

TERMS OF REFERENCE FOR TEMPORARY APPOINTMENT

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| Job Title | Child Protection Officer – Child Justice and National Strategy on Elimination of Violence Against Children | Duty Station | Jakarta |
| Level | NOB | Section | Child Protection |
| Duration (max. 364 days) | 364 days | Report to | Child Protection Specialist (NOC – 17601) |
| Estimated start date | 15 April 2022 | | |

ORGANIZATIONAL CONTEXT AND PURPOSE FOR THE JOB

The National Mid-Term Development Plan (*Rencana Pembangunan Jangka Panjang Menengah/ RPJMN*) 2020 – 2024 articulates an ambitious protection agenda for children, however, legislative, policy and implementation gaps remain. To protect and prevent children from violence, the Government of Indonesia has committed to rollout Roots, a school-based anti-bullying programme using own funds; strengthen the national and sub-national services for the protection of women and children with technical support from UNICEF. UNICEF is also supporting the National Civil Society Alliance on Ending Violence against Children, Ministry of Women Empowerment and Child Protection (MOWECP) and the Ministry/National Agency for National Development Planning (BAPPENAS) to finalize the new National Strategy on Elimination of Violence against Children 2021 - 2024. Once the strategy is adopted, UNICEF's support will include building the national and sub-national capacity for the implementation of the strategy; establishing and implementing inter-sectoral coordination and monitoring/evaluation mechanisms; provision of technical support to the national ministries and sub-national governments, as well as rolling out various evidence-based models for the prevention and response to violence against children.

On the child justice front, the implementation of the Juvenile Criminal System Law 2012 has resulted in increased rate of diversions from less than 10 per cent in before 2014 to more than 50 per cent from 2015 onwards, significantly reducing the number of incarceration of children in conflict with the law from more than 80 per cent to less than 30 per cent. As part of the Ministry of Law and Human Rights' response to the pandemic by releasing more than 900 children from juvenile prisons, effectively reducing the number of incarcerated children by 50 per cent. However, further progress in this regard has been stalled due to limited alternative measures to detention available. Moreover, the quality of diversion process (including community dialogue, acknowledgement of the result by the court), rehabilitation and reintegration services are varied. The 2020 study on the implementation of Juvenile Criminal System Law by the Centre for Child Protection and Child Well-being at University of Indonesia (PUSKAPA UI), Ministry/Agency of National Development Planning (BAPPENAS), and UNICEF identified the need to strengthen inter-sectoral coordination and continuously build the capacity of correction officers, social workers and judges. With support from UNICEF and PUSKAPA, BAPPENAS is currently leading the development of the Road Map on the Implementation of Juvenile Criminal System Law, expected to be completed in mid- 2022, which will then be rolled out for the next 3-5 years.

Under the Country Programme Action Plan (CPAP) 2021-2025, UNICEF is supporting the government of Indonesia to support a system-building approach to address critical issues of prevention and response, focusing on high rates of violence against children and child marriage while improving access to legal identity. UNICEF will support protection from violence, abuse, exploitation, neglect and harmful practices by functioning, quality, child protection systems and positive social norms. Technical support will be provided to develop and share information and good practices on implementation and enforcement of law, policy and regulatory reforms, particularly on the implementation of Juvenile Criminal System Law 2012. Technical support will also be provided to ensure child safeguarding policies and child-friendly reporting mechanisms are institutionalized in key line ministries and in all government and non-governmental entities that come into frequent contact with children. National and sub-national government entities, civil society organizations, children and adolescents will be supported to strengthen accountability of duty bearers for budgeting and expenditure for child protection systems.

Within this framework, the overall objective of the post is to support the national and sub-national governments in finalizing and implementing the Road Map on Implementation of Juvenile Criminal System Law and the new National Strategy on Elimination of Violence against Children.

KEY FUNCTION, ACCOUNTABILITIES AND RELATED DUTIES/TASKS

The incumbent of the post is expected to

1. Support the finalization and rollout of implementation of the Road Map on Implementation of Juvenile Criminal System Law, including the development of the monitoring and evaluation framework
2. Support the rollout of the National Strategy on Elimination of Violence against Children, including by working closely with CSO Alliance, supporting and monitoring VAC strategy training, identifying and disseminating good practices on ending violence against children
3. Document, monitor and evaluate the implementation of the Road Map on Implementation of Juvenile Criminal System Law and the National Strategy on Elimination of Violence against Children
4. Facilitate relevant training for the national and sub-national government and consultations with children, adolescents, parents/caregivers and community members and leaders, including faith and customary leaders
5. Review, provide summary, and recommend action points and advocacy messages based on the most recent data, promising practices (tailored to the local /geographical context), and policy related to violence against children
6. Support the development and implementation of new studies/researches related to child justice and prevention and response to violence against children
7. Participate in regular and theme-specific Child Protection team meetings as well as relevant office meetings and engage with other clusters to advocate and contribute to discussions related to policy affecting the protection of children
8. Prepare/draft briefing note for meeting/events as required.

RECRUITMENT QUALIFICATIONS

Education:

- Academic Degree: At least Bachelor’s Degree in law, Criminology, Social Science, Political Science or International Relations. A Master’s Degree in relevant area is preferred.

Work experience:

- A minimum of 2 years of relevant work experience
- Previous experience working within specific issues related to prevention and response to violence against children, child justice and government-policy/strategy is considered as an asset
- Ability to work independently and with a variety of stakeholders
- Ability to provide guidance and training to enhance capacity of government staff and community members
- Experience with UNICEF/UN is highly valued and will be considered an asset
- Strong analytical and writing skills in English

Language proficiency:

- Fluency in English and Bahasa Indonesia is required.