fluency in French and good command of English is required