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|  | **UNITED NATIONS CHILDREN’S FUND**  **SPECIFIC JOB PROFILE** |

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| **I. Post Information** | |
| Job Title: **WASH Officer**  Supervisor Title/ Level: **WASH Specialist (Level 3)**  Organizational Unit: **WASH**  Post Location: **Amman (with travel to Rukban and host community locations)** | Job Level: **NOB**  Job Profile No.:  CCOG Code:  Functional Code: **WSH**  Job Classification Level: **NOB** |

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| II. Organizational Context and Purpose for the job |
| Since the onset of the Syrian crisis in 2011, over 655,000 Syrian refugees have been registered with UNHCR in Jordan. In Jordan, UNICEF is the Lead Agency in the WASH sector, and oversees the provision of WASH services to Syrian refugees. UNICEF is currently providing critical life-saving WASH services to refugees living in Za’atari, Azraq, King Abdullah Park, as well as vulnerable people living in host communities across Jordan, and at the border. As sector lead, UNICEF oversees the provision of essential services and the identification of gaps, in terms of service delivery, as well as capacity. As the Syria crisis enters its 9th year, international support to Jordan is increasingly adopting vulnerability criteria to address inequality, with a focus on supporting all vulnerable communities throughout the kingdom.  **Job organizational context**:  As WASH Lead Agency, UNICEF oversees and manages the provision of water, sanitation, and solid waste services in camps, and the dissemination of key messages on hygiene and water conservation in camps. In addition, UNICEF supports the Government of Jordan in WASH sector coordination, SDG advocacy, planning and monitoring, and design and implementation of WASH programmes to serve the most vulnerable.  **Purpose of the job:**  The WASH Officer reports to the WASH Specialist (Level 3) for guidance and general supervision. The Officer supports the development, preparation, management, implementation, monitoring and evaluation of the WASH programme, specifically focusing on the WASH in Institutions and Vulnerable Communities and overseeing the humanitarian WASH operations at the Berm (Rukban). The officer provides technical guidance and management support throughout the programming processes, to facilitate the administration and achievement of the WASH-related output results in the country programme. |

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| III. Key functions, accountabilities and related duties/tasks |
| **Summary of key functions/accountabilities:**   1. WASH in institutions 2. Vulnerable communities 3. Humanitarian Engineering |
| 1. **WASH in institutions**  * Support the development, implementation and monitoring of WASH in Institutions interventions, including baseline assessment, evidence generation and programme delivery. * Support the development and implementation of WASH in Institutions communication material focusing on water conservation, climate and environmental awareness suitable to the national context. * Manage key projects from inception, design, procurement, construction and handover for the implementation of WASH infrastructure in institutions. |
| 1. **Vulnerable communities**  * Support the development, implementation and monitoring of WASH interventions targeting vulnerable communities. The WASH Officer will support the advancement of the program towards ‘Reducing the impact of poverty on communities through targeted WASH interventions’. * Support and analyze Sustainable Development Goal targets, government policies, implementation strategies and data needs and initiate programs to support governmental institutions in achieving SDG and national targets.. * Manage key projects through direct contracting and through support to governmental institutions in the implementation of infrastructure and community focused initiatives to provide vulnerable communities with enhanced water and wastewater services. |
| 1. **Humanitarian Engineering**  * Oversee all construction, operations and maintenance activities of WASH facilities at the Berm, including directly overseeing and managing the operations and maintenance contractor responsible for operating the berm water supply system, including contract administration, performance and operational management and invoice and claim processing. * Oversee the performance, management and PD administration of NGO partners at the berm. * Support the ongoing monitoring of Humanitarian and WASH needs and identify gaps in the provision of services. Collect information from partners and contractors on the needs of the affected population and liaise as necessary with authorities to support the provision of ongoing WASH services. * Support the monitoring of the performance of the contractors and NGO partners * Develop Contingency Plans to identify risks and to mitigate against these (strikes, limited access due to rain, reduced water availability) * Support the planning for service delivery (including ad-hoc hygiene kit distributions) * Support the development of key WASH messages and training of community workers on WASH messages and monitoring, when access allows |

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| IV. Impact of Results |
| The support provided by the WASH Officer will enable the country office to achieve the WASH-related output results of the country programme. This, in turn, will contribute to the achievement of the outcome results of the country programme document. When done effectively, the achievement of the outcome results will improve child survival, growth and development and reduce inequalities in the country. |

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| V. Competencies and level of proficiency required (based on UNICEF Professional Competency Profiles. |
| **i) Core Values**   * Care * Respect * Integrity * Trust * Accountability * Sustainability   **Core Competencies (For Staff without Supervisory Responsibilities) \***   * Demonstrates Self Awareness and Ethical Awareness (1) * Works Collaboratively with others (1) * Builds and Maintains Partnerships (1) * Innovates and Embraces Change (1) * Thinks and Acts Strategically (1) * Drive to achieve impactful results (1) * Manages ambiguity and complexity (1) |

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| **VI. Recruitment Qualifications** | |
| Education: | University degree in one of the following fields is required: public health, environment, public health engineering or other relevant technical field.   * Civil Engineering. * Sanitary Engineering * Environmental Engineering * Mechanical Engineering * Hydrogeologist * Architect   Additional relevant post-graduate courses that complement/supplement the main degree are a strong asset.   * Environmental sustainability and climate change * Construction management * Water resources management * WASH emergencies |
| Experience: | DEVELOPMENTAL: A minimum of two years of professional experience in WASH-related programmes for developing countries is required.  HUMANITARIAN: Background/familiarity with Emergency preparedness and response (and the IASC Cluster approach) is an asset. Experience in Humanitarian WASH operations and monitoring, and operation and maintenance of remote area Reverse Osmosis and water pumping systems. |
| Language Requirements: | Fluency in English and Arabic is required. |

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| **VII. Technical requirements** | |
| 1. Urban WASH for low- and middle-income countries, incl sustainability 2. Project and Construction Management 3. WASH-in-Schools and Health Centres 4. National government WASH policies, plans and strategies | Expert knowledge of three components and basic knowledge of three components |
| 1. Humanitarian WASH - preparedness 2. Humanitarian WASH - response and recovery 3. Humanitarian Engineering | Basic knowledge of both components |
| 1. Programme/project management 2. Capacity development 3. Knowledge management 4. Monitoring and evaluation | Expert knowledge of two components and basic knowledge of the other two components |
| 1. Human rights and WASH 2. Gender equality and WASH | In-depth knowledge |

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| **VIII. Child Safeguarding Risk Assessment** | |
| Is this position considered as ‘elevated risk role’ from a child safeguarding perspective? | Yes  No  If Yes, check all that apply |
| Direct contact role | Yes  No  If yes, please indicate the number of hours/months of direct interpersonal contact with children, or work in their immediate physical proximity, with limited supervision by a more senior member of personnel. |
| Child data role | Yes  No  If yes please indicate the number of hours/months of manipulating or transmitting personal-identifiable information of children (names, national ID, location data, photos). |
| Assessed Risk Role | Yes  No  If yes, please indicate the number of hours/months of direct engagement with particularly vulnerable children |
| Safeguarding response role | Yes  No |