

SUDAN COUNTRY OFFICE
Temporary Appointment Terms of Reference (TORs)

Title of the Post	Health and Nutrition Officer (Health System Strengthening)	Level of the Post	NoB
Supervisor's title	(Health and Nutrition Specialist)	Supervisor's Level	P4
Contract Duration	364 days	Planned Start Date	01/02/2023

Context and Purpose of the Job
<p>The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.</p> <p>Sudan is characterized by a governance and institutional infrastructure that has poor participation, weak accountability, and a lack of transparency. Both the justice and security sectors suffer from overt political influence and have limited capacity, particularly in conflict-affected areas. Pockets of intercommunal violence continue in many parts of the country, most recently in West Darfur and East Sudan, which reflect continued marginalization and deep-seated political grievances, as well as unresolved conflicts and tensions. Drivers of humanitarian needs in Sudan are multifaceted in nature and increasing in severity and impact. Economic crisis, sharply increasing food prices, climate and environmental shocks, and intercommunal tensions and violent conflict, continue to propel and deepen poverty, vulnerability, internal displacement, and food insecurity.</p> <p>Sudan continues to represent a complex programme environment in which economic conditions, as well as conflicts and hazards, contribute to determining how successfully and equitably an integrated humanitarian, resilience and development agenda can be advanced. Children in Sudan face challenges that threaten their survival, development, and protection, and therefore divesting from key sectors or states is not an option. This requires the ability to implement the programme relies upon key assumptions, including the system strengthening in the areas with limited access to health and nutrition service or limited humanitarian access.</p> <p>The Health and Nutrition Officer reports to the Health and Nutrition Specialist (P 4) for guidance and general supervision. The Health and Nutrition Officer supports the development and preparation of the health system strengthening component of the health programme and is responsible for planning, implementing, monitoring, evaluating, and reporting the programme progress with a focus on Universal Health Coverage through Primary Health Care and Health Financing. The Health and Nutrition Officer provides technical guidance and support throughout the programming processes to facilitate the administration and achievement of concrete and sustainable results according to plans, allocation, results-based management approaches and methodology (RBM), organizational Strategic Plans and goals, standards of performance, and accountability framework; provides technical, operational, and administrative assistance throughout the programming process from planning to delivery of results, preparing, executing, managing and implementing a variety of technical and administrative program tasks to facilitate program development, implementation, and program progress monitoring, evaluating and reporting of results.</p>

Key Functions, Accountabilities and Related Duties and Tasks

1. Support to programme development and planning, implementation and monitoring.

- Support and contribute to the preparation, design and updating of the situation analysis for the sector(s) to establish a strategic plan for development, design and management of health related programmes. Keep abreast of development trends to enhance programme management, efficiency, and delivery. Prepare required documentations for programme review and approval.
- Work closely and collaboratively with colleagues and partners to discuss strategies and methodologies, and to determine national priorities and competencies to ensure the achievement of concrete and sustainable results.
- Provide technical and operational support throughout all stages of programming processes to ensure integration, coherence, and harmonization of programmes/projects with other UNICEF sectors and achievement of results as planned and allocated.
- Coordination with Government of Sudan and other relevant stakeholders for Design, coordination, planning and implementation of UHC focused reform and prioritizing urban and rural Primary Health Care

2. Programme monitoring and delivery of results.

- Plan and/or collaborate with internal and external partners to establish monitoring benchmarks, performance indicators, and other UNICEF/UN system indicators and measurements to assess and strengthen performance accountability, coherence and delivery of concrete and sustainable results for the assigned sector in health programmes, especially Primary Health Care system to achieve Universal Health Coverage in urban and rural areas.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with the government and other counterparts to assess progress and to determine required action/interventions to achieve results.
- Prepare and assess monitoring and evaluation reports to identify gaps, strengths and/or weaknesses in programme management, identify lessons learned and use knowledge gained for development planning and timely intervention to achieve goals.
- Actively monitor programmes/projects through field visits, surveys and/or exchange of information with partners/stakeholders to assess progress, identify bottlenecks, potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely resolution.
- Monitor and verify the optimum and appropriate use of sectoral programme resources (financial, administrative and other assets) confirming compliance with organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity, ensuring timely reporting and liquidation of resources.
- Prepare regular and mandated programme/project reports for management, donors and partners to keep them informed of programme progress.

3. Technical and operational support to programme implementation

- Provide technical guidance and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the interpretation, application and understanding of UNICEF policies, strategies, processes, and best practices and approaches on health-related issues to support programme development planning, management, implementation and delivery of results.
- Build and sustain effective close working partnerships with health sector government counterparts, national stakeholders, as well as global partners, allies, donors, and academia. Through active networking, advocacy and effective communication, build capacity and exchange knowledge and expertise to facilitate the achievement of programme goals on child rights, social justice and equity.
- Prepare communication and information materials for CO programme advocacy to promote awareness, establish partnerships/alliances, and support fund raising for health programmes (maternal, neonatal and child survival and development).

4. Innovation, knowledge management and capacity building.

<ul style="list-style-type: none"> • Apply and introduce innovative approaches and good practices to build the capacity of partners and stakeholders, and to support the implementation and delivery of concrete and sustainable programme results. • Keep abreast and conduct research to provide evidence for implementation of best and cutting-edge practices in health. • Assess, institutionalize, and share best practices and knowledge learned. • Contribute to the development and implementation of policies and procedures to ensure optimum efficiency and efficacy of sustainable programmes and projects. • Organize and implement capacity building initiatives to enhance the competencies of stakeholders to promote sustainable results on health-related programmes/projects.
Impact of Results
<p>The ability of the Health and Nutrition Officer to successfully plan, manage and oversee the effective and efficient strategies and steps to support health system strengthening for the country new initiatives such as upgrading the national health sector recovery and reform plan, Health services benefit package, Community Based Health system strengthening, Evidence Generation and costing of primary health care services, and scaling up Emergency preparedness and Response and health System Resilience with guidance from the section. This in turn contributes to maintaining/enhancing the credibility of UNICEF as an effective and responsible manager of funds entrusted to the organization and to furthering UNICEF image as a competent organization for delivering cost effective and sustainable program results for children.</p>
To Qualify as an Advocate for Every Child, You Will Have
<p>QUALIFICATION and COMPETENCIES</p> <p>Education</p> <p>university degree in Public Health and/or Nutrition, Child Development, Pediatrics, Family health, Global/international health, Health policy and/or management, Environmental health sciences, Biostatistics, Epidemiology, or another relevant technical field.</p> <p>Work Experience</p> <p>Two years of professional work experience at the national level in planning, programming, implementation monitoring, and evaluation of technical cooperation programmes related to Health and Nutrition. Professional work experience as a technical expert position in health and nutrition care. Developing country work experience. Background/familiarity with Emergency.</p> <p>Languages</p> <p>Fluency in English and Arabic is required. Knowledge of another official UN language (, Chinese, French, Russian or Spanish) is an asset</p>
For Every Child, You Demonstrate
<ul style="list-style-type: none"> i) Core Values <ul style="list-style-type: none"> · Care · Respect · Integrity · Trust · Accountability ii) Core Competencies (For Staff with Supervisory Responsibilities) * <ul style="list-style-type: none"> · Nurtures, Leads and Manages People (1) · Demonstrates Self Awareness and Ethical Awareness (2) · Works Collaboratively with others (1) · Builds and Maintains Partnerships (2) · Innovates and Embraces Change (1)

<ul style="list-style-type: none"> · Thinks and Acts Strategically (1) · Drive to achieve impactful results (2) · Manages ambiguity and complexity (1) 				
Funding information				
WBS	Grant	Expiry Date	Fund Type (OR, RR, other)	\$ (USD)
4020/A0/07/881/005/001	SC220676	31/12/2025	ORR	
		Click or tap to enter a date.		
		Click or tap to enter a date.		
Approvals				
Supervisor of the Post				
Name	Aigul Nurgabylova	Signature <i>Aigul Nurgabylova</i>		
Title	Health and Nutrition Specialist	Date 19 Dec 2022		
Head of Section				
Name	Tedla M Damte	Signature <i>Tedla M Damte</i>		
Title	Chief of Health and Nutrition	Date 19 Dec 2022		
Head of Human Resources				
Name	Tolun Ozdemir	Signature <i>Tolun Ozdemir</i>		
Title	HR Manager	Date 19 December 2022		
Deputy Representative (Programme)				
Name		Signature		
Title		Date		
Representative				
Name		Signature		
Title		Date		