

Title	Funding Code	Type of engagement	Duty Station:
International Consultant		<input checked="" type="checkbox"/> Consultant <input type="checkbox"/> Individual Contractor	Aden-Yemen
<p>Purpose of Activity/Assignment:</p> <p>UNICEF's is planning to support Ministry of Social Affairs and Labour in the development of Costed Plan of Action on Child Protection. The plan will aim to bridge the humanitarian development divide and leverage resources during the current emergency to strengthen the child protection system and services. More specifically, the plan will articulate strategies, approaches, activities, indicators, budget, and monitoring & evaluation framework within a multisectoral approach for prevention and response to violence against children whether it occurs at home, in institutions, or in the community.</p>			
<p>Background/ Scope of Work:</p> <p>The humanitarian crisis in Yemen is the worst in the world. As the conflict continues into its seventh year, Yemen continues to face a severe protection crisis, with serious risks to the safety, well-being, and basic rights of children. The situation for children was already dire before the crisis, and security challenges, conflict and widespread poverty have led to the further breakdown of family protective mechanisms, hence damaging the lives of children, and threatening the realization of children's rights.</p> <p>The Monitoring and Reporting Mechanism (MRM) has yielded evidence on verified grave violations related to child protection¹. From March 2015 to July 2020, the United Nations has documented and verified 3,175 children killed (2,210 boys; 916 girls; and 49 unknown) and 5,727 children injured (4,172 boys and 1,555 girls). Mines and unexploded ordnances continue to be the fourth major cause of child casualties, and something which continues to need to be addressed through mine risk education/awareness.</p> <p>The conflict has destroyed infrastructure, eroded social cohesion and community stability, and damaged livelihoods and employment opportunities. In the absence of meaningful employment and means of self-reliance, there has been an increase in negative coping strategies with reported increases in begging, child labour, child marriage and child recruitment into armed forces and armed group.</p> <p>Moreover, the conflict exacerbated the situation of children in detention. There is a significant gap between international standards (the age of criminal responsibility is seven years) and community constructs around protection and the age at which children are perceived to be mature. This has translated into a range of harmful practices including arbitrary detention of children, lack of legal aid, limited access to diversion and reintegration program and lack of awareness on access to justice.</p> <p>Based on the last Demographic Health Survey (DHS) carry out in Yemen in 2013 highlighted that 31% of children were registered at birth and only 16% of children have a birth certificate.</p> <p>In Yemen, child protection system is characterized by insufficient qualified human resources, limited child protection statutory services, lack of child legislation protecting children from all forms of violence and harmful practices such as child marriage, child recruitment, corporal punishment, and female genital mutilation. In addition, there is a continued need to improve the quality of child protection services for girls</p>			

¹ The six grave violations are: The six grave violations are: 1) killing and maiming of children; 2) recruitment and use of children by armed forces and armed groups; 3) sexual violence against children; 4) attacks against schools or hospitals; 5) abduction of children; and 6) denial of humanitarian access for children. (SOURCE: <https://childrenandarmedconflict.un.org/tools-for-action/monitoring-and-reporting/>)

and boys and increase the case management capacity to provide one on one support for children based on their specific needs.

In 2019 UNICEF conducted situation analysis and found that the key deprivation that children face in Yemen on child protection is their right to protection against violence, exploitation, abuse, and harm.

Violence, exploitation, abuse, and harm against and of children occur in all groups, in all settings including the home, the school and in the community and affects children of all ages in Yemen. Children who experience one form of violence, abuse, exploitation, or harm are likely to experience other forms of protection violations. In particular, the child protection concerns that were identified relate to the high number of:

- Children who experience physical violence;
- Children who are married before the age of 18;
- Children who are not registered at birth;
- Children who are in conflict with or contact with the justice system;
- Children who are at risk of or associated with armed actors.
- Children killed or maimed as a result of air strikes, shelling, ground fighting
- Children killed or maimed as a result of mines, UXOs and ERWs

To address these deprivations, UNICEF's is planning to support MOSAL on the development of Costed Plan of Action on Child Protection. The plan will outline the overall child protection strategy to prevent and respond to violence against children.

The plan will be guided by the following two main domains: (i) all children grow in protective environment (prevention), and (ii) children experiencing violations receive services to prevent recurrence and ensure care, support, and justice (response). The first domain seeks to ensure there is protective environment in place to prevent the right of children to protection being violated and ensure their well-being and development; the second to ensure that should that happen, that the obligation to ensure there is systematic and comprehensive response to their situation is met.

Budget Year: 2022	Requesting Section/Issuing Office: Child Protection	Reasons why consultancy cannot be done by staff: Experience in development of costed Plan of Action and assessment of governmental institution capacity not available in CP
-----------------------------	---	---

Included in Annual/Rolling Workplan: Yes No, please justify:

Consultant sourcing: <input type="checkbox"/> National <input checked="" type="checkbox"/> International <input type="checkbox"/> Both Consultant selection method: <input type="checkbox"/> Competitive Selection (Roster) <input checked="" type="checkbox"/> Competitive Selection (Advertisement/Desk Review/Interview)	Request for: <input checked="" type="checkbox"/> New SSA <input type="checkbox"/> Extension/ Amendment
---	---

If Extension, Justification for extension:

Supervisor: Makiba Yamano	Start Date: 15 September	End Date: 15 December	Number of Days (working) 3 months
-------------------------------------	------------------------------------	---------------------------------	---

Work Assignment Overview			
Tasks/Milestone:	Deliverables/Outputs:	Timeline	Estimate Budget
Submission of Inception Report Technical and financial proposal on the methodology of the development of costed Plan of Action of Child Protection	Technical and financial proposal submitted and validated by UNICEF and MOSAL	Two weeks	
Desk Review of the current child protection risks Identify and analyse the main issues of child protection risks based on the existing data/ reports.	Submission of report on situation analysis of child protection mains risks and issues are identified and validated by the inter-ministerial task force	Three weeks	30% payment
Map-out and assess the elements of the current Child Protection System in southern governorates. This entails a general assessment of the existing child protection system in terms of laws, policies, standards, services, monitoring and evaluation systems. In addition, this part of the plan will identify gap in the response and coordination of mechanisms, institutions, and other actors (NGOs, etc.) across all social sectors that currently exist in Yemen—especially social welfare, education, health, and justice—both at central and decentralized levels to prevent and respond to violence, abuse, and exploitation of children.	Report on the current child protection system including legislation, policies, services, and coordination mechanism presented and endorse by the inter-ministerial committee	Two weeks	30%
A detailed assessment of the mandate, roles, responsibilities and capacities (including human, material, logistics and financial resources) of the Minister of Social Affairs to design, implement, monitor and coordinate child protection policies, programmes, regulations, standards, frameworks which includes child prevention and response.	Profile of MOSAL mandates and capacity is available and endorsed by MOSAL	Two weeks	
Consultation workshop with stakeholders (Ministerial counterparts, CSO partners and UN agencies)	Workshop report	One week	
Draft outline of the Plan of Action	Outline of Action Plan endorsed by MOSAL and inter-ministerial committee	One week	
Development of a Plan of Action with cost-estimates for the next two years (2021 – 2022) realistic; including outcomes, outputs, indicators, activities, budget, timeframe, and responsible person based on the results of the mapping and assessment exercise.	The costed Plan of Action on child Protection is presented to the joint inter-ministerial committee. Comments from the committed are documented	One week	40%
Presentation of the costed Plan of Action of Child Protection incorporating comments of the joint inter-ministerial committee	The plan will be presented and endorsed to the inter-ministerial committee		
Estimated Consultancy fee			P4 level

Travel International (if applicable)	The consultant will conduct 2 to 3 weeks mission in Aden to facilitate workshop with stakeholders and present the costed Plan of Action		
Travel Local (please include travel plan)			
DSA (if applicable)			
Total estimated consultancy costsⁱ			
<p>Minimum Qualifications required:</p> <p><input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other</p> <ul style="list-style-type: none"> • Enter Disciplines` • Advanced university degree Social Science or related field such as sociology, social work, law etc. • 10 years of experience in Child protection <p>Administrative details: Visa assistance required: <input checked="" type="checkbox"/> Transportation arranged by the office: <input checked="" type="checkbox"/></p>	<p>Knowledge/Expertise/Skills required:</p> <ul style="list-style-type: none"> • Strong Expertise in social services • Experience in development of costed Plan of Action on child protection and M&E framework • High proficiency in English and Arabic • Proven experience in Child Protection/CRC principles in general, core commitment for children, SDG, UNICEF strategic note on child protection, Inspire strategy to eliminate violence against children, mapping and assessment of child protection system • Experience in facilitating workshop and coordination mechanism with a wide range of stakeholders <p><input checked="" type="checkbox"/> Home Based <input checked="" type="checkbox"/> Office Based: If office based, seating arrangement identified: <input checked="" type="checkbox"/> IT and Communication equipment required: <input checked="" type="checkbox"/> Internet access required: <input checked="" type="checkbox"/></p>		
Request Authorised by Section Head	Request Verified by HR:		
<p><i>Approval of Chief of Operations (if Operations):</i></p> <p>_____</p>		<p><i>Approval of Deputy Representative (if Programme)</i></p> <p>_____</p>	
<p><i>Representative (in case of single sourcing/or if not listed in Annual Workplan)</i></p> <p>_____</p>			

ⁱ Costs indicated are estimated. Final rate shall follow the “best value for money” principle, i.e., achieving the desired outcome at the lowest possible fee. Consultants will be asked to stipulate all-inclusive fees, including lump sum travel and subsistence costs, as applicable. Payment of professional fees will be based on submission of agreed deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant